



S.E.S. COLLEGE

(AFFILIATED TO KANNUR UNIVERSITY)

SREEKANDAPURAM- 670 631

KANNUR DIST., KERALA

Ref: No.....

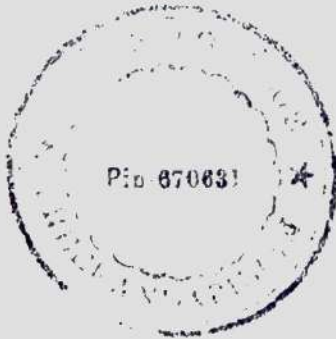
Date.....

Estt/TS/2015

10.09.2015

APPOINTMENT ORDER

Shri. Gopalakrishnan P.R, "Thanal" Sanathanapuram Post, Kaithavana, Kalarkode, , Alapuzha, Kerala -688003, is appointed as Assistant Professor in English (Permanent Post) at SES College, Sreekandapuram w.e.f 14.09.2015 FN under this educational agency on a drawing pay of Rs. 15600/- + AGP 6000/- per month in the scale of Rs.15600-39100 + AGP 6000 in SES College, Sreekandapuram on probation for a period of one year, subject to the provisions of the Kannur University Act and statutes , ordinance and regulations made there under and such the rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc . under the said statutes .




MANAGER
SES COLLEGE
SREEKANDAPURAM

To

Shri. Gopalakrishnan P.R.

Copy to:

1. The Principal Secretary , Hr. Edn (D) Dept. Thiruvananthapuram
2. The Director of Coll. Edn. Thiruvananthapuram
3. The Deputy Director of Coll. Edn , Kozhikode
4. The Registrar , Kannur University
5. The Principal SES. College, Sreekandapuram
6. Service Book
7. Office File.

S.E.S. COLLEGE

(AFFILIATED TO KANNUR UNIVERSITY)

SREEKANDAPURAM- 670 631

KANNUR DIST., KERALA

Date _____

G1/SES/Estu//4/2012

22-03-2012

APPOINTMENT ORDER

Mrs.Sunitha Joseph, Koonthanam (H), Eruvatty P.O., Chapparapadave is appointed as Assistant Professor in Economics (Permanent Post) w.e.f. 22nd March 2012 FN, in the existing vacancy (UGC scheme) under this Educational Agency on a pay of Rs.15600+AGP 6000, in the scale of pay of Rs. 15600-39100 +AGP6000 with Usual Allowances at SES College, Sreekandapuram on probation for a period of one year, subject to the provisions of the Kannur University Act and the Statutes, ordinance and regulations made there under and such other rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, order etc. under the said statutes.



Shri Vinil Varghese
Manager SES College & President
Sreekandapuram Educational Society

To

Mrs.Sunitha Joseph, Assistant Professor

Copy to:

1. The Registrar, Kannur University
2. The Director of Collegiate Education, Tvm.
3. The Principal
4. File copy

5. The Dy. Director of Collegiate Education, Kozhikode



SES COLLEGE

SREEKANDAPURAM
EDUCATIONAL
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SREEKANDAPURAM POST,
KANNUR DISTRICT,
KERALA, PIN:670631
PH: 0460 2230293, 2231145



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Estt/TS/2019

21.02.2019

APPOINTMENT ORDER

Dr.Dhanya A.C., "Jisha Bhavan", Kotheri, Mattanur Post, Kannur-670702, Kerala is appointed as Assistant Professor in Physics (Permanent Post), against the retirement vacancy of Sri.Georgekutty P.S. Associate Professor at SES College, Sreekandapuram w.e.f 21-02-2019 FN under this educational agency on a drawing pay of Rs. 15600/- + AGP 6000/- per month in the scale of Rs.15600-39100 + AGP 6000 in SES College, Sreekandapuram on probation for a period of one year, subject to the provisions of the Kannur University Act and statutes, ordinance and regulations made there under and such the rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc. under the said statutes.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

To

Dr. Dhanya A.C.

Copy to:

1. The Principal Secretary, Hr. Edn (D) Dept. Thiruvananthapuram
2. The Director of Coll. Edn. Thiruvananthapuram
3. The Deputy Director of Coll. Edn, Kozhikode
4. The Registrar, Kannur University
5. The Principal SES. College, Sreekandapuram
6. Service Book
7. Office File.



S. E. S. COLLEGE

(AFFILIATED TO THE UNIVERSITY OF CALICUT)

SREEKANDAPURAM — 670 631

CANNANORE DIST.

Ref : No. G1/Estt/SES/7/90 TS.

Date 24 . 1 . 1990.

APPOINTMENT ORDER.

Smt. Dolly P.A., Animottil, Nellipara P.O., Alakoede is appointed as Lecturer in Chemistry in the newly created vacancy, under this Educational Agency on a pay of Rs.1450/- p.m. in the scale of Rs.1450-40-1530-60-1830-80-2470-85-2725-100-2825 with usual allowances in the S.E.S.College, Sreekandapuram on probation for a period of one year subject to the provisions of the Calicut University Act, 1975 and the Statutes, Ordinances and Regulations made thereunder, and such other rules and orders issued from time to time by the University of Calicut or by such authority who may be competent to issue such rules, orders etc., under the said statutes. You are requested to join forthwith.

K.M. Varughese,
Manager, S.E.S. College, & President,
Sreekandapuram Educational Society.

To: Smt. Dolly P.A.

2 Copy to:

1. The Registrar, Unty. of Calicut.
2. The Dy. Director of Coll. Edn., Calicut.
3. The Principal, S.E.S. College.
4. Stock file.



S. E. S. COLLEGE

(AFFILIATED TO THE UNIVERSITY OF CALICUT)

SREEKANDAPURAM - 670 631

CANNANORE DIST.

No. G1/Estt/SESC/ 25 /96-97

Date...12th..Dec..1996

APPOINTMENT ORDER

Smt.Reena Sebastian, Valummel House, Vijayagiri P.O., Kannur is appointed as Junior Lecturer (Pre-Degree) in Mathematics (Permanent post) w.e.f. 12.12.1996 F N in the newly created vacancy under this Educational Agency on a pay of Rs.2060/- p.m. in the scale of Rs.2060-60-2300-75-3200 with usual allowances at S E S College, Sreekandapuram on probation for a period of one year, subject to the conditions of GO(MS)30/96/H.Edn. dated 12.2.'96 of the Commissioner and Secretary to Government, Higher Education and also subject to the approval of Government/University.

She may join duty after getting a written undertaking as per the order No.GO(MS)30/96/H.Edn dated 12.2.'96 of the Commissioner and Secretary to the Government, Higher Education.

K M Varughese,
Manager, SES College & President,
Sreekandapuram Educational Society.

To

Smt.Reena Sebastian.

Copy to:

1. The Registrar, Kannur University
2. The Dy. Director of Coll. Edn., Kozhikode
3. The Principal, SES College
4. SF
5. G1-Sec.

kpr:



S. E. S. COLLEGE

(AFFILIATED TO THE UNIVERSITY OF CALICUT)
SREEKANDAPURAM — 670 631
CANNANORE DIST.

Phone : 93

Ref: No. G1/Estt/SES/ 492

Date 15-6-1992 19

APPOINTMENT ORDER

Miss. Jessy Jacob, Myladiyil House, Chengalam is appointed as Lecturer in Statistics w.e.f. 15-6-92 in the newly created vacancy, under in this Educational Agency on a pay of Rs.2200/-p.m. in the scale of Rs. 2200-4000 with usual allowances in the S E S College, Sreekandapuram on probation for a period of one year subject to the provisions of the Calicut University Act, 1975 and the statutes, ordinances and Regulations made thereunder, and such other rules and orders issued from time to time by the University of Calicut or by such other authority who may be competent to issue such rules, orders etc., under the said statutes.

K.M.Varghese,

Manager, S E S College & President,
Sreekandapuram Educational Society.

To

Miss. Jessy Jacob

Copy To:

1. The Registrar, Unty.of Calicut.
2. The Dy. Director of Coll.Edn.,Calicut.
3. The Principal, S E S College.
4. Stock File.



S. E. S. COLLEGE

(AFFILIATED TO THE UNIVERSITY OF CALICUT)

SREEKANDAPURAM — 670 631

CANNANORE DIST.

Ref : No. G1/Estt/SES/6/90 TS.

Date 24 . 1 . 1990.

APPOINTMENT ORDER.

Sri. Joseph Chiramattel, Chundaparamba, Koottumugham P.O. is appointed as Lecturer in Physics w.e.f. 24.1.1990 under this Educational Agency on a pay of Rs.1450/- p.m. in the scale of Rs.1450/-40-1530-60-1830-80-2470-85-2725-100-2825 with usual allowances in the S.E.S.College, Sreekandapuram in the leave vacancy of Smt. Lizamma Joseph K., Lecturer in physics of this college, which commenced on 11.8.1987, subject to the provisions of the Calicut University Act 1975, and the statutes, Ordinances and Regulations made thereunder and such other rules and orders issued from time to time by the University of Calicut or by such other authority who may be competent to issue such rules, orders etc., under the said statutes.

K.M. Varughese,
Manager, S.E.S.College, & President,
Sreekandapuram Educational Society.

To: Sri. Joseph Chiramattel.

Copy to:

1. The Registrar, University of Calicut.
2. The Dy. Director of Coll. Edn., Calicut.
3. The Principal, S.E.S.College, Sreekandapuram.
4. Stock File.



S. E. S. COLLEGE

(AFFILIATED TO THE UNIVERSITY OF CALICUT)

SREEKANDAPURAM PIN 670 631.

CANNANORE DIST.

Ref: No.

Date 199

PROCEEDINGS OF THE MANAGER S.E.S.COLLEGE SREEKANDAPURAM

(Abstract)

Estt - Teaching Staff - Sri. Joseph Chiramattel, Lecturer
in Physics - Shifted to the regular vacancy - orders issued -

ORDER NO.G1-Estt/11/92-93 TS Dated, Sreekandapuram 1st Feb. 1993

Read: Appointment order No.G1-Estt/SES/6/90 TS dt. 24.1.'90

ORDER

Sri. Joseph Chiramattel, now working as
Lecturer in Physics in the leave vacancy of Smt. Lizamma
Joseph K, is shifted to the regular vacancy of Lecturer
in Physics w.e.f. 20.4.1992, since she resigned from
the post.

K. M. W.

Manager,
SES College, Sreekandapuram.
MANAGER
S. E. S COLLEGE
SREEKANDAPURAM.

To
Sri. Joseph Chiramattel.

Copy to:

1. The Registrar, Unty. of Calicut, Calicut Unty. P.O.
2. The Principal, SES College, Sreekandapuram
3. The stock file
4. The Dy. Director of Coll. Edn., North Zone, Kozhikode.

kpr/

S. E. S. COLLEGE

(AFFILIATED TO THE UNIVERSITY OF CALICUT)

SREEKANDAPURAM Pin. No. 670 631.

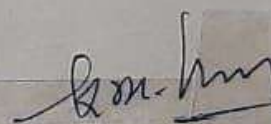
CANNANORE DIST.

R.f No. G1/SBS/ 4 /82-83

Date 13th Oct., 1982

APPOINTMENT ORDER

Sri. M.Muralidharan, 'Muralissadanam', P.O.Pathiriyad, Via. Pinarayi, Tellicherry, 670 741, is appointed as Junior Lecturer in Chemistry, under this Educational Agency on a pay of Rs. 470/-p.m. in the scale of Rs. 470-16-550-18-730-20-830 with usual allowances in the S.E.S.College, Sreekandapuram on probation for a period of one year with effect from 13-10-'82 F.M. subject to the provisions of the Calicut University Act, 1975 and the Statutes, Ordinances, and Regulations made thereunder, and such other rules and orders issued from time to time by the University of Calicut or by such other authority who may be competent to issue such rules, orders etc., under the said statutes.



K.M. Varughese,
Manager, S.E.S.College, & President
Sreekandapuram Educational Society,

To

Sri. M.Muralidharan

Copies to:

1. The Director of Collegiate Education, Trivandrum.
2. The Registrar, University of Calicut, Calicut University post.
3. The Dy. Director of Collegiate Education, North Zone, Calicut.
4. The Principal, S.E.S.College, Sreekandapuram.
5. The Accounts.



S.E.S. COLLEGE

(AFFILIATED TO KANNUR UNIVERSITY)
SREEKANDAPURAM- 670 631
KANNUR DIST., KERALA

Estt/TS/2013

Date 25-03-2013

APPOINTMENT ORDER

Smt./Miss. Nasreena P. K, Puthukkudi House, Pathayakunnu P.o, Thalasserry-670691 is appointed as Assistant Professor in History (Permanent post) at S E S College, Sreekandapuram w.e.f 26- 03-2013 under this educational agency on a drawing pay of Rs. 15600/- + A G P 6000/- per month in the scale of Rs.15600 – 39100 + AGP 6000 in S E S College Sreekandapuram on probation for a period of one year, subject to the provisions of the Kannur University Act and the statutes, ordinances and regulations made there under and such the rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc. under the said statutes.



MANAGER

To,

S E S COLLEGE, SREEKANDAPUAM

Smt/Miss. Nasreena P K

Copy to ;

1. The Principal Secretary, Hr. Edn (D) Dept. Thiruvananthapuram.
2. The Director of Coll. Edn. Thiruvananthapuram.
3. The Deputy Director of Coll. Edn, Kozhikode
4. The Registrar, Kannur University.
5. The Principal, S E s College, Sreekandapuram.
6. Service Book
7. Office file.

Ph: 04982 230293



S.E.S. COLLEGE

(AFFILIATED TO KANNUR UNIVERSITY)
SREEKANDAPURAM - 670631
KANNUR DIST. KERALA

Ref. No.

G1/SES/Est/W 2 /2005

Date.....

19 May 2005

APPOINTMENT ORDER

Shri Pradeep K.V. Panchavady House, Trikaripur P.O., Kasaragod Dist. is appointed as Lecturer in Economics (Permanent Post) w.e.f 01-06-2005 F N, in the existing vacancy (UGC Scheme) under this Educational Agency on a pay of Rs. 8000/- p.m. in the scale of Rs.8000-275-13500 with usual allowances at S E S College, Sreekandapuram on probation for a period of one year, subject to the provision of the Kannur University Act and the Statutes, Ordinance and Regulations made there under and such other rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc., under the said statutes.

Shri Vinil Varghese
Manager, SES College & President
Sreekandapuram Educational Society

To

Shri Prdeep K.V.

Copy to:

1. The Registrar, Kannur University
2. The Dy. Director of Coll. Edn., North Zone, Kozhikode.
3. The Principal, SES College
4. File copy



S.E.S. COLLEGE

(AFFILIATED TO KANNUR UNIVERSITY)

SREEKANDAPURAM- 670 631

KANNUR DIST., KERALA

Phone: 0460 2230293

No.

Date

Estt/TS/2013

30-01-2013

APPOINTMENT ORDER

Sri. Preju K Paul, Kakkanattu House, Chemperi.P.O, Kannur Dist, Kerala -670632 is appointed as Assistant Professor in the department of Physical Education (Permanent post) at S E S College, Sreekandapuram w.e.f 31- 01-2013 under this educational agency on a drawing pay of Rs. 15600/- + A G P 6000/- per month in the scale of Rs.15600 – 39100 + AGP 6000 in S E S College Sreekandapuram on probation for a period of one year, subject to the provisions of the Kannur University Act and the statutes, ordinances and regulations made there under and such the rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc. under the said statutes.

MANAGER

To, S E S COLLEGE, SREEKANDAPUAM

Sri. Preju K Paul

Copy to ;

1. The Principal Secretary, Hr. Edn (D) Dept. Thiruvananthapuram.
2. The Director of Coll. Edn. Thiruvananthapuram.
3. The Deputy Director of Coll. Edn, Kozhikode
4. The Registrar, Kannur University.
5. The Principal, S E s College, Sreekandapuram.
6. Service Book
7. Office file.

S.E.S. COLLEGE

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SREEKANDAPURAM- 670 631

KANNUR DIST., KERALA

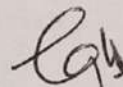
Date _____

Estt/TS/2014

06-08-2014

APPOINTMENT ORDER

Smt. Punnya Prakashan A K, 'Pushpa' House, Paral P.o, Thalasserry- 670671 is appointed as Assistant Professor in B B A (Permanent post) at S E S College, Sreekandapuram w.e.f 06- 08-2014 F N under this educational agency on a drawing pay of Rs. 15600/- + A G P 6000/- per month in the scale of Rs.15600 – 39100 + AGP 6000 in S E S College Sreekandapuram on probation for a period of one year, subject to the provisions of the Kannur University Act and the statutes, ordinances and regulations made there under and such the rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc. under the said statutes.



MANAGER

To,

S E S COLLEGE, SREEKANDAPURAM

Smt. Punnya Prakashan A K

Copy to ;

1. The Principal Secretary, Hr. Edn (D) Dept. Thiruvananthapuram.
2. The Director of Coll. Edn. Thiruvananthapuram.
3. The Deputy Director of Coll. Edn, Kozhikode
4. The Registrar, Kannur University.
5. The Principal, S E s College, Sreekandapuram.
6. Service Book
7. Office file.

Received



No. Estt/IS/2018

Date : 02/07/2018

APPOINTMENT ORDER

Smt.Rasina M.P., MP House, Irikkur (PO), Kannur, Kerala-670593, is appointed as Assistant Professor in Mathematics (Permanent Post) at SES College, Sreekandapuram w.e.f. 03/07/2018 FN under this educational agency on a drawing pay of Rs.15600/-+AGP 6000/- per month in the scale of Rs.15600-39100 + AGP 6000 in SES College, Sreekandapuram on probation for a period of one year, subject to the provisions of the Kannur University Act and statutes, ordinance and regulations made there under and such the rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc. under the said statutes.

To

Smt.Rasina M.P

MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Copy to:

1. The Principal Secretary , Hr. Edn (D) Dept. Thiruvananthapuram
2. The Director of Coll. Edn. Thiruvananthapuram
3. The Deputy Director of Coll. Edn , Kozhikode
4. The Registrar, Kannur University
5. The Principal SES. College, Sreekandapuram
6. Service Book
7. Office File.



SES COLLEGE

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KERALA, PIN:670631
PH: 0460 2230293, 2231145



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Estt/TS/2019

22.02.2019

APPOINTMENT ORDER

Dr.Rejith P.P., "Aswathi", Nayattupara, Pattanur Post, Kannur-670595, Kerala is appointed as Assistant Professor in Physics (Permanent Post), against the retirement vacancy of Shri. Jose J. Edavoor Associate Professor at SES College, Sreekandapuram w.e.f. 22-02-2019 FN under this educational agency on a drawing pay of Rs. 15600/- + AGP 6000/- per month in the scale of Rs.15600-39100 + AGP 6000 in SES College, Sreekandapuram on probation for a period of one year, subject to the provisions of the Kannur University Act and statutes, ordinance and regulations made there under and such the rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc. under the said statutes.

MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

To

✓ Dr.Rejith P.P

Copy to:

1. The Principal Secretary, Hr. Edn (D) Dept. Thiruvananthapuram
2. The Director of Coll. Edn. Thiruvananthapuram
3. The Deputy Director of Coll. Edn, Kozhikode
4. The Registrar, Kannur University
5. The Principal SES. College, Sreekandapuram
6. Service Book
7. Office File.

S.E.S. COLLEGE

(AFFILIATED TO KANNUR UNIVERSITY)

SREEKANDAPURAM- 670 631

KANNUR DIST., KERALA



Date

Ref: No.....

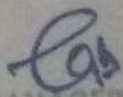
Estt/TS/01/2012

06th January 2012**APPOINTMENT ORDER**

Mr. Sajeesh T.J, Thadathil House, Kannivayal, Cherupuzha, Kasaragod Dist., 670 511 is appointed as Assistant Professor in the Department of commerce/ B B A(Permanent post) at SES College, Sreekandapuram w.e.f. 06th January 2012 under this educational agency on a drawing pay of Rs. 15600/- per month in the scale of Rs. 15600-39100 in S.E.S College, Sreekandapuram subject to the provisions of the Kannur University Act and the statutes, ordinances and regulations made there under and such the rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc. under the said statutes.

To,

Mr. Sajeesh T.J.



MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM

Copy to ;

1. The Principal Secretary, Hr. Edn (D) Dept. Thiruvananthapuram.
2. The Director of Coll. Edn. Thiruvananthapuram.
3. The Deputy Director of Coll. Edn, Kozhikode
4. The Registrar, Kannur University.
5. The Principal, S E s College, Sreekandapuram.
6. Office file.



SES COLLEGE

SREEKANDAPURAM
EDUCATIONAL
SOCIETY

Affiliated to Kannur University
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SREEKANDAPURAM POST,
KANNUR DISTRICT,
KERALA. PIN:670631
PH: 0460 2230293, 2231145



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Estt/TS/2018

Date: 07/11/2018

APPOINTMENT ORDER

Smt.SALIJA P.V., Padinhare Veetil, Malappattam (P.O), Kannur-670631, is appointed as Assistant Professor in Chemistry (Permanent Post), against the retirement vacancy of Sri.Suresan Vadakkayil at SES College, Sreekandapuram w.e.f 07/11/2018 FN under this Educational agency on a drawing pay of Rs.15600+AGP 6000 per month in the scale of Rs.15600-39100+AGP 6000 in SES College, Sreekandapuram on probation for a period of one year, subject to the provisions of the Kannur University Act and Statutes, Ordinance and Regulations made there under and such the rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc. under the said statutes.

To

Smt. SALIJA P.V.

MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Copy to:

1. The Principal Secretary , Hr. Edn (D) Dept. Thiruvananthapuram
2. The Director of Coll. Edn. Thiruvananthapuram
3. The Deputy Director of Coll. Edn , Kozhikode
4. The Principal SES. College. Sreekandapuram
5. Service Book
6. Office File.



Phone: 0460 2230293

S.E.S. COLLEGE

(AFFILIATED TO KANNUR UNIVERSITY)

SREEKANDAPURAM- 670 631

KANNUR DIST. KERALA

Ref No

Estt/TS/2015

Date

07.07.2015

APPOINTMENT ORDER

Shri. Samson Rajan, Santhosh Bhavan, Alavil Post, Kannur, 670008, is appointed as Assistant Professor in English (Permanent Post) at SES College, Sreekandapuram w.e.f 07.07.2015 FN under this educational agency on a drawing pay of Rs. 15600/- + AGP 6000/- per month in the scale of Rs.15600-39100 + AGP 6000 in SES College, Sreekandapuram on probation for a period of one year, subject to the provisions of the Kannur University Act and statutes, ordinance and regulations made there under and such the rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc. under the said statutes.




MANAGER
SES COLLEGE SREEKANDAPURAM

To

Mr. Samson Rajan

Copy to:

1. The Principal Secretary, Hr. Edn (D) Dept. Thiruvananthapuram
2. The Director of Coll. Edn. Thiruvananthapuram
3. The Deputy Director of Coll. Edn, Kozhikode
4. The Registrar, Kannur University
5. The Principal SES. College, Sreekandapuram
6. Service Book
7. Office File.

S.E.S.

Accredited by NAAC at 'B' Grade



COLLEGE

Affiliated to Kannur University

No.

Estt/TS/2018

Date : _____

08.01.2018

APPOINTMENT ORDER

Smt. SAUMYA MARIA JACOB, KUZHITHOTTU (H) CHEMPANTHOTTY POST, SREEKANDAPURAM VIA, KANNUR – 670 631, is appointed as Assistant Professor in Chemistry (Permanent Post), against the retirement vacancy of Dr. M. Muralidharan at SES College, Sreekandapuram w.e.f 09.01.2018 FN under this educational agency on a drawing pay of Rs. 15600/- + AGP 6000/- per month in the scale of Rs.15600-39100 + AGP 6000 in SES College, Sreekandapuram on probation for a period of one year, subject to the provisions of the Kannur University Act and statutes, ordinance and regulations made there under and such the rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc. under the said statutes.




MANAGER
SES COLLEGE
SREEKANDAPURAM

To

Smt. SAUMYA MARIA JACOB

Copy to:

1. The Principal Secretary, Hr. Edn (D) Dept. Thiruvananthapuram
2. The Director of Coll. Edn. Thiruvananthapuram
3. The Deputy Director of Coll. Edn, Kozhikode
4. The Registrar, Kannur University
5. The Principal SES. College, Sreekandapuram
6. Service Book
7. Office File.



S.E.S. COLLEGE

(AFFILIATED TO KANNUR UNIVERSITY)

SREEKANDAPURAM- 670 631

KANNUR DIST., KERALA

Phone: 0460 2230293

Ref: No. _____

Date _____

Estt/TS/03/2012

06th January 2012

APPOINTMENT ORDER

Mrs. Seena P.P., Kakkadan House, Nareekamvalli Post, Mandur (Via), Kannur District – 670 501 is appointed as Assistant Professor in the Department of commerce/ B B A(Permanent post) at SES College, Sreekandapuram w.e.f. 06th January 2012 under this educational agency on a drawing pay of Rs. 15600/- per month in the scale of Rs. 15600-39100 in S.E.S College, Sreekandapuram subject to the provisions of the Kannur University Act and the statutes, ordinances and regulations made there under and such the rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc. under the said statutes.

To,

Mrs. Seena P.P.


MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM

Copy to ;

1. The Principal Secretary, Hr. Edn (D) Dept. Thiruvananthapuram.
2. The Director of Coll. Edn. Thiruvananthapuram.
3. The Deputy Director of Coll. Edn, Kozhikode
4. The Registrar, Kannur University.
5. The Principal, S E s College, Sreekandapuram.
6. Office file.



Phone: 0460 2230293

S.E.S. COLLEGE

(AFFILIATED TO KANNUR UNIVERSITY)

SREEKANDAPURAM- 670 631

KANNUR DIST., KERALA

Ref: No.....

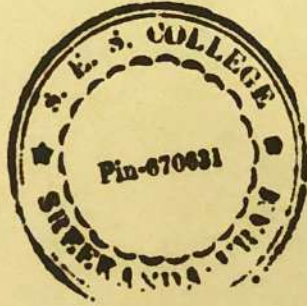
Date.....

Estt/TS/2015

28.07.2015

APPOINTMENT ORDER

Smt. Shabeena Backer, Shahir Home, Allamkulam, Karimbam Post, Kannur District 670 142 is appointed as Assistant Professor in English (Permanent Post) at SES College, Sreekandapuram w.e.f 30.07.2015 FN under this educational agency on a drawing pay of Rs. 15600/- + AGP 6000/- per month in the scale of Rs.15600-39100 + AGP 6000 in SES College, Sreekandapuram on probation for a period of one year, subject to the provisions of the Kannur University Act and statutes , ordinance and regulations made there under and such the rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc . under the said statutes .




MANAGER
SES COLLEGE
SREEKANDAPURAM

To

Smt. Shabeena Backer

Copy to:

1. The Principal Secretary , Hr. Edn (D) Dept. Thiruvananthapuram
2. The Director of Coll. Edn. Thiruvananthapuram
3. The Deputy Director of Coll. Edn , Kozhikode
4. The Registrar , Kannur University
5. The Principal SES. College, Sreekandapuram
6. Service Book
7. Office File.



S. E. S. COLLEGE

(AFFILIATED TO THE UNIVERSITY OF CALICUT)

SREEKANDAPURAM Pin. 670 631.

CANNANORE DIST.

Ref: No. G1/Estt/SES/1/88 TS

Date 1st Jan. 1988

APPOINTMENT ORDER

Smt. Sheela M. Joseph, Mannoor House, Thimiri P.O. is appointed as Junior Lecturer in Physics w.e.f. 1-1-1988 FN, under this Educational Agency on a pay of Rs.975/- p.m. in the scale of Rs.975-25-1100-30-1400-40-1720 with usual allowances in the S.E.S.College, Sreekandapuram in the Leave Vacancy of Smt. Lizamma Joseph K., Lecturer in Physics of this college, which commenced on 11-8-1987, subject to the provisions of the Calicut University Act 1975, and the Statutes, Ordinances and Regulations made thereunder and such other rules and orders issued from time to time by the University of Calicut or by such other authority who may be competent to issue such rules, orders etc., under the said statutes.

K.M. Varughese,
Manager, S.E.S. College & President,
Sreekandapuram Educational Society.

To

Sheela M. Joseph

Copy to:

1. The Registrar, Unty. of Calicut.
2. The Dy. Director of Coll. Edn., Calicut.
3. The Principal, SES College.
4. Stock file.

kpr:

PROCEEDINGS OF THE MANAGER, S.E.S.COLLEGE SREEKANDAPURAM

Abstract

Estt - Teaching Staff - Smt.Sheela M.Joseph Lecturer in
Physics - shifted to the regular vacancy - Orders Issued

=====
Order No.G1-Estt/ /90 TS Dated, Sreekandapuram 24th Jan., 1990
=====

Read: 1. Appointment order No.G1-Estt/SES/1/88 TS dt. 1-1-'88
2. No.GA/II/B3/1147/89 dated Calicut University P.O.
22-1-1990.

O R D E R

Smt.Sheela M.Joseph, now working as Jr.Lecturer
in Physics in the leave vacancy of Smt.Lizamma Joseph K.,
is shifted to the regular vacancy of Lecturer in Physics
created as per the read (2) above w.e.f. 24th January 1990.

A.M. (100)
MANAGER
S. E S COLLEGE
SREEKANDAPURAM

To:

Smt.Sheela M.Joseph

- Copy to: 1. The Registrar, University of Calicut,
Calicut University P.O.
2. The Principal, S.E.S.College,
Sreekandapuram.
3. The Stock File
4. The Dy.D.C.E., North Zone, Calicut.

kpr:



S.E.S. COLLEGE

(AFFILIATED TO KANNUR UNIVERSITY)

SREEKANDAPURAM- 670 631

KANNUR DIST. KERALA

Ref: No.....

Date.....

Estt/TS/2015

08.07.2015

APPOINTMENT ORDER

Smt. Shyna Janardhanan, Chandroth House, Mambram Post, Kannur, is appointed as Assistant Professor in English (Permanent Post) at SES College, Sreekandapuram w.e.f 08.07.2015 FN under this educational agency on a drawing pay of Rs. 15600/- + AGP 6000/- per month in the scale of Rs.15600-39100 + AGP 6000 in SES College, Sreekandapuram on probation for a period of one year, subject to the provisions of the Kannur University Act and statutes, ordinance and regulations made there under and such the rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc. under the said statutes.



MANAGER
SES COLLEGE SREEKANDAPURAM

To

Smt. Shyna Janardhanan

Copy to:

1. The Principal Secretary, Hr. Edn (D) Dept. Thiruvananthapuram
2. The Director of Coll. Edn. Thiruvananthapuram
3. The Deputy Director of Coll. Edn, Kozhikode
4. The Registrar, Kannur University
5. The Principal SES. College, Sreekandapuram
6. Service Book
7. Office File.

S.E.S.

Accredited by NAAC at 'B' Grade

**COLLEGE**

Affiliated to Kannur University

No.

Estt/TS/2018

Date : 06/07/2018

APPOINTMENT ORDER

Smt. Silja C, Ushas, Payanchery Vayanashala, Iritty PO, Kannur, Kerala-670703, is appointed as Assistant Professor in Mathematics (Permanent Post) at SES College, Sreekandapuram w.e.f. 06/07/2018 FN under this educational agency on a drawing pay of Rs.15600/-+AGP 6000/- per month in the scale of Rs.15600-39100 + AGP 6000 in SES College, Sreekandapuram on probation for a period of one year, subject to the provisions of the Kannur University Act and statutes, ordinance and regulations made there under and such the rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc. under the said statutes.

To

Smt. SILJA C

**MANAGER
S.E.S COLLEGE
SREEKANDAPURAM**

Copy to:

1. The Principal Secretary, Hr. Edn (D) Dept. Thiruvananthapuram
2. The Director of Coll. Edn. Thiruvananthapuram
3. The Deputy Director of Coll. Edn , Kozhikode
4. The Registrar, Kannur University
5. The Principal SES. College, Sreekandapuram
6. Service Book
7. Office File.



Phone: 0460 2230293

S.E.S. COLLEGE

(AFFILIATED TO KANNUR UNIVERSITY)
SREEKANDAPURAM- 670 631
KANNUR DIST., KERALA

Ref: No.

GI/SES/Estt/ / /2005

Date 19 May 2005

APPOINTMENT ORDER

Shri Sreekumar N M, Nagamangalam, P O Kankol, is appointed as Lecturer in Economics (Permanent Post) w.e.f 01-06-2005 I N, in the existing vacancy (UGC Scheme) under this Educational Agency on a pay of Rs. 8000/- p.m. in the scale of Rs.8000-275-13500 with usual allowances at S E S College, Sreekandapuram on probation for a period of one year, subject to the provision of the Kannur University Act and the Statutes, Ordinance and Regulations made there under and such other rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc., under the said statutes.

Shri Vinil Varghese
Manager, SES College & President
Sreekandapuram Educational Society

To

Shri .Sreekumar N M

Copy to:

1. The Registrar, Kannur University
2. The Dy. Director of Coll. Edn., North Zone, Kozhikode.
3. The Principal, SES College
4. File copy



S. E. S. COLLEGE

(AFFILIATED TO THE UNIVERSITY OF CALICUT)

SREEKANDAPURAM PIN. 670 631.

CANNANORE DIST.

Ref: No. G1/Estt/SES/2/90 TS

Date 24th Jan., 1990

APPOINTMENT ORDER

Sri.Suresan Vadakkayil, Mowancherry is reappointed as Lecturer in Chemistry in the newly created vacancy, under in this Educational Agency on a pay of Rs.1450/- p.m. in the scale of Rs.1450-40-1530-60-1830-80-2470-85-2725-100-2825 with usual allowances in the S.E.S.College, Sreekandapuram on probation for a period of one year subject to the provisions of the Calicut University Act, 1975 and the Statutes, Ordinances and Regulations made thereunder, and such other rules and orders issued from time to time by the University of Calicut or by such other authority who may be competent to issue such rules, orders etc., under the said statutes. You are requested to join forthwith.

K.M.Varughese,
Manager, S.E.S.College & President,
Sreekandapuram Educational Society.

To

Sri.Suresan Vadakkayil.

Copy to:

1. The Registrar, Unty. of Calicut,
2. The Dy.Director of Coll.Edn., Calicut.
3. The Principal, S.E.S.College.
4. Stock File.

kpr:



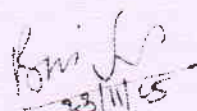
S.E.S.COLLEGE SREEKANDPAURAM
(Affiliate to Kannur University)
Sreekandapuram - 670 631
Kannur Dist. Kerala Phone 0460 2230293

G1/Estt/5../2015

23-11-2015

APPOINTMENT ORDER

Smt. Sajitha. V. Joseph, Vazhakuzhiyil House , Pulikurumba, Kannur Dist. is appointed as Assistant Professor in Economics with effect from 23-11-2015 FN in the FIP vacancy of Sri. Pradeep. K.V under this Educational Agency as a pay of Rs. 15600/- + AGP 6000/- per month in the Scale of Rs. 15600-39100+AGP 6000 with usual allowances at S.E.S College, Sreekandapuram subject to the provision of the kannur University Act and the statutes, Ordinance and Regulations made there under and such other rules and orders issued from time to time by the kannur University or such other authority who may be competent to issue such rules, orders etc. under the said statutes.


23/11/15
PRINCIPAL
S.E.S. COLLEGE
SREEKANDAPURAM



Shri. Vinil Varghese

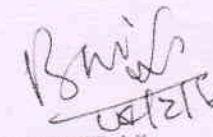
Manager, S E S College, Sreekandapuram & President
Sreekandapuram Educational Society

To
Smt. Sajitha. V. Joseph

Copy to:

1. The Registrar , Kannur University
2. The Dy.Director of Collegiate Education, Kozhikode
3. The Principal SES College
4. File copy

received



23/11/15
PRINCIPAL
S. E. S. COLLEGE
SREEKANDAPURAM-670 631



S.E.S. COLLEGE

(AFFILIATED TO KANNUR UNIVERSITY)

SREEKANDAPURAM- 670 631

KANNUR DIST., KERALA

Phone: 04602230293

Ref: No.....

Date.....

Ref:

01 Apr 2015

To

Bineesh KB

Kodiamkunnel House

Chittarickal PO

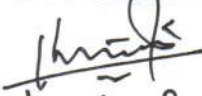
Kasaragod, Kerala

Sir/Madam,

Sub: Letter of appointment


With reference to your application for engaging you as a Lecturer in Computer Science in BCA Department on a fixed period and subsequent interview which you had with us, we are pleased to appoint you as a Lecturer in Computer Science in BCA Department in our educational institution SES College Sreekandapuram (Unaided) with effect from 01 Apr 2015 on the following terms and conditions :-

1. That you are engaged in this institution as a Lecturer in Computer Science in BCA Department for a fixed term period of 01 Year, i.e. from 01 Apr 2015 to 31 Mar 2016 on contract basis.
2. You will be paid a consolidated amount of Rs.16,200/- (Rupees sixteen thousand two hundred only) for the month of Apr and May 2015. Thereafter you will be paid a consolidated pay of Rs.22,000/- (Rupees twenty two thousand only) per month.
3. The Employer shall be at full liberty to recover any amount due to the Government/Panchayat/Municipal authorities on account of Professional Tax, Provident Fund, Labour welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
4. You are entitled for the statutory benefit applicable to the educational institution and as applicable to other staff.


Bineesh KB


MANAGER
S.E.S COLLEGE
SREEKANDAPURAM

5. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
5. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
6. You will be provided leave and other benefits applicable to the institution.
7. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
8. At any time during the period of your service your services are liable to be terminated if the Management observes any act and deeds which are detrimental to the interest of the institution.
9. You should abide by the rules and regulations of the establishment and direction of the Management.
10. If your period of engagement is found satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
11. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing.
12. You shall not disclose professional secrets or other affairs of the establishments to any person or body.
13. Your appointment and continuance in the engagement is subject to your being found medically fit.
14. If you are found absent from duty for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days without the consent and the permission of the Management, your services shall be liable to be terminated.

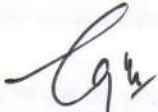

Binodh K. B.


MANAGER
S.E.S COLLEGE
SREEKANDAPURAM

15. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
16. Your service will be liable to be transferred from one place to another or from one post to another under the Management.
17. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law.

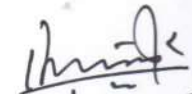
In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,



MANAGER
S.E.S COLLEGE
SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.


Bineesh. K.B



S.E.S. COLLEGE

(AFFILIATED TO KANNUR UNIVERSITY)

SREEKANDAPURAM- 670 631

KANNUR DIST., KERALA

Ref: No.....

Date.....

Ref:

01 Apr 2015

To

Geethu Parvathy KG
Kunnathukunnel House
Kottoor
Sreekandapuram
PIN 670 631

Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer in Mathematics on a fixed period and subsequent interview which you had with us, we are pleased to appoint you as a Lecturer in Mathematics in our educational institution SES College Sreekandapuram (Unaided) with effect from 01 Apr 2015 on the following terms and conditions

1. That you are engaged in this institution as a Lecturer in Mathematics for a fixed term period of 01 Year, i.e. from 01 Apr 2015 to 31 Mar 2016 on contract basis.
2. You will be paid a consolidated amount of Rs.10,000/- (Rupees ten thousand only) for the month of Apr and May 2015. Thereafter you will be paid a consolidated pay of Rs.13,000/- (Rupees thirteen thousand only) per month.
3. The Employer shall be at full liberty to recover any amount due to the Government/Panchayat/Municipal authorities on account of Professional Tax, Provident Fund, Labour welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
4. You are entitled for the statutory benefit applicable to the educational institution and as applicable to other staff.

Geethu


MANAGER
S.E.S COLLEGE
SREEKANDAPURAM

5. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
5. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
6. You will be provided leave and other benefits applicable to the institution.
7. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
8. At any time during the period of your service your services are liable to be terminated if the Management observes any act and deeds which are detrimental to the interest of the institution.
9. You should abide by the rules and regulations of the establishment and direction of the Management.
10. If your period of engagement is found satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
11. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing.
12. You shall not disclose professional secrets or other affairs of the establishments to any person or body.
13. Your appointment and continuance in the engagement is subject to your being found medically fit.
14. If you are found absent from duty for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days without the consent and the permission of the Management, your services shall be liable to be terminated.

Greetha


MANAGER
S.E.S COLLEGE
SREEKANDAPURAM

15. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
16. Your service will be liable to be transferred from one place to another or from one post to another under the Management.
17. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,


**MANAGER
S.E.S COLLEGE
SREEKANDAPURAM**

Accepted the terms and conditions and I agreed to work as per the said term.

GIERTHU PARVATHY.K.G





S.E.S. COLLEGE

(AFFILIATED TO KANNUR UNIVERSITY)

SREEKANDAPURAM- 670 631

KANNUR DIST., KERALA

Ref: No.....

Date.....

Ref:

01 Apr 2015

To

Harikrishnan EJ
Erathupalath House
Thirumeni Post
Cherupuzha
Kannur

Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer in Hindi on a fixed period and subsequent interview which you had with us, we are pleased to appoint you as a Lecturer in Hindi in our educational institution SES College Sreekandapuram (Unaided) with effect from 01 Apr 2015 on the following terms and conditions:-

1. That you are engaged in this institution as a Lecturer in Hindi for a fixed term period of 01 Year, i.e. from 01 Apr 2015 to 31 Mar 2016 on contract basis.
2. You will be paid a consolidated amount of Rs.12,000/- (Rupees twelve thousand only) for the month of Apr and May 2015. Thereafter you will be paid a consolidated pay of Rs.13,000/- (Rupees thirteen thousand only) per month.
3. The Employer shall be at full liberty to recover any amount due to the Government/Panchayat/Municipal authorities on account of Professional Tax, Provident Fund, Labour welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
4. You are entitled for the statutory benefit applicable to the educational institution and as applicable to other staff.

Harikrishnan E-J

MANAGER
S.E.S COLLEGE
SREEKANDAPURAM

5. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
5. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
6. You will be provided leave and other benefits applicable to the institution.
7. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
8. At any time during the period of your service your services are liable to be terminated if the Management observes any act and deeds which are detrimental to the interest of the institution.
9. You should abide by the rules and regulations of the establishment and direction of the Management.
10. If your period of engagement is found satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
11. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing.
12. You shall not disclose professional secrets or other affairs of the establishments to any person or body.
13. Your appointment and continuance in the engagement is subject to your being found medically fit.
14. If you are found absent from duty for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days without the consent and the permission of the Management, your services shall be liable to be terminated.

Hanishkhan E.J

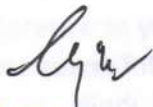
MANAGER
S.E.S COLLEGE
SREEKANDAPURAM



15. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
16. Your service will be liable to be transferred from one place to another or from one post to another under the Management.
17. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law.


In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,



MANAGER
S.E.S COLLEGE
SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.



Hari Krishnam - E-J



S.E.S. COLLEGE

(AFFILIATED TO KANNUR UNIVERSITY)

SREEKANDAPURAM- 670 631

KANNUR DIST., KERALA

Ref: No.....

Date.....

Ref:

01 Apr 2015

To

Kanish George
Valiyakalayil House
Mandapam Post
Kasargod-671326

Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer in Commerce Department on a fixed period and subsequent interview which you had with us, we are pleased to appoint you as a Lecturer in Commerce Department in our educational institution SES College Sreekandapuram (Unaided) with effect from 01 Apr 2015 on the following terms and conditions :-

1. That you are engaged in this institution as a Lecturer in Commerce Department for a fixed term period of 01 Year, i.e. from 01 Apr 2015 to 31 Mar 2016 on contract basis.
2. You will be paid a consolidated amount of Rs.21,500/- (Rupees twenty one thousand five hundred only) for the month of Apr and May 2015. Thereafter you will be paid a consolidated pay of Rs.30,000/- (Rupees thirty thousand only) per month.
3. The Employer shall be at full liberty to recover any amount due to the Government/Panchayat/Municipal authorities on account of Professional Tax, Provident Fund, Labour welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
4. You are entitled for the statutory benefit applicable to the educational institution and as applicable to other staff.

MANAGER
S.E.S COLLEGE
SREEKANDAPURAM

5. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
5. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
6. You will be provided leave and other benefits applicable to the institution.
7. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
8. At any time during the period of your service your services are liable to be terminated if the Management observes any act and deeds which are detrimental to the interest of the institution.
9. You should abide by the rules and regulations of the establishment and direction of the Management.
10. If your period of engagement is found satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
11. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing.
12. You shall not disclose professional secrets or other affairs of the establishments to any person or body.
13. Your appointment and continuance in the engagement is subject to your being found medically fit.
14. If you are found absent from duty for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days without the consent and the permission of the Management, your services shall be liable to be terminated.




MANAGER
S.E.S COLLEGE
SREEKANDAPURAM

15. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
16. Your service will be liable to be transferred from one place to another or from one post to another under the Management.
17. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,


MANAGER
S.E.S COLLEGE
SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.


Karish George



S.E.S. COLLEGE

(AFFILIATED TO KANNUR UNIVERSITY)

SREEKANDAPURAM- 670 631

KANNUR DIST., KERALA

Ref: No.....

Ref:

Date.....

01 Aug 2015

To
Lasitha Prabhakaran M
D/O Prabhakaran M
Meenankada House
Cheruvayal,
Panakkad
Karimbam P O
Kannur 670142

Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period and subsequent interview which you had with us, we are pleased to appoint you as a Lecturer in English Department of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 Aug 2015 on the following terms and conditions:

1. That you are engaged in this institution as a Lecturer in English Department for a fixed term period of 8 months, i.e. from 01 Aug 2015 to 31 March 2016 on contract basis.
2. Initially you will be on probation for a period 3 months and there after you will be engaged as a lecturer on contract basis if your service is found satisfactory during the period of probation.
3. During and after the period of probation, you will be paid a consolidated amount of Rs.12000/- (Rupees Twelve Thousand Only).
4. The Employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Municipal authorities on account of Professional Tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
5. You are entitled for the statutory benefit applicable to the educational institution and as applicable to other staff.


MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM

6. you shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
7. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
8. you will be provided leave and other benefits applicable to the institution.
9. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
10. At any time during the period of your service your services are liable to be terminated if the Management observes any act and needs which are terminated to the interest of the institution.
11. You should abide by the rules and regulations of the establishment and direction of the Management.
12. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
13. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing.
14. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
15. Your appointment and continuance in the engagement is subject to your being found medically fit.
16. If you are found absent from duty for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days without the consent and the permission of the Management, Your services shall be liable to the terminated.


MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM

17. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
18. Your service will be liable to be transferred from one place to other or from one post to another under the Management.
19. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law.

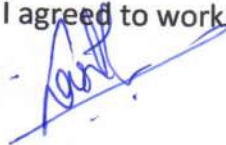
In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,



Accepted the terms and conditions and I agreed to work as per the said term.

Lasitha Prabhakaran. M.



MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM



S.E.S. COLLEGE

(AFFILIATED TO KANNUR UNIVERSITY)

SREEKANDAPURAM- 670 631

KANNUR DIST., KERALA

Ref: No.....

Date.....

Ref:

01 Apr 2015

To

Nikhila A.P

D/O AP Purushothaman

Souparnika

Aduvappuram Post

Kannur

PIN : 670 631

Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer in BCA Department on a fixed period and subsequent interview which you had with us, we are pleased to appoint you as a Lecturer in BCA Department in our educational institution SES College Sreekandapuram (Unaided) with effect from 01 Apr 2015 on the following terms and conditions

1. That you are engaged in this institution as a Lecturer in BCA Department for a fixed term period of 01 Year, i.e. from 01 Apr 2015 to 31 Mar 2016 on contract basis.
2. You will be paid a consolidated amount of Rs.10,000/- (Rupees ten thousand only) for the month of Apr and May 2015. Thereafter you will be paid a consolidated pay of Rs.13,500/- (Rupees thirteen thousand five hundred only) per month.
3. The Employer shall be at full liberty to recover any amount due to the Government/Panchayat/Municipal authorities on account of Professional Tax, Provident Fund, Labour welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
4. You are entitled for the statutory benefit applicable to the educational institution and as applicable to other staff.

NIKHILA A.P

26/06/15

MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM

5. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
5. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
6. You will be provided leave and other benefits applicable to the institution.
7. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
8. At any time during the period of your service your services are liable to be terminated if the Management observes any act and deeds which are detrimental to the interest of the institution.
9. You should abide by the rules and regulations of the establishment and direction of the Management.
10. If your period of engagement is found satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
11. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing.
12. You shall not disclose professional secrets or other affairs of the establishments to any person or body.
13. Your appointment and continuance in the engagement is subject to your being found medically fit.
14. If you are found absent from duty for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days without the consent and the permission of the Management, your services shall be liable to be terminated.


MANAGER
S.E.S COLLEGE
SREEKANDAPURAM

NIKHILA. A-P


26/06/15

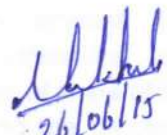
15. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
16. Your service will be liable to be transferred from one place to another or from one post to another under the Management.
17. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,


MANAGER
S.E.S COLLEGE
SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.


26/06/15
NIKHILA A.P.



S.E.S. COLLEGE

(AFFILIATED TO KANNUR UNIVERSITY)

SREEKANDAPURAM- 670 631

KANNUR DIST., KERALA

Ref: No.....

Date.....

Ref:

01 Aug 2015

To

Rakhi K

D/O V V Karunakaran

Kandathil House

Kalipoyil,

Mavicheri

Kuttiyeri P O

Kannur 670142

Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period and subsequent interview which you had with us, we are pleased to appoint you as a Lecturer in Malayalam Department of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 Aug 2015 on the following terms and conditions:

1. That you are engaged in this institution as a Lecturer in Malayalam Department for a fixed term period of 8 months(i.e.up to to 31March2016) w.e.f the date of joining .
2. Initially you will be on probation for a period 3 months and there after you will be engaged as a lecturer on contract basis if your service is found satisfactory during the period of probation.
3. During the period of your probation, you will be paid a sum of Rs.300/- (Rupees Three Hundred Only) per hour.
4. After the completion of probation, you will be paid a sum of Rs.300/- (Rupees Three Hundred Only) per hour.
5. You are entitled for the statutory benefit applicable to the educational institution and as applicable to other staff.

Rakhi. K.
[Signature]

[Signature]
MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM

6. you shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
7. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
8. you will be provided leave and other benefits applicable to the institution.
9. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
10. At any time during the period of your service your services are liable to be terminated if the Management observes any act and needs which are terminated to the interest of the institution.
11. You should abide by the rules and regulations of the establishment and direction of the Management.
12. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
13. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing.
14. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
15. Your appointment and continuance in the engagement is subject to your being found medically fit.
16. If you are found absent from duty for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days without the consent and the permission of the Management, Your services shall be liable to the terminated.

Rakhi.k
paths.


MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM

17. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
18. Your service will be liable to be transferred from one place to other or from one post to another under the Management.
19. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,

Rakhi.k
Rakhi.k

Accepted the terms and conditions and I agreed to work as per the said term.


MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM



S.E.S. COLLEGE

(AFFILIATED TO KANNUR UNIVERSITY)

SREEKANDAPURAM- 670 631

KANNUR DIST., KERALA

Ref: No.....

Date.....

Ref:

01 Apr 2015

To

Ranjini PR
D/O Rajasekharan
Pareparambil House
Kottamala Post
Kasargod Dist
PIN 671 314

Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer in Commerce Department on a fixed period and subsequent interview which you had with us, we are pleased to appoint you as a Lecturer in Commerce Department in our educational institution SES College Sreekandapuram (Unaided) with effect from 01 Apr 2015 on the following terms and conditions


1. That you are engaged in this institution as a Lecturer in Commerce Department for a fixed term period of 01 Year, i.e. from 01 Apr 2015 to 31 Mar 2016 on contract basis.
2. You will be paid a consolidated amount of Rs.15,000/- (Rupees fifteen thousand only) for the month of Apr and May 2015. Thereafter you will be paid a consolidated pay of Rs.16,200/- (Rupees sixteen thousand two hundred only) per month.
3. The Employer shall be at full liberty to recover any amount due to the Government/Panchayat/Municipal authorities on account of Professional Tax, Provident Fund, Labour welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
4. You are entitled for the statutory benefit applicable to the educational institution and as applicable to other staff.

Ranjini P.R
Ranjini
02/04/15


MANAGER
S.E.S COLLEGE
SREEKANDAPURAM

5. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
5. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
6. You will be provided leave and other benefits applicable to the institution.
7. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
8. At any time during the period of your service your services are liable to be terminated if the Management observes any act and deeds which are detrimental to the interest of the institution.
9. You should abide by the rules and regulations of the establishment and direction of the Management.
10. If your period of engagement is found satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
11. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing.
12. You shall not disclose professional secrets or other affairs of the establishments to any person or body.
13. Your appointment and continuance in the engagement is subject to your being found medically fit.
14. If you are found absent from duty for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days without the consent and the permission of the Management, your services shall be liable to be terminated.

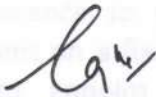

MANAGER
S.E.S COLLEGE
SREEKANDAPURAM



26/6/14

15. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
16. Your service will be liable to be transferred from one place to another or from one post to another under the Management.
17. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law.


In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,



MANAGER
S.E.S COLLEGE
SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.

Renjini. P.R

25/6/15



S.E.S. COLLEGE

(AFFILIATED TO KANNUR UNIVERSITY)

SREEKANDAPURAM- 670 631

KANNUR DIST., KERALA

Pt

Ref: No.....

Date.....

Ref:

20 Mar 2015

To
Rarish P
Sisiralayam
Nellunni
Mattannur Post
PIN : 670 702

Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period and subsequent interview which you had with us, we are pleased to appoint you as a Lecturer in Commerce Department of our educational institution SES College Sreekandapuram (Unaided) with effect from 24.3.2015 on the following terms and conditions :-

1. That you are engaged in this institution as a Lecturer in Commerce Department for a fixed term period of 01 Year, i.e. from 24 Mar 2015 to 31 Mar 2016 on contract basis.
2. Initially you will be on probation for a period 2 months and thereafter you will be engaged as a lecturer on contract basis if your service is found satisfactory during the period of probation.
3. During the period of probation, You will be paid a consolidated amount of Rs.12,000/- (Rupees twelve thousand only), i.e upto 31 May 2015. Thereafter you will be paid a consolidated pay of Rs.14,000/- (Rupees fourteen thousand only) per month.
4. The Employer shall be at full liberty to recover any amount due to the Government/Panchayat/Municipal authorities on account of Professional Tax, Provident Fund, Labour welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.

Ri

Rg
MANAGER
S.E.S COLLEGE
SREEKANDAPURAM

5. You are entitled for the statutory benefit applicable to the educational institution and as applicable to other staff.
6. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
5. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
6. You will be provided leave and other benefits applicable to the institution.
7. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
8. At any time during the period of your service your services are liable to be terminated if the Management observes any act and deeds which are detrimental to the interest of the institution.
9. You should abide by the rules and regulations of the establishment and direction of the Management.
10. If your period of engagement is found satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
11. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing.
12. You shall not disclose professional secrets or other affairs of the establishments to any person or body.
13. Your appointment and continuance in the engagement is subject to your being found medically fit.
14. If you are found absent from duty for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days without the consent and the permission of the Management, your services shall be liable to be terminated.


MANAGER
S.E.S COLLEGE
SREEKANDAPURAM



15. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
16. Your service will be liable to be transferred from one place to another or from one post to another under the Management.
17. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,


MANAGER
S.E.S COLLEGE
SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.

Ranish P





S.E.S. COLLEGE

(AFFILIATED TO KANNUR UNIVERSITY)

SREEKANDAPURAM- 670 631

KANNUR DIST., KERALA

Ref: No.....

Date.....

Ref:

08 Sep 2015

To
Sisna M
M.S. House
Maloor P.O.
Mattannur
Pin 670702


Sir/Madam,

Sub::Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period and subsequent interview which you had with us, we are pleased to appoint you as a Lecturer in B.C.A. Department of our educational institution SES College Sreekandapuram (Unaided) with effect from 08 Sep p2015 on the following terms and conditions:


1. That you are engaged in this institution as a Lecturer in B.C.A Department for a fixed term period of 7 months i.e. from 08 Sep 2015 to 31 March 2016 on contract basis.
2. Initially you will be on probation for a period 3 months and there after you will be engaged as a lecturer on contract basis if your service is found satisfactory during the period of probation.
3. During the period of your probation, you will be paid a consolidated amount of Rs.12000/- (Rupees Twelve Thousand Only).
4. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Muncipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
5. You are entitled for the statutory benefit applicable to the educational institution and as applicable to other staff.


MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM

Sisna M

08/09/15

6. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
7. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
8. You will be provided leave and other benefits applicable to the institution.
9. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
10. At any time during the period of your service your services are liable to be terminated if the Management observes any act and needs which are terminated to the interest of the institution.
11. You should abide by the rules and regulations of the establishment and direction of the Management.
12. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
13. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing.
14. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
15. Your appointment and continuance in the engagement is subject to your being found medically fit.
16. If you are found absent from duty for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days without the consent and the permission of the Management, Your services shall be liable to the terminated.


MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM

S. Suresh M

07/10/15

17. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
18. Your service will be liable to be transferred from one place to other or from one post to another under the Management.
19. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,


MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.




07/10/15



Phone: 0460 2230293

S.E.S. COLLEGE

(AFFILIATED TO KANNUR UNIVERSITY)

SREEKANDAPURAM- 670 631

KANNUR DIST., KERALA

Ref: No.....

Date.....

Ref:

15 Jun 2015

To

Sruthi N

D/O Mohanan KK

Sruthilayam House

Payora, Aralam Post

Kannur

PIN : 670 704

Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period and subsequent interview which you had with us, we are pleased to appoint you as a Lecturer in BCA Department of our educational institution SES College Sreekandapuram (Unaided) with effect from 15 Jun 2015 on the following terms and conditions :-

1. That you are engaged in this institution as a Lecturer in BCA Department for a fixed term period of 10 months i.e. from 15 Jun 2015 to 31 Mar 2016 on contract basis.
2. Initially you will be on probation for a period 3 months and thereafter you will be engaged as a lecturer on contract basis if your service is found satisfactory during the period of probation.
3. During and after the period of probation, you will be paid a consolidated amount of Rs.12,000/- (Rupees twelve thousand only).
4. The Employer shall be at full liberty to recover any amount due to the Government/Panchayat/Municipal authorities on account of Professional Tax, Provident Fund, Labour welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.

Sruthi . N

[Handwritten signature]

[Handwritten signature]
MANAGER
S.E.S COLLEGE
SREEKANDAPURAM

5. You are entitled for the statutory benefit applicable to the educational institution and as applicable to other staff.
6. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
5. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
6. You will be provided leave and other benefits applicable to the institution.
7. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
8. At any time during the period of your service your services are liable to be terminated if the Management observes any act and deeds which are detrimental to the interest of the institution.
9. You should abide by the rules and regulations of the establishment and direction of the Management.
10. If your period of engagement is found satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
11. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing.
12. You shall not disclose professional secrets or other affairs of the establishments to any person or body.
13. Your appointment and continuance in the engagement is subject to your being found medically fit.
14. If you are found absent from duty for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days without the consent and the permission of the Management, your services shall be liable to be terminated.


MANAGER
S.E.S COLLEGE
SREEKANDAPURAM

Sruuthi . N



15. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
16. Your service will be liable to be transferred from one place to another or from one post to another under the Management.
17. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,



MANAGER
S.E.S COLLEGE
SREEKANDAPURAM

Scutti . N



Accepted the terms and conditions and I agreed to work as per the said term.



S.E.S. COLLEGE

(AFFILIATED TO KANNUR UNIVERSITY)

SREEKANDAPURAM- 670 631

KANNUR DIST., KERALA

Phone: 0460 2230293

Ref: No.....

Date.....

Ref:

01 Jun 2015

To
Sulaja VK
D/O K Sudhakaran
Kanapreth House
Aril Post
Pattuvam
Kannur 670 143

Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period and subsequent interview which you had with us, we are pleased to appoint you as a Lecturer in BCA Department of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 Jun2015 on the following terms and conditions :-

1. That you are engaged in this institution as a Lecturer in BCA Department for a fixed term period of 10 months, i.e. from 01 Jun 2015 to 31 Mar 2016 on contract basis.
2. Initially you will be on probation for a period 3 months and thereafter you will be engaged as a lecturer on contract basis if your service is found satisfactory during the period of probation.
3. During and after the period of probation, you will be paid a consolidated amount of Rs.12,000/- (Rupees twelve thousand only).
4. The Employer shall be at full liberty to recover any amount due to the Government/Panchayat/Municipal authorities on account of Professional Tax, Provident Fund, Labour welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
5. You are entitled for the statutory benefit applicable to the educational institution and as applicable to other staff.

SULAJA . V K


MANAGER
S.E.S COLLEGE
SREEKANDAPURAM

6. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
- 7 5. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
- 8 6. You will be provided leave and other benefits applicable to the institution.
- 9 7. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
- 10 8. At any time during the period of your service your services are liable to be terminated if the Management observes any act and deeds which are detrimental to the interest of the institution.
- 11 9. You should abide by the rules and regulations of the establishment and direction of the Management.
- 12 10. If your period of engagement is found satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
- 13 11. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing.
- 14 12. You shall not disclose professional secrets or other affairs of the establishments to any person or body.
- 15 13. Your appointment and continuance in the engagement is subject to your being found medically fit.
- 16 14. If you are found absent from duty for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days without the consent and the permission of the Management, your services shall be liable to be terminated.


MANAGER
S.E.S COLLEGE
SREEKANDAPURAM

SULAJA - V. K



15. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
16. Your service will be liable to be transferred from one place to another or from one post to another under the Management.
17. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,


MANAGER
S.E.S COLLEGE
SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.

SUKASA . V . K





Phone: 0460 2230293

S.E.S. COLLEGE

(AFFILIATED TO KANNUR UNIVERSITY)

SREEKANDAPURAM- 670 631

KANNUR DIST., KERALA

Ref: No.....

Date.....

Ref:

01 Apr 2015

To

Mrs. Veena Sasidharan
Vadakkedathu House
Vayattuparambu Post
Kannur 670 582

Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer in Commerce Department on a fixed period and subsequent interview which you had with us, we are pleased to appoint you as a Lecturer in Commerce Department in our educational institution SES College Sreekandapuram (Unaided) with effect from 01 Apr 2015 on the following terms and conditions

1. That you are engaged in this institution as a Lecturer in Commerce Department for a fixed term period of 01 Year, i.e. from 01 Apr 2015 to 31 Mar 2016 on contract basis.
2. You will be paid a consolidated amount of Rs.13,500/- (Rupees thirteen thousand five hundred only) for the month of Apr and May 2015. Thereafter you will be paid a consolidated pay of Rs.15,000/- (Rupees fifteen thousand only) per month.
3. The Employer shall be at full liberty to recover any amount due to the Government/Panchayat/Municipal authorities on account of Professional Tax, Provident Fund, Labour welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
4. You are entitled for the statutory benefit applicable to the educational institution and as applicable to other staff.

VEENA SASIDHARAN

Veena

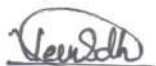
Veena

MANAGER
S.E.S COLLEGE
SREEKANDAPURAM

5. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
5. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
6. You will be provided leave and other benefits applicable to the institution.
7. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
8. At any time during the period of your service your services are liable to be terminated if the Management observes any act and deeds which are detrimental to the interest of the institution.
9. You should abide by the rules and regulations of the establishment and direction of the Management.
10. If your period of engagement is found satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
11. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing.
12. You shall not disclose professional secrets or other affairs of the establishments to any person or body.
13. Your appointment and continuance in the engagement is subject to your being found medically fit.
14. If you are found absent from duty for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days without the consent and the permission of the Management, your services shall be liable to be terminated.


MANAGER
S.E.S COLLEGE
SREEKANDAPURAM

VEENA SASIDHARAN



15. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
16. Your service will be liable to be transferred from one place to another or from one post to another under the Management.
17. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

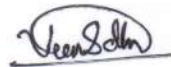
Yours faithfully,



MANAGER
S.E.S COLLEGE
SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.

VEENA SASIDHARAN





S.E.S. COLLEGE

(Affiliated to Kannur University)

SREEKANDAPURAM P.O 670631.

Phone:+91-4602230293 Fax: +91-4602230293.

E-mail: sescollege.skprm@gmail.com, Web: www. sescollege.ac.in

G1/Estt/...../2016

19-07-2016

APPOINTMENT ORDER (Provisional)

Smt. Jasna. P, Pala House , Parassinikadavu P.O, kannur Dist. is appointed as Guest Lecturer in the Dept. of Commerce and Management Studies with effect from 19-07-2016 FN under the Educational Agency on remuneration of hourly basis at S.E.S College, Sreekandapuram.

Sri. Vinil Varghese
Manager,
S E S College, Sreekandapuram

To

Smt. Jasna. P

Copy to:

1. The Director of Collegiate Education, Trivandrum
2. The Dy. Director of Collegiate Education, Kozhikode
3. The Principal SES College
4. File copy



S.E.S. COLLEGE

(Affiliated to Kannur University)

SREEKANDAPURAM P.O 670631.

Phone: +91-4602230293 Fax: +91-4602230293.

E-mail: sescollege.skprm@gmail.com, Web: www.sescollege.ac.in

G1/Estt/...../2016

19-07-2016

APPOINTMENT ORDER (Provisional)

Smt. Jumaila. K, Jumana Manzil , Koralayi, Kandakkai (PO), Mayyil kannur Dist. is appointed as Guest Lecturer in the Dept. of Commerce and Management Studies with effect from 19-07-2016 FN under the Educational Agency on remuneration of hourly basis at S.E.S College, Sreekandapuram.

Sri. Vinil Varghese
Manager,
S E S College, Sreekandapuram

To
Smt. Jumaila. K

Copy to:

1. The Director of Collegiate Education, Trivandrum
2. The Dy. Director of Collegiate Education, Kozhikode
3. The Principal SES College
4. File copy



S.E.S. COLLEGE

(Affiliated to Kannur University)

SREEKANDAPURAM P.O 670631.

Phone:+91-4602230293 Fax: +91-4602230293.


E-mail: sescollege.skprn@gmail.com, Web: www.sescollege.ac.in

G1/Estt/...../2016

19-07-2016

APPOINTMENT ORDER (Provisional)

Smt. Shyni.M.C,Kolangada Patinhare House , Edakkepuram,Cherukunnu (P.O), kannur Dist. is appointed as Guest Lecturer in the Dept. of Commerce and Management Studies with effect from 19-07-2016 FN under the Educational Agency on remuneration of hourly basis at S.E.S College, Sreekandapuram.


Sri. Vinil Varghese
Manager,
S E S College, Sreekandapuram

To
Smt. Shyni.M C

Copy to:

1. The Director of Collegiate Education, Trivandrum
2. The Dy.Director of Collegiate Education, Kozhikode
3. The Principal SES College
4. File copy



S.E.S. COLLEGE

(Affiliated to Kannur University)

SREEKANDAPURAM P.O 670631.

Phone:+91-4602230293 Fax: +91-4602230293.

E-mail: sescollege.skprm@gmail.com, Web: www. sescollege.ac.in

Ref:

01 April 2016

To

Bineesh K B
Kodiamkunnel House
Chittarickal P O
Kasaragod,Kerala

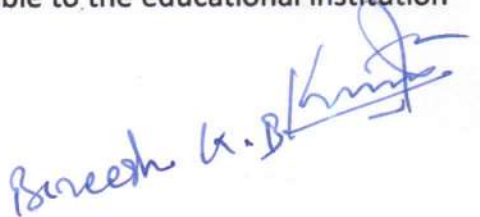
Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer for U.G / PG Courses of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2016 on the following terms and conditions:

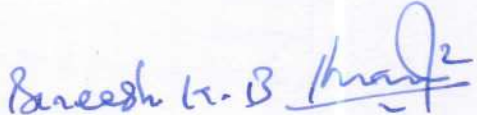
1. That you are engaged in this institution as a Lecturer for U.G/PG Courses for a fixed term period of 01 Year i.e. from 01 April 2016 to 31 March 2017 on contract basis. Besides he will also perform the duties of "Director Academics" during the contract periods.
2. you will be paid a consolidated pay of Rs.22000/- (Rupees Twenty Two Thousand Only) per month.
3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Muncipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
4. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.


MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM


Bineesh K. B.

5. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
6. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
7. You will be provided leave and other benefits applicable to the institution.
8. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
9. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
10. You should abide by the rules and regulations of the establishment and directions of the Management.
11. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
12. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing.
13. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
14. Your appointment and continuance in the engagement is subject to your being found medically fit.
15. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.


MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM


Suresh K. B. Prasad

-3-


16. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
17. Your service will be liable to be transferred from one place to other or from one post to another under the Management.
18. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,


MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.

Bineesh. G. B 



S.E.S. COLLEGE

(Affiliated to Kannur University)

SREEKANDAPURAM P.O 670631.

Phone:+91-4602230293 Fax: +91-4602230293.

E-mail: sescollege.skprm@gmail.com, Web: www. sescollege.ac.in

Ref:

01 April 2016

To

Geethu Parvathy K G
Kunnathukunnel House
Kottoor
Sreekandapuram
Pin: 670631

Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer for U.G/P.G Courses of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2016 on the following terms and conditions:

1. That you are engaged in this institution as a Lecturer for U.G/PG Courses for a fixed term period of 01 Year i.e. from 01 April 2016 to 31 March 2017 on contract basis.
2. you will be paid a consolidated pay of Rs.13000/- (Rupees Thirteen Thousand Only) per month.
3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Muncipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
4. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.


MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM

GEETHU PARVATHY.K.G



5. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
6. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
7. You will be provided leave and other benefits applicable to the institution.
8. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
9. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
10. You should abide by the rules and regulations of the establishment and directions of the Management.
11. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
12. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing.
13. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
14. Your appointment and continuance in the engagement is subject to your being found medically fit.
15. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.


MANAGER
S.E.S. COLLEGE
GREEKANDAPURAM

GIEETHUPARVATHY. K-6



16. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
17. Your service will be liable to be transferred from one place to other or from one post to another under the Management.
18. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law.

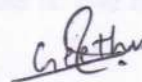
In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,


MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.

GIERTHU PARVATHY. K-6





S.E.S. COLLEGE

(Affiliated to Kannur University)

SREEKANDAPURAM P.O 670631.

Phone:+91-4602230293 Fax: +91-4602230293.

E-mail: sescollege.skprm@gmail.com, Web: www. sescollege.ac.in

Ref:

01 April 2016

To

Harikrishnan E J
Erathupalath House
Thirumeni Post
Cherupuzha
Kannur

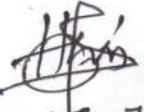
Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer in Hindi for U.G/P.G Courses of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2016 on the following terms and conditions:

1. That you are engaged in this institution as a Lecturer for UG/P.G Course for a fixed term period of 01 Year i.e. from 01 April 2016 to 31 March 2017 on contract basis.
2. you will be paid a consolidated pay of Rs.13000/- (Rupees Thirteen Thousand Only) per month.
3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Muncipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
4. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.



MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM


Harikrishnan E. J

Harikrishnan E. J

5. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
6. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
7. You will be provided leave and other benefits applicable to the institution.
8. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
9. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
10. You should abide by the rules and regulations of the establishment and directions of the Management.
11. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
12. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing.
13. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
14. Your appointment and continuance in the engagement is subject to your being found medically fit.
15. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.


MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM


Hraskrishnan E.J

-3-


16. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
17. Your service will be liable to be transferred from one place to other or from one post to another under the Management.
18. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,


MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.


Harikrishnan. E. J



S.E.S. COLLEGE

(AFFILIATED TO KANNUR UNIVERSITY)

SREEKANDAPURAM- 670 631

KANNUR DIST., KERALA

Ref: No.....
Ref:

Date: 13 June 2016.....

To

Hemamalini.E
Sarithalayam
Blathur
Kalliad(P.O)
Kannur District
Kerala,India
Pin:670593

Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period and subsequent interview which you had with us, we are pleased to appoint you as a Lecturer in Commerce Department in our educational institution SES College Sreekandapuram (Unaided) with effect from 13 June 2016 on the following terms and conditions:

1. That you are engaged in this institution as a Lecturer in Commerce Department for a fixed term period of 01 Year i.e. from 13 June 2016 to 31 March 2017 on contract basis.
2. Initially you will be on probation for a period 3 months and there after you will be engaged as a Lecturer in Commerce Department on contract basis if your service is found satisfactory during the period of probation.
3. During and after the period of your probation ,you will be paid a consolidated amount of Rs.15000/- (Rupees Fifteen Thousand Only)per month w.e.f the date of joining.
4. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Muncipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
5. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.


MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM

Hemamalini-E


6. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
7. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
8. You will be provided leave and other benefits applicable to the institution.
9. That you shall take proper care and caution while discharging your duties as a Lecturer in Commerce Department and will work hard for the benefit of the institution.
10. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
11. You should abide by the rules and regulations of the establishment and directions of the Management.
12. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
13. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing.
14. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
15. Your appointment and continuance in the engagement is subject to your being found medically fit.
16. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.

Harasalini E. Hems

lgk
MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM

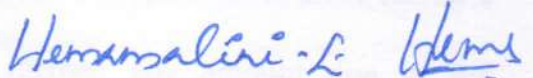
17. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
18. Your service will be liable to be transferred from one place to other or from one post to another under the Management.
19. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,


**MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM**

Accepted the terms and conditions and I agreed to work as per the said term.


Hemamalini-L. Hemu



S.E.S. COLLEGE

(Affiliated to Kannur University)

SREEKANDAPURAM P.O 670631.

Phone:+91-4602230293 Fax: +91-4602230293.

E-mail: sescollege.skprm@gmail.com, Web: www. sescollege.ac.in

Ref:

01 April 2016

To

Neethu P
Vazhayil House
Velluvayal
Chattukappara(P.O)
Koodali(Via)
Kannur.Pin-670592

Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period and subsequent interview which you had with us, we are pleased to appoint you as a Lecturer in English for U.G/P.G Courses in our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2016 on the following terms and conditions:

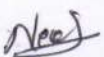
1. That you are engaged in this institution as a Lecturer in English for U.G/P.G Courses for a fixed term period of 01 Year i.e. from 18th July 2016 to 31 March 2017 on contract basis.
2. Initially you will be on probation for a period 3 months and there after you will be engaged as a Lecturer in English for U.G/P.G Courses on contract basis if your service is found satisfactory during the period of probation.
3. During and after the period of your probation, you will be paid a consolidated amount of Rs.9000/- (Rupees Nine Thousand Only)per month w.e.f the date of joining.
4. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Muncipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
5. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.


MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM

Neethu P 

6. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
7. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
8. You will be provided leave and other benefits applicable to the institution.
9. That you shall take proper care and caution while discharging your duties as a Lecturer in English for U.G/P.G Courses and will work hard for the benefit of the institution.
10. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
11. You should abide by the rules and regulations of the establishment and directions of the Management.
12. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
13. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing.
14. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
15. Your appointment and continuance in the engagement is subject to your being found medically fit.
16. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.

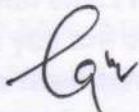

MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM

Neethu P 

17. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
18. Your service will be liable to be transferred from one place to other or from one post to another under the Management.
19. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law.

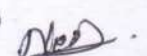
In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,



**MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM**

Accepted the terms and conditions and I agreed to work as per the said term.

Neethu P 



S.E.S. COLLEGE

(Affiliated to Kannur University)

SREEKANDAPURAM P.O 670631.

Phone:+91-4602230293 Fax: +91-4602230293.

E-mail: sescollege.skprm@gmail.com, Web: www. sescollege.ac.in

Ref:

01 April 2016

To

Nikhila A P
D/O A P Purushothaman
Souparnika
Aduvappuram Post
Kannur
Pin 670631


Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period ,we are pleased to appoint you as a Lecturer for U.G/P.G Courses of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2016 on the following terms and conditions:

1. That you are engaged in this institution as a Lecturer for U.G/P.G Courses for a fixed term period of 01 Year i.e. from 01 April 2016 to 31 March 2017 on contract basis.
2. you will be paid a consolidated pay of Rs.13500/- (Rupees Thirteen Thousand five Hundred Only) per month.
3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Muncipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
4. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.


MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM

Nikhila A.P 
u/10/16

5. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
6. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
7. You will be provided leave and other benefits applicable to the institution.
8. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
9. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
10. You should abide by the rules and regulations of the establishment and directions of the Management.
11. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
12. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing.
13. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
14. Your appointment and continuance in the engagement is subject to your being found medically fit.
15. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.


MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM

Nickhila. A. P


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-3-


16. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
17. Your service will be liable to be transferred from one place to other or from one post to another under the Management.
18. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,


MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.

Nikhil A.P 
4/04/16



S.E.S. COLLEGE

(Affiliated to Kannur University)

SREEKANDAPURAM P.O 670631.

Phone:+91-4602230293 Fax: +91-4602230293.

E-mail: sescollege.skprm@gmail.com, Web: www. sescollege.ac.in

Ref:

25 July 2016

To

Rakhi K

D/O V V Karunakaran

Kanadathil House

Kalipoyil,

Mavicheri

Kuttiyeri P O

Kannur -670141


Sir/Madam,

Sub: Letter of appointment

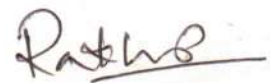
With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer in Malayalam for U.G/P.G Courses of our educational institution SES College Sreekandapuram (Unaided) with effect from 25 July 2016 on the following terms and conditions:

1. That you are engaged in this institution as a Lecturer for U.G/P.G Courses for a fixed term period of 8 months (ie.from 25 July 2016 to 31 march 2017) on contract basis.
2. You will be paid a sum of Rs.350/- (Rupees Three Hundred and Fifty Only) per hour.
3. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.
4. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Muncipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.


MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM

O/c Seen PL 
25/7/16

Rakhi.k



5. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
6. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
7. You will be provided leave and other benefits applicable to the institution.
8. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
9. At any time during the period of your service, your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
10. You should abide by the rules and regulations of the establishment and directions of the Management.
11. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
12. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing.
13. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
14. Your appointment and continuance in the engagement is subject to your being found medically fit.
15. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.

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MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM

Rakhi. k
Rakho

-3-

16. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
17. Your service will be liable to be transferred from one place to other or from one post to another under the Management.
18. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,


MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.

Rakhi. K
Rakhi.



S.E.S. COLLEGE

(Affiliated to Kannur University)

SREEKANDAPURAM P.O 670631.

Phone:+91-4602230293 Fax: +91-4602230293.

E-mail: sescollege.skprm@gmail.com, Web: www. sescollege.ac.in

Ref:

01 April 2016

To

Rarish P
Sisiralayam
Nellunni
Mattannur Post
Pin 670702

Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer in Commerce Department of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2016 on the following terms and conditions:

1. That you are engaged in this institution as a Lecturer in Commerce Department for a fixed term period of 01 Year i.e. from 01 April 2016 to 31 March 2017 on contract basis.
2. you will be paid a consolidated amount of Rs.14000/- (Rupees Fourteen Thousand Only) per month.
3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Muncipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
4. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.

MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM

Rarish P

5. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
6. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
7. You will be provided leave and other benefits applicable to the institution.
8. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
9. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
10. You should abide by the rules and regulations of the establishment and directions of the Management.
11. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
12. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing.
13. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
14. Your appointment and continuance in the engagement is subject to your being found medically fit.
15. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.


MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM

Ramish. P
Ramish

-3-

16. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
17. Your service will be liable to be transferred from one place to other or from one post to another under the Management.
18. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,


MANAGER
S.E.S. COLLEGE
SREERAMPURAM

Accepted the terms and conditions and I agreed to work as per the said term.

Ravish P
Ravish



S.E.S. COLLEGE

(AFFILIATED TO KANNUR UNIVERSITY)

SREEKANDAPURAM- 670 631

KANNUR DIST., KERALA

Ref: No.....

Date.....

Ref:

01 Dec 2016

To

Saniya Sebastian
Edamannikkal House
Chemperi P.O.
Kannur
Pin 670632

Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period and subsequent interview which you had with us , we are pleased to appoint you as a Lecturer for U.G/P.G Courses of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 Dec 2016 on the following terms and conditions:

1. That you are engaged in this institution as a Lecturer in U.G/P.G Courses for a fixed term period of 04 months i.e. from 01 Dec 2016 to 31 March 2017 on contract basis.
2. Initially you will be on probation for a period 3 months and there after you will be engaged as a Lecturer on contract basis if your service is found satisfactory during the period of probation.
3. During and after the period of your probation, you will be paid a consolidated pay of Rs.9000/- (Rupees Nine Thousand Only) per month w.e.f the date of joining.
4. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Muncipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
5. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.


MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM

Saniya Sebastian .



6. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
7. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
8. You will be provided leave and other benefits applicable to the institution.
9. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
10. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
11. You should abide by the rules and regulations of the establishment and directions of the Management.
12. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
13. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing.
14. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
15. Your appointment and continuance in the engagement is subject to your being found medically fit.
16. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to the terminated.


MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM

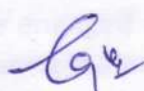
Saniya Sebastian. 

-3-

17. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
18. Your service will be liable to be transferred from one place to other or from one post to another under the Management.
19. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,


MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.

Saniya Sebastian .





S.E.S. COLLEGE

(Affiliated to Kannur University)

SREEKANDAPURAM P.O 670631.

Phone:+91-4602230293 Fax: +91-4602230293.

E-mail: sescollege.skprm@gmail.com, Web: www. sescollege.ac.in

Ref:

01 April 2016

To
Sisna M
M.S. House
Maloor P.O.
Mattannur
Pin 670702

Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period ,we are pleased to appoint you as a Lecturer for U.G/P.G Courses of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2016 on the following terms and conditions:

1. That you are engaged in this institution as a Lecturer in U.G/P.G Courses for a fixed term period of 01 Year i.e. from 01 April 2016 to 31 March 2017 on contract basis.
2. you will be paid a consolidated pay of Rs.12000/- (Rupees Twelve Thousand Only) per month.
3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Municipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
4. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.




MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM


Sisna M

01/04/16

5. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
6. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
7. You will be provided leave and other benefits applicable to the institution.
8. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
9. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
10. You should abide by the rules and regulations of the establishment and directions of the Management.
11. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
12. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing.
13. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
14. Your appointment and continuance in the engagement is subject to your being found medically fit.
15. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to the terminated.


MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM

16. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
17. Your service will be liable to be transferred from one place to other or from one post to another under the Management.
18. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,


MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.



u/oe/le



S.E.S. COLLEGE

(Affiliated to Kannur University)

SREEKANDAPURAM P.O 670631.

Phone:+91-4602230293 Fax: +91-4602230293.

E-mail: sescollege.skprm@gmail.com, Web: www. sescollege.ac.in

Ref:

01 April 2016

To

Sulaja V K
D/O K Sudhakaran
Kanapreth House
Aril Post
Pattuvam
Kannur 670143

Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer for U.G/P.G Courses of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2016 on the following terms and conditions:

1. That you are engaged in this institution as a Lecturer for U.G/P.G Courses for a fixed term period of 01 Year i.e. from 01 April 2016 to 31 March 2017 on contract basis.
2. you will be paid a consolidated amount of Rs.12000/- (Rupees Twelve Thousand Only) per month.
3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Muncipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
4. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.


MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM

SULAJA-V.K 
11/04/16

5. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
6. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
7. You will be provided leave and other benefits applicable to the institution.
8. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
9. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
10. You should abide by the rules and regulations of the establishment and directions of the Management.
11. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
12. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing.
13. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
14. Your appointment and continuance in the engagement is subject to your being found medically fit.
15. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.


MANAGER
S.E.S. COLLEGE
GREEKANDAPURAM

SULAJA . V . K 
11/04/16

-3-


16. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
17. Your service will be liable to be transferred from one place to other or from one post to another under the Management.
18. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,


MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.

SULAJA - V.K 
21/04/16



S.E.S. COLLEGE

(Affiliated to Kannur University)

SREEKANDAPURAM P.O 670631.

Phone:+91-4602230293 Fax: +91-4602230293.

E-mail: sescollege.skprm@gmail.com, Web: www. sescollege.ac.in

Ref:

01 April 2016

To

Kanish George
Valiyakalayil House
Mandapam Post
Kasargod
Pin 670702

Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period ,we are pleased to appoint you as a Lecturer in Commerce Department in our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2016 on the following terms and conditions:

1. That you are engaged in this institution as a Lecturer in Commerce Department for a fixed term period of 01 Year i.e. from 01 April 2016 to 31 March 2017 on contract basis.
2. You will be paid a consolidated amount of Rs.30000/- (Rupees Thirty Thousand only)per month.
3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Muncipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
4. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.


MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM


Kanish George

5. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
6. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
7. You will be provided leave and other benefits applicable to the institution.
8. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
9. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
10. You should abide by the rules and regulations of the establishment and directions of the Management.
11. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
12. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing.
13. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
14. Your appointment and continuance in the engagement is subject to your being found medically fit.
15. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.


MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM

Karish George 

-3-

16. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
17. Your service will be liable to be transferred from one place to other or from one post to another under the Management.
18. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,


MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.


Karish George



S.E.S. COLLEGE

(AFFILIATED TO KANNUR UNIVERSITY)

SREEKANDAPURAM- 670 631

KANNUR DIST., KERALA

Phone: 0460 2230293

Ref. No.

Date.....
01 April 2016

To

Sruthi N
Sruthilayam(H)
Payora
Aralam P.O
Kannur
Pin 670704

Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer for U.G/P.G Courses of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2016 on the following terms and conditions:

1. That you are engaged in this institution as a Lecturer for U.G/P.G Courses for a fixed term period of 01 Year i.e. from 01 April 2016 to 31 March 2017 on contract basis.
2. You will be paid a consolidated amount of Rs.12000/- (Rupees Twelve Thousand Only) per month.
3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Municipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
4. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.


MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM

Sruthi N



S.E.S. COLLEGE
SREEKANDAPURAM

5. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
6. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
7. You will be provided leave and other benefits applicable to the institution.
8. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
9. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
10. You should abide by the rules and regulations of the establishment and directions of the Management.
11. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
12. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing.
13. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
14. Your appointment and continuance in the engagement is subject to your being found medically fit.
15. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.

Brutti N

Atti


MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM

-3-

16. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
17. Your service will be liable to be transferred from one place to other or from one post to another under the Management.
18. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,



**MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM**

Accepted the terms and conditions and I agreed to work as per the said term.

Scuthi N





S.E.S. COLLEGE

(Affiliated to Kannur University)

SREEKANDAPURAM P.O 670631.

Phone:+91-4602230293 Fax: +91-4602230293.

E-mail: sescollege.skprm@gmail.com, Web: www. sescollege.ac.in

Ref:

01 April 2016

To

Mrs.Veena Sasidharan
Vadakkedathu House
Vayattuparambu Post
Kannur
Pin 670582

Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period we are pleased to appoint you as a Lecturer in Commerce Department of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2016 on the following terms and conditions:

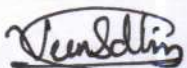
1. That you are engaged in this institution as a Lecturer in Commerce Department for a fixed term period of 01 Year i.e. from 01 April 2016 to 31 March 2017 on contract basis.
2. You will be paid on a consolidated Amount of Rs.15000/-(Rupees Fifteen Thousand Only) per month.
3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Muncipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
4. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.

MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM

VEENA SASIDHARAN

5. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
6. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
7. You will be provided leave and other benefits applicable to the institution.
8. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
9. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
10. You should abide by the rules and regulations of the establishment and directions of the Management.
11. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
12. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing.
13. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
14. Your appointment and continuance in the engagement is subject to your being found medically fit.
15. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.


MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM


VEENASASIDHARAN

-3-

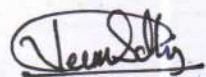
16. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
17. Your service will be liable to be transferred from one place to other or from one post to another under the Management.
18. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,


MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.


VEENA SASIDHARAN



S.E.S. COLLEGE

(Affiliated to Kannur University) Accredited by "NAAC" with "B" Grade

SREEKANDAPURAM P.O 670631.

Phone:+91-4602230293 Fax: +91-4602230293.

E-mail: sescollege.skprm@gmail.com, Web: www. sescollege.ac.in

G1/Estt/

/2017

01-06-2017

APPOINTMENT ORDER

(Provisional)

Smt. Jasna P. Pola, Parassinikadavu,(PO), Kannur Dist. is appointed as Guest Lecturer in the Dept. of Commerce with effect from 01-06-2017 FN under the Educational Agency on remuneration of hourly basis at S.E.S College, Sreekandapuram.

Sri. Vinil Varghese
Manager,

S E S College, Sreekandapuram

MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

To

Smt.Jasna P.

Copy to:

1. The Director of Collegiate Education, Trivandrum
2. The Dy. Director of Collegiate Education, Kozhikode
3. The Principal SES College
4. File copy





S.E.S. COLLEGE

(Affiliated to Kannur University) Accredited by "NAAC" with "B" Grade

SREEKANDAPURAM P.O 670631.

Phone:+91-4602230293 Fax: +91-4602230293.

E-mail: sescollege.skprn@gmail.com, Web: www. sescollege.ac.in

G1/Estt/

/2017

02-06-2017

APPOINTMENT ORDER (Provisional)

Smt.Jumaila K. Korlayi, Kandakkai(PO), Mayyil, Kannur Dist. is appointed as Guest Lecturer in the Dept. of Commerce with effect from 01-06-2017 FN under the Educational Agency on remuneration of hourly basis at S.E.S College, Sreekandapuram.

Sri. Vinil Varghese
Manager,

S E S College, Sreekandapuram
MANAGER

S. E. S. COLLEGE
SREEKANDAPURAM

To

Smt.Jumaila K

Copy to:

1. The Director of Collegiate Education, Trivandrum
2. The Dy. Director of Collegiate Education, Kozhikode
3. The Principal SES College
4. File copy





S.E.S. COLLEGE

(Affiliated to Kannur University) Accredited by "NAAC" with "B" Grade

SREEKANDAPURAM P.O 670631.

Phone:+91-4602230293 Fax: +91-4602230293.

E-mail: sescollege.skprn@gmail.com, Web: www. sescollege.ac.in

Gt/Estt/ /2017

01-06-2017

APPOINTMENT ORDER

Sri. Muneer.T.K., Kadeeja Manzil, Chokli (PO), Kannur Dist. is appointed as Assistant Professor in Commerce with effect from 02-06-2017 FN in the FDP vacancy of Sri. Sajeesh T.J. under this Educational Agency as a pay of Rs.15600/-+AGP 6000/- per month in the scale of Rs.15600-39100+AGP 6000 with usual allowance at SES College, Sreekandapuram subject to the provision of the Kannur University Act and the statutes, Ordinance and Regulations made there under and such other rules and orders issued from time by the Kannur University or such other authority who may be competent to issue such rules, orders etc. under the said statutes

Sri. Vinil Varghese
Manager,
S E S College, Sreekandapuram


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

To
Sri. Muneer.T.K
PRINCIPAL
S. E. S. COLLEGE
SREEKANDAPURAM-670 631

Copy to:
The Director of Collegiate Education, Trivandrum
The Dy. Director of Collegiate Education, Kozhikode
The Principal SES College

File copy




PRINCIPAL
S. E. S. COLLEGE
SREEKANDAPURAM-670 631



S.E.S. COLLEGE

(Affiliated to Kannur University) Accredited by "NAAC" with "B" Grade

SREEKANDAPURAM P.O 670631.

Phone:+91-4602230293 Fax: +91-4602230293.

E-mail: sescollege.skprm@gmail.com, Web: www. sescollege.ac.in

G1/Estt/ /2017

01-06-2017

APPOINTMENT ORDER

(Provisional)

Smt.Shyni M.C., Kolangada Patinhare (H) Edakkeppuram, Cherukunnu (PO), Kannur Dist. is appointed as Guest Lecturer in the Dept. of Commerce with effect from 01-06-2017 FN under the Educational Agency on remuneration of hourly basis at S.E.S College, Sreekandapuram.

Sri. Vinil Varghese
Manager,

S E S College, Sreekandapuram

M.A.P.P.P.
S. E. S. COLLEGE
SREEKANDAPURAM

To

Smt.Shyni M.C.

Copy to:

1. The Director of Collegiate Education, Trivandrum
2. The Dy. Director of Collegiate Education, Kozhikode
3. The Principal SES College
4. File copy





S.E.S. COLLEGE

(Affiliated to Kannur University) Accredited by "NAAC" with "B" Grade

SREEKANDAPURAM P.O 670631.

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E-mail: sescollege.skprm@gmail.com, Web: www. sescollege.ac.in

G1/Estt/

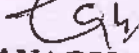
/2017

01-06-2017

APPOINTMENT ORDER

Smt.Sreya.R, "Sreevarshini", Chalad (PO) Kannur Dist. is appointed as Assistant Professor in Commerce with effect from 02-06-2017 FN in the FDP vacancy of Smt.Seena P.P. under this Educational Agency as a pay of Rs.15600/-+AGP 6000/- per month in the scale of Rs.15600-39100+AGP 6000 with usual allowance at SES College, Sreekandapuram subject to the provision of the Kannur University Act and the statutes, Ordinance and Regulations made there under and such other rules and orders issued from time by the Kannur University or such other authority who may be competent to issue such rules, orders etc. under the said statutes.

Sri. Vinil Varghese
Manager,
S E S College, Sreekandapuram


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

To

Smt.Sreya.R

Copy to:

1. The Director of Collegiate Education, Trivandrum
2. The Dy. Director of Collegiate Education, Kozhikode
3. The Principal SES College
4. File copy




PRINCIPAL
S. E. S. COLLEGE
SREEKANDAPURAM-670 631



S.E.S. COLLEGE

(Affiliated to Kannur University)

SREEKANDAPURAM P.O 670631.

Phone:+91-4602230293 Fax: +91-4602230293.

E-mail: sescollege.skprm@gmail.com, Web: www. sescollege.ac.in

Ref:

01 April 2017

To

Bineesh K B
Kodiamkunnel House
Chittarickal P O
Kasaragod, Kerala

Sir/Madam,

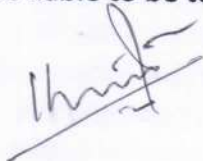
Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer for U.G / PG Courses of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2017 on the following terms and conditions:

1. That you are engaged in this institution as a Lecturer for U.G/PG Courses for a fixed term period of 01 Year i.e. from 01 April 2017 to 31 March 2018 on contract basis. Besides he will also perform the duties of "Director Academics" during the contract periods.
2. you will be paid a consolidated pay of Rs.22000/- (Rupees Twenty Two Thousand Only) per month.
3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Muncipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
4. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.

MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM

5. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
6. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
7. You will be provided leave and other benefits applicable to the institution.
8. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
9. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
10. You should abide by the rules and regulations of the establishment and directions of the Management.
11. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
12. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing.
13. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
14. Your appointment and continuance in the engagement is subject to your being found medically fit.
15. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.




MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM

16. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
17. Your service will be liable to be transferred from one place to other or from one post to another under the Management.
18. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,


MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM



Accepted the terms and conditions and I agreed to work as per the said term.



S.E.S. COLLEGE

(Affiliated to Kannur University)

SREEKANDAPURAM P.O 670631.

Phone:+91-4602230293 Fax: +91-4602230293.

E-mail: sescollege.skprm@gmail.com, Web: www. sescollege.ac.in

Ref:

01 April 2017

To

Kanish George
Valiyakalayil House
Mandapam Post
Kasargod
Pin 670702

Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period ,we are pleased to appoint you as a Lecturer in Commerce Department in our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2017 on the following terms and conditions:

1. That you are engaged in this institution as a Lecturer in Commerce Department for a fixed term period of 01 Year i.e. from 01 April 2017 to 31 March 2018 on contract basis.
2. You will be paid a consolidated amount of Rs.30000/-(Rupees Thirty Thousand only)per month.
3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Muncipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
4. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.

MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM

5. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
6. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
7. You will be provided leave and other benefits applicable to the institution.
8. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
9. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
10. You should abide by the rules and regulations of the establishment and directions of the Management.
11. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
12. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing.
13. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
14. Your appointment and continuance in the engagement is subject to your being found medically fit.
15. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.




MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM

16. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
17. Your service will be liable to be transferred from one place to other or from one post to another under the Management.
18. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,



MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.



Krishna, C



S.E.S. COLLEGE

(Affiliated to Kannur University)

SREEKANDAPURAM P.O 670631.

Phone: +91-4602230293 Fax: +91-4602230293.

E-mail: sescollege.skprm@gmail.com, Web: www. sescollege.ac.in

Ref:

01 April 2017

To

Harikrishnan E J
Erathupalath House
Thirumeni Post
Cherupuzha
Kannur

Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer in Hindi for U.G/P.G Courses of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2017 on the following terms and conditions:


1. That you are engaged in this institution as a Lecturer for UG/P.G Course for a fixed term period of 01 Year i.e. from 01 April 2017 to 31 March 2018 on contract basis.
2. you will be paid a consolidated pay of Rs.13000/- (Rupees Thirteen Thousand Only) per month.
3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Muncipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
4. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.

Harikrishnan E-J


H. J. 10/12/17


MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM

5. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
6. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
7. You will be provided leave and other benefits applicable to the institution.
8. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
9. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
10. You should abide by the rules and regulations of the establishment and directions of the Management.
11. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
12. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing.
13. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
14. Your appointment and continuance in the engagement is subject to your being found medically fit.
15. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.

Harikrishnan E-J 


MANAGER
S.E.S. COLLEGE
GREEKANDAPURAM

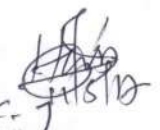
16. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
17. Your service will be liable to be transferred from one place to other or from one post to another under the Management.
18. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,


MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.


Harikrishnam. E. J.



S.E.S. COLLEGE

(Affiliated to Kannur University)

SREEKANDAPURAM P.O 670631.

Phone:+91-4602230293 Fax: +91-4602230293.

E-mail: sescollege.skprm@gmail.com, Web: www. sescollege.ac.in

Ref:

01 April 2017

To

Nikhila A P
D/O A P Purushothaman
Souparnika
Aduvappuram Post
Kannur
Pin 670631

Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period ,we are pleased to appoint you as a Lecturer for U.G/P.G Courses of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2017 on the following terms and conditions:

1. That you are engaged in this institution as a Lecturer for U.G/P.G Courses for a fixed term period of 01 Year i.e. from 01 April 2017 to 31 March 2018/on contract basis.
2. you will be paid a consolidated pay of Rs.13500/- (Rupees Thirteen Thousand five Hundred Only) per month.
3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Muncipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
4. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.

Nikhila A P

[Handwritten signature]
17/05/17

[Handwritten signature]
MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM

5. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
6. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
7. You will be provided leave and other benefits applicable to the institution.
8. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
9. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
10. You should abide by the rules and regulations of the establishment and directions of the Management.
11. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
12. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing.
13. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
14. Your appointment and continuance in the engagement is subject to your being found medically fit.
15. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.

Nickita A P


17/07/11


MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM

16. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
17. Your service will be liable to be transferred from one place to other or from one post to another under the Management.
18. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law.


In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,


MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.

Nikhila A P


12/09/11



S.E.S. COLLEGE

(Affiliated to Kannur University)

SREEKANDAPURAM P.O 670631.

Phone:+91-4602230293 Fax: +91-4602230293.

E-mail: sescollege.skprm@gmail.com, Web: www. sescollege.ac.in

Ref:

01 April 2017

To

Geethu Parvathy K G
Kunnathukunnel House
Kottoor
Sreekandapuram
Pin: 670631

Sir/Madam,

Sub: Letter of appointment


With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer for U.G/P.G Courses of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2017 on the following terms and conditions:

1. That you are engaged in this institution as a Lecturer for U.G/PG Courses for a fixed term period of 01 Year i.e. from 01 April 2017 to 31 March.2018 on contract basis.
2. you will be paid a consolidated pay of Rs.13000/- (Rupees Thirteen Thousand Only) per month.
3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Muncipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
4. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.

Geethu Parvathy. K.G.

MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM

5. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
6. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
7. You will be provided leave and other benefits applicable to the institution.
8. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
9. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
10. You should abide by the rules and regulations of the establishment and directions of the Management.
11. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
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13. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
14. Your appointment and continuance in the engagement is subject to your being found medically fit.
15. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.

Greetha Parvathy. K. G. 


MANAGER
S.E.S. COLLEGE
KANDAPURAM

16. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
17. Your service will be liable to be transferred from one place to other or from one post to another under the Management.
18. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law.


In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,



MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.

Geethu Parvathy. K-G 



S.E.S. COLLEGE

(Affiliated to Kannur University)

SREEKANDAPURAM P.O 670631.

Phone:+91-4602230293 Fax: +91-4602230293.

E-mail: sescollege.skprm@gmail.com, Web: www. sescollege.ac.in

Ref:

01 April 2017

To

Mrs.Veena Sasidharan
Vadakkedathu House
Vayattuparambu Post
Kannur
Pin 670582

Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period we are pleased to appoint you as a Lecturer in Commerce Department of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2017 on the following terms and conditions:

1. That you are engaged in this institution as a Lecturer in Commerce Department for a fixed term period of 01 Year i.e. from 01 April 2017 to 31 March 2018 on contract basis.
2. You will be paid on a consolidated Amount of Rs.15000/-(Rupees Fifteen Thousand Only) per month.
3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Muncipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
4. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.


MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM

5. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
6. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
7. You will be provided leave and other benefits applicable to the institution.
8. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
9. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
10. You should abide by the rules and regulations of the establishment and directions of the Management.
11. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
12. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing.
13. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
14. Your appointment and continuance in the engagement is subject to your being found medically fit.
15. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.


MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM

-3-

16. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
17. Your service will be liable to be transferred from one place to other or from one post to another under the Management.
18. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,


MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.



S.E.S. COLLEGE

(Affiliated to Kannur University)

SREEKANDAPURAM P.O 670631.

Phone:+91-4602230293 Fax: +91-4602230293.

E-mail: sescollege.skprm@gmail.com, Web: www. sescollege.ac.in

Ref:

01 April 2017

To

Sruthi N
Sruthilayam(H)
Payora
Aralam P.O
Kannur
Pin 670704

Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer for U.G/P.G Courses of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2017 on the following terms and conditions:

1. That you are engaged in this institution as a Lecturer for U.G/P.G Courses for a fixed term period of 01 Year i.e. from 01 April 2017 to 31 March 2018 on contract basis.
2. You will be paid a consolidated amount of Rs.13000/- (Rupees Thirteen Thousand Only) per month.
3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Muncipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
4. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.


MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM

5. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
6. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
7. You will be provided leave and other benefits applicable to the institution.
8. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
9. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
10. You should abide by the rules and regulations of the establishment and directions of the Management.
11. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
12. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing.
13. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
14. Your appointment and continuance in the engagement is subject to your being found medically fit.
15. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.


MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM

16. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
17. Your service will be liable to be transferred from one place to other or from one post to another under the Management.
18. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,


MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.



S.E.S. COLLEGE

(Affiliated to Kannur University)

SREEKANDAPURAM P.O 670631.

Phone:+91-4602230293 Fax: +91-4602230293.

E-mail: sescollege.skprm@gmail.com, Web: www. sescollege.ac.in

Ref:

01 April 2017

To

Hemamalini.E
Sarithalayam
Blathur
Kalliad(P.O)
Kannur District
Kerala,India
Pin:670593

Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period we are pleased to appoint you as a Lecturer in Commerce Department of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2017 on the following terms and conditions:

1. That you are engaged in this institution as a Lecturer in Commerce Department for a fixed term period of 01 Year i.e. from 01 April 2017 to 31 March 2018 on contract basis.
2. You will be paid on a consolidated Amount of Rs.16000/-(Rupees Sixteen Thousand Only) per month.
3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Muncipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
4. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.

Hemamalini.E Hems


MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM

5. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
6. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
7. You will be provided leave and other benefits applicable to the institution.
8. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
9. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
10. You should abide by the rules and regulations of the establishment and directions of the Management.
11. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
12. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing.
13. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
14. Your appointment and continuance in the engagement is subject to your being found medically fit.
15. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.

Hemamalini - E Heme


MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM

16. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
17. Your service will be liable to be transferred from one place to other or from one post to another under the Management.
18. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law.


In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,


MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.



Hemamalini-E




S.E.S. COLLEGE

(Affiliated to Kannur University)

SREEKANDAPURAM P.O 670631.

Phone:+91-4602230293 Fax: +91-4602230293.

E-mail: sescollege.skprm@gmail.com, Web: www. sescollege.ac.in

Ref:

01 June 2017

To

Deepthi K.K
Padappayil(H)
Chuzhali P.O
Vellayithattu, Kannur

Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period and subsequent interview which you had with us , we are pleased to appoint you as a Lecturer for U.G/P.G Courses of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 June 2017 on the following terms and conditions:

1. That you are engaged in this institution as a Lecturer in U.G/P.G Courses for a fixed term period of 10 months i.e. from 01 June 2017 to 31 March 2018 on contract basis.
2. Initially you will be on probation for a period 3 months and thereafter you will be engaged as a Lecturer on contract basis if your service is found satisfactory during the period of probation.
3. During and after the period of your probation, you will be paid a consolidated pay of Rs.13000/- (Rupees Thirteen Thousand Only) per month w.e.f the date of joining.
4. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Municipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
5. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.

Deepthi K.K


MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM

6. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
7. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
8. You will be provided leave and other benefits applicable to the institution.
9. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
10. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
11. You should abide by the rules and regulations of the establishment and directions of the Management.
12. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
13. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing.
14. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
15. Your appointment and continuance in the engagement is subject to your being found medically fit.
16. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to the terminated.

Deepthi k k

Deepthi


MANAGER
S.E.S. COLLEGE
BEEKANDAPURAM

-3-

17. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
18. Your service will be liable to be transferred from one place to other or from one post to another under the Management.
19. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,



MANAGER
S.E.S. COLLEGE
EKKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.



S.E.S. COLLEGE

(Affiliated to Kannur University)

SREEKANDAPURAM P.O 670631.

Phone:+91-4602230293 Fax: +91-4602230293.

E-mail: sescollege.skprm@gmail.com, Web: www. sescollege.ac.in

Ref:

01 June 2017

To

Renjini P.R
Kannalayil (H)
Pulikkurumba P.O
Kannur

Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period and subsequent interview which you had with us , we are pleased to appoint you as a Lecturer in Commerce Department in our educational institution SES College Sreekandapuram (Unaided) with effect from 01 June 2017 on the following terms and conditions:

1. That you are engaged in this institution as a Lecturer in Commerce Department for a fixed term period of 10 months i.e. from 01 June 2017 to 31 March 2018 on contract basis.
2. Initially you will be on probation for a period 3 months and thereafter you will be engaged as a Lecturer in Commerce Department on contract basis if your service is found satisfactory during the period of probation.
3. During and after the period of your probation, you will be paid a consolidated pay of Rs.14000/- (Rupees Fourteen Thousand Only) per month w.e.f the date of joining.
4. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Muncipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.

Renjini P.R

MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM

5. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.
6. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
7. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
8. You will be provided leave and other benefits applicable to the institution.
9. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
10. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
11. You should abide by the rules and regulations of the establishment and directions of the Management.
12. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
13. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing.
14. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
15. Your appointment and continuance in the engagement is subject to your being found medically fit.
16. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to the terminated.

Rejini. P.R



MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM

17. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
18. Your service will be liable to be transferred from one place to other or from one post to another under the Management.
19. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,


MANAGER
S.E.S. COLLEGE
GRIEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.



Renjini. P.R





No. Ref:

Date 18 July 2017.....

To

Amrutha Chandran
Krishna Kripa
Kottur
Sreekandapuram P.O
Kannur,
Pin 670631


Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period and subsequent interview which you had with us, we are pleased to appoint you as a Lecturer for U.G/P.G Courses of our educational institution SES College Sreekandapuram (Unaided) with effect from 18 July 2017 on the following terms and conditions:

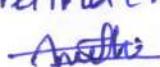
1. That you are engaged in this institution as a Lecturer in U.G/P.G Courses for a fixed term period of 8.5 months i.e. from 18 July 2017 to 31 March 2018 on contract basis.
2. Initially you will be on probation for a period 3 months and thereafter you will be engaged as a Lecturer on contract basis if your service is found satisfactory during the period of probation.
3. During and after the period of your probation, you will be paid a consolidated pay of Rs.10000/- (Rupees Ten Thousand Only) per month w.e.f the date of joining.
4. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Municipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.


MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM


Amrutha Chandran

5. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.
6. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
7. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
8. You will be provided leave and other benefits applicable to the institution.
9. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
10. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
11. You should abide by the rules and regulations of the establishment and directions of the Management.
12. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
13. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing.
14. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
15. Your appointment and continuance in the engagement is subject to your being found medically fit.
16. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to the terminated.


MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM



Arovertha chandran


17. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
18. Your service will be liable to be transferred from one place to other or from one post to another under the Management.
19. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,


MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM


Accepted the terms and conditions and I agreed to work as per the said term.



Amritha chandean





No. Ref:

Date 16-Aug-2017

To

Aiswarya Vishnu Namboodiri
Puthusseri Illam
Chuzhali (P.O)
Karimbam (Via),Kannur(Dist)


Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer in English on a fixed period and subsequent interview which you had with us , we are pleased to appoint you as a Lecturer in English for U.G/P.G Courses of our educational institution SES College Sreekandapuram (Unaided) with effect from 16 Aug 2017 on the following terms and conditions:

1. That you are engaged in this institution as a Lecturer in English for U.G/P.G Courses for a fixed term period of 7.5 months i.e. from 16 Aug 2017 to 31 March 2018 on contract basis.
2. Initially you will be on probation for a period 3 months and thereafter you will be engaged as a Lecturer in English for U.G/P.G Courses on contract basis if your service is found satisfactory during the period of probation.
3. During and after the period of your probation, you will be paid a consolidated pay of Rs.10000/- (Rupees Ten Thousand Only) per month w.e.f the date of joining.
4. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Muncipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
5. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.


MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM


Aiswarya Vishnu Namboodiri

6. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
7. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
8. You will be provided leave and other benefits applicable to the institution.
9. That you shall take proper care and caution while discharging your duties as a Lecturer in English for UG and PG Courses and will work hard for the benefit of the institution.
10. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
11. You should abide by the rules and regulations of the establishment and directions of the Management.
12. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
13. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing.
14. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
15. Your appointment and continuance in the engagement is subject to your being found medically fit.
16. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to the terminated.


MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM



Aishwarya Vishnu Nambodiri


17. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
18. Your service will be liable to be transferred from one place to other or from one post to another under the Management.
19. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,


MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.


Aishwarya Vishnu Nambodiri



S.E.S. COLLEGE

(Affiliated to Kannur University)

SREEKANDAPURAM P.O 670631.

Phone:+91-4602230293 Fax: +91-4602230293.

E-mail: sescollege.skprm@gmail.com, Web: www. sescollege.ac.in

Ref:

01 June 2017

To

Sheena K.K
C/O K.V Mohanan
Padinjareputhiyaveettil
Chalil Vayal
Chuzhali P.O
Pin.670142

Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period and subsequent interview which you had with us , we are pleased to appoint you as a Lecturer for U.G/P.G Courses of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 June 2017 on the following terms and conditions:

1. That you are engaged in this institution as a Lecturer in U.G/P.G Courses for a fixed term period of 10 months i.e. from 01 June 2017 to 31 March 2018 on contract basis.
2. Initially you will be on probation for a period 3 months and thereafter you will be engaged as a Lecturer on contract basis if your service is found satisfactory during the period of probation.
3. During and after the period of your probation, you will be paid a consolidated pay of Rs.12500/- (Rupees Twelve Thousand Five Hundred Only) per month w.e.f the date of joining.
4. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Muncipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.

Sheena. K.K. 11/05/17

MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM

5. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.
6. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
7. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
8. You will be provided leave and other benefits applicable to the institution.
9. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
10. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
11. You should abide by the rules and regulations of the establishment and directions of the Management.
12. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
13. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing.
14. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
15. Your appointment and continuance in the engagement is subject to your being found medically fit.
16. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to the terminated.

Sheena. K. Shy.


MANAGER
S.E.S. COLLEGE
BREEKANDAPURAM

17. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
18. Your service will be liable to be transferred from one place to other or from one post to another under the Management.
19. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,


MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.

Sheena. K. Shy.



Ref:

19 July 2017

No.

Date :

To
Soniya Varghese
Thottathil (H)
Chapparapadavu
Thaliparamba
Kannur, Kerala-670581

Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period and subsequent interview which you had with us, we are pleased to appoint you as a Lecturer in Malayalam for U.G/P.G Courses in our educational institution SES College Sreekandapuram (Unaided) with effect from 19 July 2017 on the following terms and conditions:

1. That you are engaged in this institution as a Lecturer in Malayalam for U.G/P.G Courses for a fixed term period of 8.5 Months ie. from 19th July 2017 to 31st march 2018 on contract basis.
2. Initially you will be on probation for a period 3 months and there after you will be engaged as a lecturer in Malayalam for U.G/P.G Courses on contract basis if your service is found satisfactory during the period of probation.
3. During and after the period of your probation, you will be paid a sum of Rs.350/- (Rupees Three Hundred and Fifty Only) per hour w.e.f the date of joining.
4. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Muncipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.


MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM

Soniya Varghese 

5. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff .
6. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
7. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
8. You will be provided leave and other benefits applicable to the institution.
9. That you shall take proper care and caution while discharging your duties as a Lecturer in Malayalam for UG and PG Courses and will work hard for the benefit of the institution.
10. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
11. You should abide by the rules and regulations of the establishment and directions of the Management.
12. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
13. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing.
14. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
15. Your appointment and continuance in the engagement is subject to your being found medically fit.
16. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.


MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM

Saripati varghese 

17. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
18. Your service will be liable to be transferred from one place to other or from one post to another under the Management.
19. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,


MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.



soniya varghese 



SES COLLEGE

SREEKANDAPURAM
EDUCATIONAL
SOCIETY

Affiliated to Kannur University
Accredited by NAAC at 'B' Grade

SREEKANDAPURAM POST,
KANNUR DISTRICT,
KERALA, PIN:670631
PH: 0460 2230293, 2231145



S. COLLEGE

www.sescollege.ac.in • sescollege.skprm@gmail.com • principal.sescollege@gmail.com

PROCEEDING OF THE MANAGER, SES COLLEGE, SREEKANDAPURAM

PRESENT: SRI.VINIL VARGHESE

Sub: Estt. Teaching Staff – Sri.Dipin E.P., Guest Lecturer in Physics – Appointment
Order issued.

Read: GO(Rt) No. 1293/2018/H.Edn. dt. 04/07/2018

Order No. G1/Estt/ 01/GL dated 01/01/2019

Sri.DIPIN E.P., Parattukunnil House, Ellarinhi, Koottumugham (PO), Kannur District, Kerala-670631 is provisionally appointed as Guest Lecturer in Physics under this Educational Agency on a remuneration of Rs.1600/- as daily wage subject to a maximum of Rs.40000/- P.M. in SES College, Sreekandapuram from 01/01/2019 in the existing vacancy for the academic year 2018-19.

This appointment is purely on contract basis. He has to abide by the rules and regulations of this college and discharge duty diligently for the best interest of this college and the management.

To
Sri.DIPIN E.P.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Copy to:

1. The Director of Collegiate Education, Trivandrum
2. The Dy. Director of Collegiate Education, Kozhikode
3. The Principal SES College
4. File copy



No. G1/Estt/ 05/2018

Date: 02nd July 2018**APPOINTMENT ORDER****(Provisional)**

Sub: Appointment as Guest Lecturer in Commerce in the Department of Commerce-order issued.

- Ref: 1) G.O.(P) No.225/2011/H.Edn, Tvm, dated: 14/09/2011
2) G.O.(P) No.28/2012/H.Edn, Tvm, dated 25/01/2012
3) G.G.O (MS) No.602/2012/H.Edn, dated:Tvm, 28/11/2012
4) G.O.(MS) No.166/2012/H.Edn, dated: Tvm 01/06/2012
5) Circular No. V-1/102013/Coll.Edn, Tvm, dated 09/10/2013

Smt. Jasna P. Pola, Parassinikadavu,(PO), Kannur District, Kerala is appointed as Guest Lecturer in the Dept. of Commerce in SES College, Sreekandapuram, Kannur District 670631 under the educational agency, on a purely temporary basis with effect from 05/06/2018FN, until further orders, for the academic year 2018-19 subject to acceptance of the Deputy Director of Collegiate Education, Calicut I, without any financial liability for the Management, for admitting the remuneration at the rate of ₹ 500/- (*NET Qualified*), ₹ 300 (*Not NET Qualified*) per hour (Maximum of ₹ 25000/- and ₹.20740/- respectively per month), on the conditions stipulated in the GO 3 cited above. She will report for duty before the Principal, SES College, Sreekandapuram, Kannur District- 670631 w.e.f. FN of 05/06/2018.

The appointment will automatically cease to exist if there is no sufficient work load and the appointee will not have any claim for regular appointment at any rate.

To
Smt. Jasna P, Guest Lecturer in Commerce

MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM

Copy to:

1. The Director of Collegiate Education, Trivandrum
2. The Dy. Director of Collegiate Education, Kozhikode
3. The Principal SES College
4. File copy



No.

G1/Estt/ 04/2018

Date: 02nd July 2018

APPOINTMENT ORDER
(Provisional)

Sub: Appointment as Guest Lecturer in Commerce in the Department of Commerce – order issued.

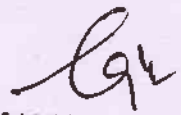
- Ref: 1) G.O.(P) No.225/2011/H.Edn, Tvm, dated: 14/09/2011
2) G.O.(P) No.28/2012/H.Edn, Tvm, dated 25/01/2012
3) G.G.O (MS) No.602/2012/H.Edn, dated:Tvm, 28/11/2012
4) G.O.(MS) No.166/2012/H.Edn, dated: Tvm 01/06/2012
5) Circular No. V-1/102013/Coll.Edn, Tvm, dated 09/10/2013

Smt.Jumaila K. Korlayi, Kandakkai(PO), Mayyil, Kannur District, Kerala is appointed as Guest Lecturer in the Dept. of Commerce in SES College, Sreekandapuram, Kannur District 670631 under the educational agency, on a purely temporary basis with effect from 05/06/2018FN, until further orders, for the academic year 2018-19 subject to acceptance of the Deputy Director of Collegiate Education, Calicut I, without any financial liability for the Management, for admitting the remuneration at the rate of ₹ 500/- (NET Qualified), ₹ 300 (Not NET Qualified) per hour (Maximum of ₹ 25000/- and ₹.20740/- respectively per month), on the conditions stipulated in the GO 3 cited above. She will report for duty before the Principal, SES College, Sreekandapuram, Kannur District- 670631 w.e.f. FN of 05/06/2018.

The appointment will automatically cease to exist if there is no sufficient work load and the appointee will not have any claim for regular appointment at any rate.

To

Smt.Jumaila K, Guest Lecturer in Commerce


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Copy to:

1. The Director of Collegiate Education, Trivandrum
2. The Dy. Director of Collegiate Education, Kozhikode
3. The Principal SES College
4. File copy

S.E.S.

Accredited by NAAC at 'B' Grade



COLLEGE

Affiliated to Kannur University

G1/Estt/07/2018

02nd July 2018

Date :

APPOINTMENT ORDER (Provisional)

Sub: Appointment as Guest Lecturer in English in the Department of English – order issued.

- Ref: 1) G.O.(P) No.225/2011/H.Edn, Tvm, dated: 14/09/2011
2) G.O.(P) No.28/2012/H.Edn, Tvm, dated 25/01/2012
3) G.G.O (MS) No.602/2012/H.Edn, dated:Tvm, 28/11/2012
4) G.O.(MS) No.166/2012/H.Edn, dated: Tvm 01/06/2012
5) Circular No. V-1/102013/Coll.Edn, Tvm, dated 09/10/2013

Smt.Neethu.P. Vazhayil House, Velluvayal, Chattukappara, Koodali, Kannur District, Kerala is appointed as Guest Lecturer in the Dept. of English in SES College, Sreekandapuram, Kannur District 670631 under the educational agency, on a purely temporary basis with effect from 02/07/2018FN, until further orders, for the academic year 2018-19 subject to acceptance of the Deputy Director of Collegiate Education, Calicut I, without any financial liability for the Management, for admitting the remuneration at the rate of ₹ 500/- (*NET Qualified*), ₹ 300 (*Not NET Qualified*) per hour (Maximum of ₹ 25000/- and ₹.20740/- respectively per month), on the conditions stipulated in the GO 3 cited above. She will report for duty before the Principal, SES College, Sreekandapuram, Kannur District- 670631 w.e.f. FN of 02/07/2018.

The appointment will automatically cease to exist if there is no sufficient work load and the appointee will not have any claim for regular appointment at any rate.

To
Smt.Neethu.P., Guest Lecturer in English

MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Copy to:

1. The Director of Collegiate Education, Trivandrum
2. The Dy. Director of Collegiate Education, Kozhikode
3. The Principal SES College
4. File copy

Sreekandapuram P.O.
Kannur, Kerala, Pin: 670631

Phone: 0460 2230293, 0460 2231145
Website: www.sescollege.ac.in

Email: sescollege.skprm@gmail.com
principal.sescollege@gmail.com



G1/Estt/03/2018

02nd July 2018

No.

Date :

APPOINTMENT ORDER
(Provisional)


Sub: Appointment as Guest Lecturer in Commerce in the Department of Commerce – order issued.

- Ref: 1) G.O.(P) No.225/2011/H.Edn, Tvm, dated: 14/09/2011
2) G.O.(P) No.28/2012/H.Edn, Tvm, dated 25/01/2012
3) G.G.O (MS) No.602/2012/H.Edn, dated:Tvm, 28/11/2012
4) G.O.(MS) No.166/2012/H.Edn, dated: Tvm 01/06/2012
5) Circular No. V-1/102013/Coll.Edn, Tvm, dated 09/10/2013

Smt.Shyni M.C., Kolangada Patinhare (H) Edakkeppuram, Cherukunnu (PO), Kannur District, Kerala is appointed as Guest Lecturer in the Dept. of Commerce in SES College, Sreekandapuram, Kannur District 670631 under the educational agency, on a purely temporary basis with effect from 05/06/2018FN, until further orders, for the academic year 2018-19 subject to acceptance of the Deputy Director of Collegiate Education, Calicut I, without any financial liability for the Management, for admitting the remuneration at the rate of ₹ 500/- (*NET Qualified*), ₹ 300 (*Not NET Qualified*) per hour (Maximum of ₹ 25000/- and ₹.20740/- respectively per month), on the conditions stipulated in the GO 3 cited above. She will report for duty before the Principal, SES College, Sreekandapuram, Kannur District- 670631 w.e.f. FN of 05/06/2018.

The appointment will automatically cease to exist if there is no sufficient work load and the appointee will not have any claim for regular appointment at any rate.

To
Dr.Shyni.M.C., Guest Lecturer in Commerece


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Copy to:

1. The Director of Collegiate Education, Trivandrum
2. The Dy. Director of Collegiate Education, Kozhikode
3. The Principal SES College
4. File copy



No. Ref:

Date : 01 April 2018

To


Bineesh K B
Kodiamkunnel House
Chittarickal P O
Kasaragod, Kerala

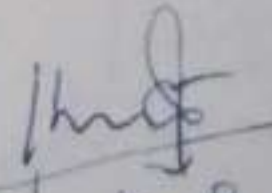
Sir/Madam,

Sub: Letter of appointment

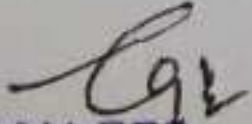
With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer for U.G / PG Courses of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2018 on the following terms and conditions:

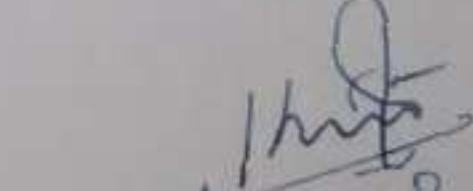
1. That you are engaged in this institution as a Lecturer for U.G/PG Courses for a fixed term period of 01 Year i.e. from 01 April 2018 to 31 March 2019 on contract basis. Besides he will also perform the duties of "Director Academics" during the contract periods.
2. you will be paid a consolidated pay of Rs.315120/- (Rupees Three Lakh Fifteen Thousand One Hundred and Twenty Only) per year.
3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Muncipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
4. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM


Bineesh K-B

5. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
6. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
7. You will be provided leave and other benefits applicable to the institution.
8. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
9. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
10. You should abide by the rules and regulations of the establishment and directions of the Management.
11. Working Hours: 9 AM to 5 PM : for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
12. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
13. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing.
14. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
15. Your appointment and continuance in the engagement is subject to your being found medically fit.
16. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.

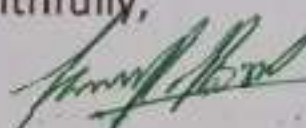

MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

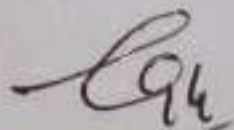

Sineeth. K.B.


17. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
18. Your service will be liable to be transferred from one place to other or from one post to another under the Management.
19. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law.
20. The Consolidated pay shall be distributed in twelve monthly installments during the period of service.


In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,


ADMINISTRATOR
S. E. S. COLLEGE
SREEKANDAPURAM


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM


Accepted the terms and conditions and I agreed to work as per the said term.


Bineesh. T



No. Ref:

Date : 01 April 2018

To

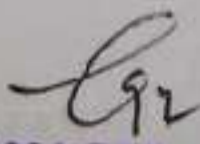
Kanish George
Valiyakalayil House
Mandapam Post
Kasargod
Pin 670702

Sir/Madam,

Sub: Letter of appointment

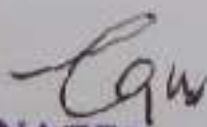
With reference to your application for engaging you as a Lecturer on a fixed period ,we are pleased to appoint you as a Lecturer in Commerce Department in our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2018 on the following terms and conditions:

1. That you are engaged in this institution as a Lecturer in Commerce Department for a fixed term period of 01 Year i.e. from 01 April 2018 to 31 March 2019 on contract basis.
2. You will be paid a consolidated amount of Rs.388800/-(Rupees Three Lakh Eighty Eight Thousand Eight Hundred only)per year.
3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Muncipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
4. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM



5. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
6. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
7. You will be provided leave and other benefits applicable to the institution.
8. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
9. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
10. You should abide by the rules and regulations of the establishment and directions of the Management.
11. Working Hours: 9 AM to 5 PM : for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
12. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
13. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing.
14. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
15. Your appointment and continuance in the engagement is subject to your being found medically fit.
16. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.

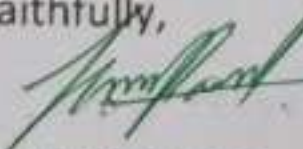

MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

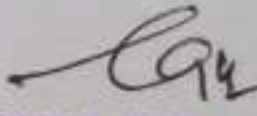


17. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
18. Your service will be liable to be transferred from one place to other or from one post to another under the Management.
19. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law.
20. The Consolidated pay shall be distributed in twelve monthly installments during the period of service.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.


Yours faithfully,


ADMINISTRATOR
S.E.S COLLEGE
SREEKANDAPURAM


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM



Accepted the terms and conditions and I agreed to work as per the said term.


Kanish George

S.E.S.

Accredited by NAAC at 'B' Grade



COLLEGE

Affiliated to Kannur University

No. Ref:

Date : 01 April 2018

To


Mrs. Veena Sasidharan
Vadakkedathu House
Vayattuparambu Post
Naduvil (Via)
Pin 670582

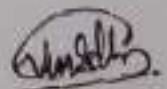
Sir/Madam,

Sub: Letter of appointment

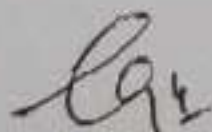
With reference to your application for engaging you as a Lecturer on a fixed period we are pleased to appoint you as a Lecturer in Commerce Department of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2018 on the following terms and conditions:

1. That you are engaged in this institution as a Lecturer in Commerce Department for a fixed term period of 01 Year i.e. from 01 April 2018 to 31 March 2019 on contract basis.
2. You will be paid on a consolidated Amount of Rs.194400/- (Rupees One Lakh Ninety Four Thousand Four Hundred Only) per year.
3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Municipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
4. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.

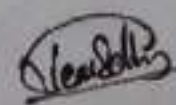

MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM


VEENA SASIDHARAN

5. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
6. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
7. You will be provided leave and other benefits applicable to the institution.
8. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
9. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
10. You should abide by the rules and regulations of the establishment and directions of the Management.
11. Working Hours: 9 AM to 5 PM : for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
12. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
13. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing.
14. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
15. Your appointment and continuance in the engagement is subject to your being found medically fit.
16. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.



MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

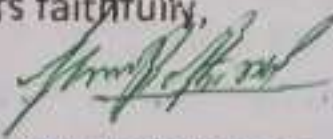


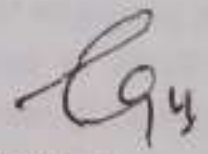
VEENA SASIDHARAN

17. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
18. Your service will be liable to be transferred from one place to other or from one post to another under the Management.
19. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law.
20. The Consolidated pay shall be distributed in twelve monthly installments during the period of service.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

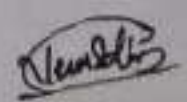
Yours faithfully,


ADMINISTRATOR
S.E.S COLLEGE
SREEKANDAPURAM


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM



Accepted the terms and conditions and I agreed to work as per the said term.


VEENA SASIDHARAN

S.E.S.

Accredited by NAAC at 'B' Grade



COLLEGE

Affiliated to Kannur University

No. Ref:

To

Date :01 April 2018

Hemamalini,E
Sarithalayam
Blathur
Kalliad(P.O)
Pin:670593

Sir/Madam,

Sub: Letter of appointment

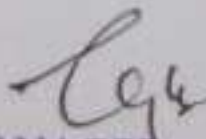
With reference to your application for engaging you as a Lecturer on a fixed period we are pleased to appoint you as a Lecturer in Commerce Department of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2018 on the following terms and conditions:

1. That you are engaged in this institution as a Lecturer in Commerce Department for a fixed term period of 01 Year i.e. from 01 April 2018 to 31 March 2019 on contract basis.
2. You will be paid on a consolidated Amount of Rs. 220320/- (Rupees Two Lakh Twenty Thousand Three Hundred and Twenty Only) per Year.
3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Municipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
4. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM



5. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
6. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
7. You will be provided leave and other benefits applicable to the institution.
8. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
9. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
10. You should abide by the rules and regulations of the establishment and directions of the Management.
11. Working Hours: 9 AM to 5 PM : for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
12. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
13. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing.
14. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
15. Your appointment and continuance in the engagement is subject to your being found medically fit.
16. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.

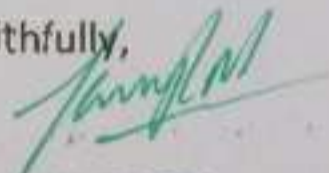

MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

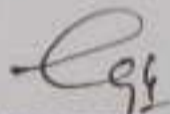


17. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
18. Your service will be liable to be transferred from one place to other or from one post to another under the Management.
19. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law.
20. The Consolidated pay shall be distributed in twelve monthly installments during the period of service.

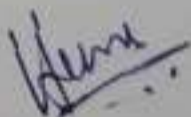
In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,


**ADMINISTRATOR
S.E.S COLLEGE
SREEKANDAPURAM**


**MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM**

Accepted the terms and conditions and I agreed to work as per the said term.

Hemamalini E




No.

Date :

Ref:

01 April 2018

To

Deepthi K.K
Padappayil(H)
Chuzhali P.O
Vellayithattu, Kannur

Sir/Madam,

With reference to your application for engaging you as a Lecturer on a fixed period ,we are pleased to appoint you as a Lecturer for U.G/P.G Courses of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2018 on the following terms and conditions:

1. That you are engaged in this institution as a Lecturer for U.G/P.G Courses for a fixed term period of 01 Year i.e. from 01 April 2018 to 31 March 2019 on contract basis.
2. You will be paid a consolidated pay of Rs.168480/- (Rupees One Lakh Sixty Eight Thousand Four Hundred and Eighty Only) per year.
3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Muncipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
4. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.

MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Deepthi k k
Recd

5. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage *directly* in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
6. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
7. You will be provided leave and other benefits applicable to the institution.
8. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
9. At any time during the period of your service your services are liable to be terminated if the Management observes any act or *deeds* which are detrimental to the interest of the institution.
10. You should abide by the rules and regulations of the establishment and directions of the Management.
11. Working Hours: 9 AM to 5 PM : for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
12. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
13. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing.
14. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
15. Your appointment and continuance in the engagement is subject to your being found medically fit.
16. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.



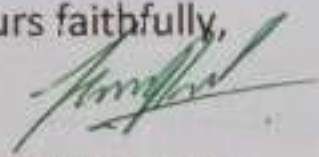
MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

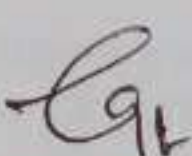
Deepthi k. k
DCC/A

17. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
18. Your service will be liable to be transferred from one place to other or from one post to another under the Management.
19. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law.
20. The Consolidated pay shall be distributed in twelve monthly installments during the period of service.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,


ADMINISTRATOR
S.E.S COLLEGE
SREEKANDAPURAM


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM



Accepted the terms and conditions and I agreed to work as per the said term.

Deepthi k k
Deepthi

S.E.S.

Accredited by NAAC at 'B' Grade

Ref:



COLLEGE

Affiliated to Kannur University

01 April 2018

No.

Date :

To

Sheena K
C/O K.V Mohanan
Padinjare puthiya veetil
Chaluvayal
Chuzhali P.O
Pin.670142

Sir/Madam,

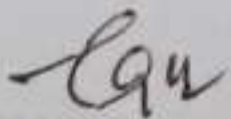
Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period ,we are pleased to appoint you as a Lecturer for U.G/P.G Courses of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2018 on the following terms and conditions:

1. That you are engaged in this institution as a Lecturer for U.G/P.G Courses for a fixed term period of 01 Year i.e. from 01 April 2018 to 31 March 2019 on contract basis.
2. You will be paid a consolidated pay of Rs.162000/- (Rupees One Lakh Sixty Two Thousand Only) per year.
3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Muncipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
4. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.

MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

5. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
6. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
7. You will be provided leave and other benefits applicable to the institution.
8. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
9. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
10. You should abide by the rules and regulations of the establishment and directions of the Management.
11. Working Hours: 9 AM to 5 PM : for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
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14. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
15. Your appointment and continuance in the engagement is subject to your being found medically fit.
16. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.

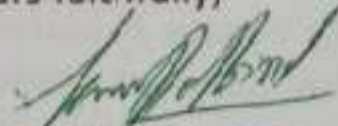

MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

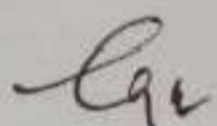
Sheena. le
shp

17. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
18. Your service will be liable to be transferred from one place to other or from one post to another under the Management.
19. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law.
20. The Consolidated pay shall be distributed in twelve monthly installments during the period of service.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

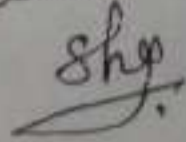
Yours faithfully,


ADMINISTRATOR
S.E.S COLLEGE
SREEKANDAPURAM


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM



Accepted the terms and conditions and I agreed to work as per the said term.

Sheena. k




No.

Date : _____

To

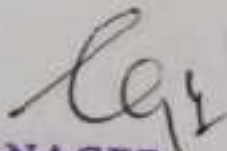
Amrutha Chandran
Krishna Kripa(H)
Kottur
Sreekandapuram P.O
Kannur,
Pin 670631

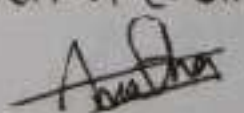
Sir/Madam,

Sub: Letter of appointment

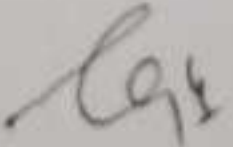
With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer for U.G/P.G Courses of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2018 on the following terms and conditions:

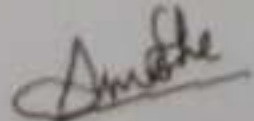
1. That you are engaged in this institution as a Lecturer for U.G/P.G Courses for a fixed term period of 01 Year i.e. from 01 April 2018 to 31 March 2019 on contract basis.
2. you will be paid a consolidated pay of Rs.129600/- (Rupees One Lakh Twenty Nine Thousand Six Hundred Only) per year.
3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Muncipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
4. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Amrutha chandran


5. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
6. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
7. You will be provided leave and other benefits applicable to the institution.
8. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
9. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
10. You should abide by the rules and regulations of the establishment and directions of the Management.
11. Working Hours: 9 AM to 5 PM : for Non-Teaching Staff and 9.30 AM 4.30 PM for Teaching Staff.
12. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
13. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing.
14. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
15. Your appointment and continuance in the engagement is subject to your being found medically fit.
16. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.

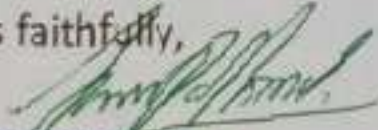

MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

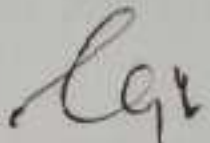
Amrutha chandran


17. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
18. Your service will be liable to be transferred from one place to other or from one post to another under the Management.
19. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law.
20. The Consolidated pay shall be distributed in twelve monthly installments during the period of service.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,


ADMINISTRATOR
S.E.S COLLEGE
SREEKANDAPURAM


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.

Amruta chabelean





No. Ref:

Date : 01 June 2018

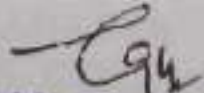
To
Soniya Varghese
Thottathil (H)
Chapparapadavu
Thaliparamba
Kannur, Kerala-670581

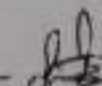
Sir/Madam,

Sub: Letter of appointment

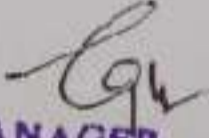
With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer in Malayalam for U.G/P.G Courses of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 June 2018 on the following terms and conditions:

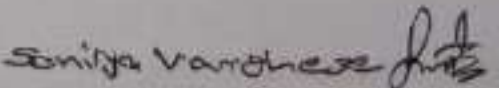
1. That you are engaged in this institution as a Lecturer for UG/P.G Course for a fixed term period of 10 Months i.e. from 01 June 2018 to 31 March 2019 on contract basis.
2. you will be paid a consolidated pay of Rs.120000/- (Rupees One Lakh Twenty two Thousand Only) per 10 months w.e.f the date of joining.
3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Municipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
4. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Soniya Varghese 

5. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
6. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
7. You will be provided leave and other benefits applicable to the institution.
8. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
9. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
10. You should abide by the rules and regulations of the establishment and directions of the Management.
11. Working Hours: 9 AM to 5 PM : for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
12. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
13. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing.
14. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
15. Your appointment and continuance in the engagement is subject to your being found medically fit.
16. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

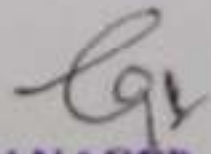

Soniya Varadachari

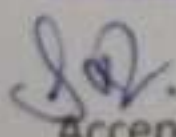
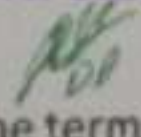
-3-


- 17. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
- 18. Your service will be liable to be transferred from one place to other or from one post to another under the Management.
- 19. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law.
- 20. The Consolidated pay shall be distributed in ten monthly installments during the period of service.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,


MANAGER
S. E. S. COLLEGE
SREEKANDAPUKAM

 
Accepted the terms and conditions and I agreed to work as per the said term.

Sriya varshada 



No. Ref:

Date : 01 April 2018

To

Thahira P.K
Safiya House,
Chooliyad
Malappattam P.O
Kannur-670631

Sir/Madam,


Sub: Letter of appointment

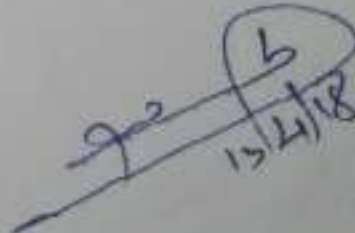
With reference to your application for engaging you as a Lecturer on a fixed period we are pleased to appoint you as a Lecturer in Commerce Department of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2018 on the following terms and conditions:

1. That you are engaged in this institution as a Lecturer in Commerce Department for a fixed term period of 01 Year i.e. from 01 April 2018 to 31 March 2019 on contract basis.
2. You will be paid on a consolidated Amount of Rs.155520/- (Rupees One Lakh Fifty Five Thousand Five Hundred and Twenty Only) per year.
3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Municipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
4. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.

MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

5. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
6. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
7. You will be provided leave and other benefits applicable to the institution.
8. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
9. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
10. You should abide by the rules and regulations of the establishment and directions of the Management.
11. Working Hours: 9 AM to 5 PM : for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
12. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
13. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing.
14. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
15. Your appointment and continuance in the engagement is subject to your being found medically fit.
16. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM



13/4/18

17. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
18. Your service will be liable to be transferred from one place to other or from one post to another under the Management.
19. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law.
20. The Consolidated pay shall be distributed in twelve monthly installments during the period of service.

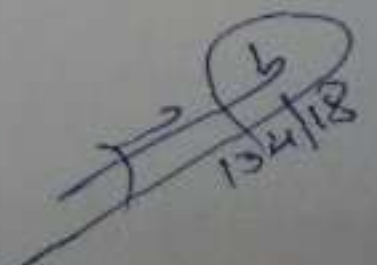
In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully


ADMINISTRATOR
S.E.S COLLEGE
SREEKANDAPURAM


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.


13/4/18

S.E.S.

Accredited by NAAC at 'B' Grade



COLLEGE

Affiliated to Kannur University

No. Ref:

Date : 01 April 2018

To

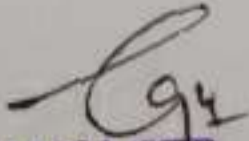
Lidiya John
Thekumkattil House
Chemperi PO
Chelimpambam
Kannur

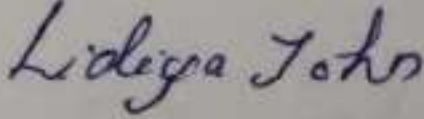

Sir/Madam,

Sub: Letter of appointment


With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer in English for U.G/P.G Courses of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2018 on the following terms and conditions:


1. That you are engaged in this institution as a Lecturer for UG/P.G Course for a fixed term period of 01 Year i.e. from 01 April 2018 to 31 March 2019 on contract basis.
2. you will be paid a consolidated pay of Rs.129600/- (Rupees One Lakh Twenty Nine Thousand Six Hundred Only) per year.
3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Municipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
4. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

5. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
6. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
7. You will be provided leave and other benefits applicable to the institution.
8. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
9. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
10. You should abide by the rules and regulations of the establishment and directions of the Management.
11. Working Hours: 9 AM to 5 PM ; for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
12. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
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16. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

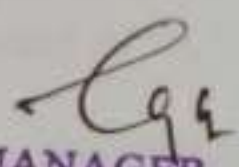



17. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
18. Your service will be liable to be transferred from one place to other or from one post to another under the Management.
19. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law.
20. The Consolidated pay shall be distributed in twelve monthly installments during the period of service.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,


ADMINISTRATOR
S.E.S COLLEGE
SREEKANDAPURAM


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.

Lidiya John



S.E.S.

Accredited by NAAC at 'B' Grade

Ref:



COLLEGE

Affiliated to Kannur University

01 April 2018

No.

Date :

To

Vijitha P.V
Kunnothu (H)
Kavumbayi
Koottumugham (P.O)

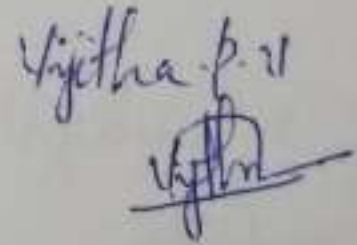
Sir/Madam,

Sub: Letter of appointment

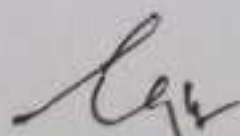
With reference to your application for engaging you as a Lecturer on a fixed period and subsequent interview which you had with us, we are pleased to appoint you as a Lecturer for U.G/P.G Courses of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2018 on the following terms and conditions:

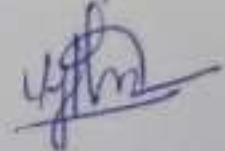
1. That you are engaged in this institution as a Lecturer in U.G/P.G Courses for a fixed term period of 01 Year i.e. from 01 April 2018 to 31 March 2019 on contract basis.
2. Initially you will be on probation for a period 3 months and thereafter you will be engaged as a Lecturer on contract basis if your service is found satisfactory during the period of probation.
3. you will be paid a consolidated pay of Rs.142560/- (Rupees One Lakh Forty Two Thousand Five Hundred and Sixty Only) per Year w.e.f the date of joining.
4. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Muncipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
5. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM



6. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
7. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
8. You will be provided leave and other benefits applicable to the institution.
9. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
10. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
11. You should abide by the rules and regulations of the establishment and directions of the Management.
12. Working Hours: 9 AM to 5 PM : for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
13. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
14. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing.
15. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
16. Your appointment and continuance in the engagement is subject to your being found medically fit.
17. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to the terminated.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

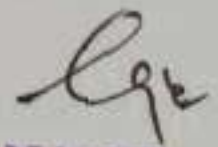
Vijetha P. V



18. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
19. Your service will be liable to be transferred from one place to other or from one post to another under the Management.
20. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law.
21. The Consolidated pay shall be distributed in twelve monthly installments during the period of service.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,


ADMINISTRATOR
S. E. S COLLEGE
SREEKANDAPURAM


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Vijitha P-V


Accepted the terms and conditions and I agreed to work as per the said term.



No. Ref:

Date :01 June 2018.....

To

Anju V
Kandathil (H)
Parippayi, Chengalayi (P.O)
Sreekandapuram
Kannur


Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period and subsequent interview which you had with us, we are pleased to appoint you as a Lecturer in Commerce Department of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 June 2018 on the following terms and conditions:

1. That you are engaged in this institution as a Lecturer in Commerce Department for a fixed term period of 10 months i.e. from 01 June 2018 to 31 March 2019 on contract basis.
2. Initially you will be on probation for a period 3 months and thereafter you will be engaged as a Lecturer on contract basis if your service is found satisfactory during the period of probation.
3. During and after the period of your probation, you will be paid a consolidated pay of Rs.120000/- (Rupees One Lakh Twenty Thousand Only) per 10 months w.e.f the date of joining.
4. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Muncipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
5. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.

Anju V


MANAGER
S.E.S COLLEGE
SREEKANDAPURAM

6. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
7. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
8. You will be provided leave and other benefits applicable to the institution.
9. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
10. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
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16. Your appointment and continuance in the engagement is subject to your being found medically fit.
17. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to the terminated.

Amrta

CGM

MANAGER
S.E.S COLLEGE
SREEKANDAPURAM


18. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
19. Your service will be liable to be transferred from one place to other or from one post to another under the Management.
20. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law.
21. The Consolidated pay shall be distributed in ten monthly installments during the period of service.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,


MANAGER
S.E.S COLLEGE
SANDAPURAM

Anju. v
Anju


Accepted the terms and conditions and I agreed to work as per the said term.



No.

Date :

Ref:

01 June 2018

To

Sanva P
Chandralayam
Nellunni
Mattannur P.O
Kannur


Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period and subsequent interview which you had with us, we are pleased to appoint you as a Lecturer in Commerce Department of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 June 2018 on the following terms and conditions:

1. That you are engaged in this institution as a Lecturer in Commerce Department for a fixed term period of 10 months i.e. from 01 June 2018 to 31 March 2019 on contract basis.
2. Initially you will be on probation for a period 3 months and thereafter you will be engaged as a Lecturer on contract basis if your service is found satisfactory during the period of probation.
3. During and after the period of your probation, you will be paid a consolidated pay of Rs.100000/- (Rupees One Lakh Only) per 10 months w.e.f the date of joining.
4. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Municipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
5. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.


MANAGER


Sanva P

6. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
7. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
8. You will be provided leave and other benefits applicable to the institution.
9. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
10. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
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15. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
16. Your appointment and continuance in the engagement is subject to your being found medically fit.
17. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to the terminated.


MANAGER
S.E.S COLLEGE
SREEKANDAPURAM

Barna.P



-3-

18. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
19. Your service will be liable to be transferred from one place to other or from one post to another under the Management.
20. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law.
21. The Consolidated pay shall be distributed in ten monthly installments during the period of service.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,

PS
08

lgw

MANAGER
S.E.S COLLEGE
SREEKANDAPURAM

sq

Accepted the terms and conditions and I agreed to work as per the said term.

Barva P

[Signature]



No.

Date :

Ref:

01 April 2018

To

Gladwin Thomas
Thottathil House
Cherupuzha Post
Cherupuzha

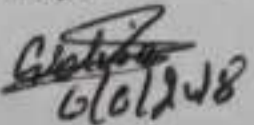
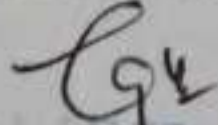
Sir/Madam,

Sub: Letter of appointment

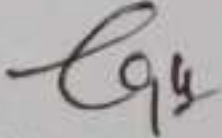
With reference to your application for engaging you as a Lecturer on a fixed period and subsequent interview which you had with us, we are pleased to appoint you as a Lecturer for U.G/P.G Courses of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2018 on the following terms and conditions:

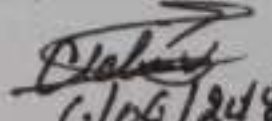
1. That you are engaged in this institution as a Lecturer in U.G/P.G Courses for a fixed term period of 01 Year i.e. from 01 April 2018 to 31 March 2019 on contract basis.
2. Initially you will be on probation for a period 3 months and thereafter you will be engaged as a Lecturer on contract basis if your service is found satisfactory during the period of probation.
3. During and after the period of your probation, you will be paid a consolidated pay of Rs.155520/- (Rupees One Lakh Fifty Five Thousand Five Hundred and Twenty Only) per Year w.e.f the date of joining.
4. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Municipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
5. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.

Gladwin Thomas


06/04/2018

6. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
7. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
8. You will be provided leave and other benefits applicable to the institution.
9. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
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MANAGER
S.E.S COLLEGE
SREEKANDAPURAM

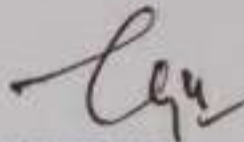
Cricketwin Thomas

6/05/2018

18. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
19. Your service will be liable to be transferred from one place to other or from one post to another under the Management.
20. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law.
21. The Consolidated pay shall be distributed in twelve monthly installments during the period of service.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.



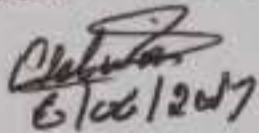
Yours faithfully,



MANAGER
S.E.S COLLEGE
SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.

Cilachwis Thomas



6/06/2017



No. Ref:

Date :01 June 2018

To

Krishnendu K
Kalickottu Veettil
Karippal P.O
Kannur

Sir/Madam,

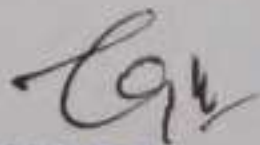
Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period and subsequent interview which you had with us, we are pleased to appoint you as a Lecturer for U.G/P.G Courses of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 June 2018 on the following terms and conditions:

1. That you are engaged in this institution as a Lecturer in U.G/P.G Courses for a fixed term period of 10 months i.e. from 01 June 2018 to 31 March 2019 on contract basis.
2. Initially you will be on probation for a period 3 months and thereafter you will be engaged as a Lecturer on contract basis if your service is found satisfactory during the period of probation.
3. During and after the period of your probation, you will be paid a consolidated pay of Rs.100000/- (Rupees One Lakh Only) per 10 months w.e.f the date of joining.
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MANAGER
S.E.S COLLEGE
SREEKANDAPURAM

6. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any *private* Tuition or other work, which may interfere with the proper discharge of your duties.
7. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
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17. If you are *found* absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more *without* the consent and the permission of the Management, your services shall be liable to the terminated.



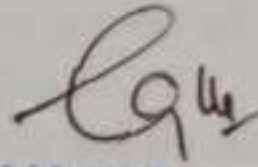
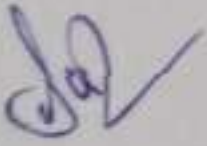
MANAGER
S.E.S COLLEGE

CHENNAI

18. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
19. Your service will be liable to be transferred from one place to other or from one post to another under the Management.
20. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law.
21. The Consolidated pay shall be distributed in ten monthly installments during the period of service.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,



MANAGER
S.E.S COLLEGE
SREEKANDAPURAM

Krishnendu K
Kee:

Accepted the terms and conditions and I agreed to work as per the said term.



No.

Date :

Ref:

16 July 2018

To

Divya K K
Karippalkallamballi
Karippal P.O
Perumbadave
Kannur-670581

Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period and subsequent interview which you had with us, we are pleased to appoint you as a Lecturer for U.G/P.G Courses of our educational institution SES College Sreekandapuram (Unaided) with effect from 16 July 2018 on the following terms and conditions:

1. That you are engaged in this institution as a Lecturer in U.G/P.G Courses for a fixed term period of 8.5 months i.e. from 15 July 2018 to 31 March 2019 on contract basis.
2. Initially you will be on probation for a period 3 months and thereafter you will be engaged as a Lecturer on contract basis if your service is found satisfactory during the period of probation.
3. During and After the period of your probation, you will be paid a consolidated pay of Rs.85769/- (Rupees Eighty Five Thousand Seven Hundred and Sixty Nine Only) per 8.5 months w.e.f the date of joining.
4. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Muncipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
5. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.


MANAGER

6. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
7. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
8. You will be provided leave and other benefits applicable to the institution.
9. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
10. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
11. You should abide by the rules and regulations of the establishment and directions of the Management.
12. Working Hours: 9 AM to 5 PM : for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
13. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
14. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing.
15. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
16. Your appointment and continuance in the engagement is subject to your being found medically fit.
17. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to the terminated.

Dwya


MANAGER
S.E.S COLLEGE
SREEKANDAPURAM


-3-

18. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
19. Your service will be liable to be transferred from one place to other or from one post to another under the Management.
20. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law.
21. The Consolidated pay shall be distributed in 8.5 monthly installments during the period of service.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,


MANAGER
S.E.S COLLEGE
SREEKANDAPURAM

 Accepted the terms and conditions and I agreed to work as per the said term.

Divya. K. K 

OC

S.E.S.

Accredited by NAAC at 'B' Grade



COLLEGE

Affiliated to Kannur University

No.

Ref:

Date : _____

01 Aug 2018

To

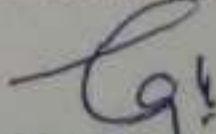
Nithin R.K
Theertham
Payam
Kannur
Kerala

Sir/Madam,

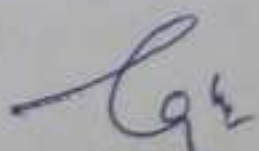
Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period and subsequent interview which you had with us, we are pleased to appoint you as a Lecturer in Hindi for U.G/P.G Courses of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 Aug 2018 on the following terms and conditions:

1. That you are engaged in this institution as a Lecturer in Hindi for U.G/P.G Courses for a fixed term period of 08 months i.e. from 01 Aug 2018 to 31 March 2019 on contract basis.
2. Initially you will be on probation for a period 3 months and thereafter you will be engaged as a Lecturer on contract basis if your service is found satisfactory during the period of probation.
3. During and after the period of your probation, you will be paid a consolidated pay of Rs.80000/- (Rupees Eighty Thousand Only) per 08 months w.e.f the date of joining.
4. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Municipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
5. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.


MANAGER
S.E.S COLLEGE
SREEKANDAPURAM

6. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
7. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
8. You will be provided leave and other benefits applicable to the institution.
9. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
10. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
11. You should abide by the rules and regulations of the establishment and directions of the Management.
12. Working Hours: 9 AM to 5 PM : for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
13. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
14. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing.
15. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
16. Your appointment and continuance in the engagement is subject to your being found medically fit.
17. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to the terminated.

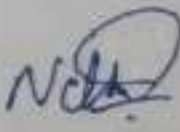

MANAGER
S. S. E. S. COLLEGE
SREEKANDAPURAM

18. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
19. Your service will be liable to be transferred from one place to other or from one post to another under the Management.
20. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law.
21. The Consolidated pay shall be distributed in eight monthly installments during the period of service.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,


MANAGER
S.E.S COLLEGE
SREEKANDAPURAM

Nithin-R.K 

Accepted the terms and conditions and I agreed to work as per the said term.

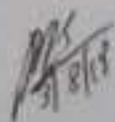

DA 3/8/18

Certificates Submitted

1) SSLC NO 026739

2) DA Degree Certificate No. 148403 HR/12/2016

3) Final Grade Report No. 0010995 dt. 29/7/16.


3/8/18



No.

Date :

Ref:

01 June 2018

To

Mridula K.V
Kunnummal House
Mangalasseri
Ariyil P.O
Pattuvam
Thaliparamba

Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period and subsequent interview which you had with us, we are pleased to appoint you as a Lecturer for U.G/P.G Courses of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 June 2018 on the following terms and conditions:

1. That you are engaged in this institution as a Lecturer in U.G/P.G Courses for a fixed term period of 10 months i.e. from 01 June 2018 to 31 March 2019 on contract basis.
2. Initially you will be on probation for a period 3 months and thereafter you will be engaged as a Lecturer on contract basis if your service is found satisfactory during the period of probation.
3. During and after the period of your probation, you will be paid a consolidated pay of Rs.100000/- (Rupees One Lakh Only) per 10 months w.e.f the date of joining.
4. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Municipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
5. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.



MANAGER

Mridula K.V



6. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
7. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
8. You will be provided leave and other benefits applicable to the institution.
9. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
10. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
11. You should abide by the rules and regulations of the establishment and directions of the Management.
12. Working Hours: 9 AM to 5 PM : for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
13. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
14. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing.
15. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
16. Your appointment and continuance in the engagement is subject to your being found medically fit.
17. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to the terminated.


MANAGER
S.E.S COLLEGE
SREEKANDAPURAM

Maidula. K.V


18. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
19. Your service will be liable to be transferred from one place to other or from one post to another under the Management.
20. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law.
21. The Consolidated pay shall be distributed in ten monthly installments during the period of service.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,

PS
11

lg
MANAGER
S.E.S COLLEGE
SREEKANDAPURAM

J Accepted the terms and conditions and I agreed to work as per the said term.

Meidula . kv
Pichu

S.E.S.

Accredited by NAAC at 'B' Grade



COLLEGE

Affiliated to Kannur University

01 April 2018

No.

Date :

To

Rincy Chandran
Parammal Puthiya Purayil
Nediyenga (P.O)
Sreekandapuram
Kannur

Sir/Madam,

Sub: Letter of appointment

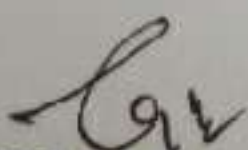
With reference to your application for engaging you as a Lecturer on a fixed period and subsequent interview which you had with us, we are pleased to appoint you as a Lecturer In English for U.G/P.G Courses of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2018 on the following terms and conditions:


1. That you are engaged in this institution as a Lecturer in U.G/P.G Courses for a fixed term period of 01 Year i.e. from 01 April 2018 to 31 March 2019 on contract basis.
2. Initially you will be on probation for a period 3 months and thereafter you will be engaged as a Lecturer on contract basis if your service is found satisfactory during the period of probation.
3. you will be paid a consolidated pay of Rs.129600/- (Rupees One Lakh Twenty Nine Thousand Six Hundred Only) per Year w.e.f the date of joining.
4. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Muncipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
5. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.

MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Rincy Chandran

6. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
7. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
8. You will be provided leave and other benefits applicable to the institution.
9. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
10. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
11. You should abide by the rules and regulations of the establishment and directions of the Management.
12. Working Hours: 9 AM to 5 PM : for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
13. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
14. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing.
15. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
16. Your appointment and continuance in the engagement is subject to your being found medically fit.
17. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to the terminated.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

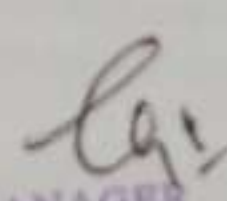
Rincy Chandran


18. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
19. Your service will be liable to be transferred from one place to other or from one post to another under the Management.
20. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law.
21. The Consolidated pay shall be distributed in twelve monthly installments during the period of service.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

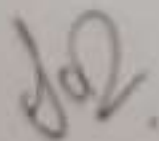
Yours faithfully,


ADMINISTRATOR
S. E. S. COLLEGE
SREEKANDAPURAM


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Rincy Chundran





Accepted the terms and conditions and I agreed to work as per the said term.



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SREEKANDAPURAM POST,
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KERALA, PIN:670631
PH: 0460 2230293, 2231145



S.E.S. COLLEGE

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Ref:

19 Nov 2018

To

Anjusha Mathew
Mukkuzhickal (H)
Valiyaparamba
Chemperi(P.O)
Kannur

Sir/Madam,

Sub: Letter of appointment

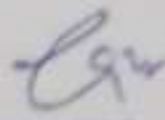
With reference to your application for engaging you as a Lecturer on a fixed period and subsequent interview which you had with us, we are pleased to appoint you as a Lecturer in Commerce Department of our educational institution SES College Sreekandapuram (Unaided) with effect from 19 Nov 2018 on the following terms and conditions:

1. That you are engaged in this institution as a Lecturer in Commerce Department for a fixed term period of 4.5 months i.e. from 19 Nov 2018 to 31 March 2019 on contract basis.
2. Initially you will be on probation for a period 3 months and thereafter you will be engaged as a Lecturer on contract basis if your service is found satisfactory during the period of probation.
3. you will be paid a consolidated pay of Rs.44615/- (Rupees Forty Four Thousand Six Hundred and Fifteen Only) per 4.5 months w.e.f the date of joining.
4. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Municipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
5. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.

Manager

S.E.S. COLLEGE
SREEKANDAPURAM

6. You shall devote your whole time to the service of the institution and shall *not* without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
7. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
8. You will be provided leave and other benefits applicable to the institution.
9. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
10. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
11. You should abide by the rules and regulations of the establishment and directions of the Management.
12. Working Hours: 9 AM to 5 PM : for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
13. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
14. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing.
15. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
16. Your appointment and continuance in the engagement is subject to your being found medically fit.
17. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to the terminated.


Manager
S.E.S. COLLEGE
SREEKANDAPURAM



18. You will not enter into any *monitory* transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
19. Your service will be liable to be transferred from one place to other or from one post to another under the Management.
20. In case any act or omission constituting *misconduct* alleged against you, appropriate action will be initiated in accordance with law.
21. The Consolidated pay shall be distributed in 4.5 monthly installments during the period of service.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,


Manager
S.E.S. COLLEGE
SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.

SES COLLEGE

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PROCEEDING OF THE MANAGER, SES COLLEGE, SREEKANDAPURAM

PRESENT: SRI.VINIL VARGHESE

Sub: Estt. Teaching Staff – Smt. Athira M.P. Guest Lecturer in MCJ – Appointment Order issued.

Read: GO (Rt) No. 1293/2018/H.Edn. dt. 04/07/2018


Order No. G1/Estt/ 06/GL dated 06/06/2019

Smt. Athira M.P., Mundiath House, Manal, PO Chalad, Kannur-670014 is provisionally appointed as Guest Lecturer in MCJ under this Educational Agency on a remuneration of Rs.1750/- as daily wage subject to a maximum of Rs.43750/- P.M. in SES College, Sreekandapuram from 06/06/2019 in the existing vacancy for the academic year 2019-20.

This appointment is purely on contract basis. She has to abide by the rules and regulations of this college and discharge duty diligently for the best interest of this college and the management.

To

Smt. Athira M.P.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Copy to:

1. The Director of Collegiate Education, Trivandrum
2. The Dy. Director of Collegiate Education, Kozhikode
3. The Principal SES College
4. File copy


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PROCEEDING OF THE MANAGER, SES COLLEGE, SREEKANDAPURAM

PRESENT: SRI.VINIL VARGHESE

Sub: Estt. Teaching Staff – Sri.Deepu Jose K. Guest Lecturer in MCJ – Appointment Order issued.

Read: GO (Rt) No. 1293/2018/H.Edn. dt. 04/07/2018


Order No. G1/Estt/ 04/GL dated 06/06/2019

Sri.Deepu Jose K., Palangattu Kandathil House, Chemperi (PO), Pin: 670632, Kannur District, Kerala-670631 is provisionally appointed as Guest Lecturer in MCJ under this Educational Agency on a remuneration of Rs.1750/- as daily wage subject to a maximum of Rs.43750/- P.M. in SES College, Sreekandapuram from 06/06/2019 in the existing vacancy for the academic year 2019-20.

This appointment is purely on contract basis. He has to abide by the rules and regulations of this college and discharge duty diligently for the best interest of this college and the management.

To

Smt. Deepu Jose K.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Copy to:

1. The Director of Collegiate Education, Trivandrum
2. The Dy. Director of Collegiate Education, Kozhikode
3. The Principal SES College
4. File copy


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PROCEEDING OF THE MANAGER, SES COLLEGE, SREEKANDAPURAM

PRESENT: SRI.VINIL VARGHESE

Sub: Estt. Teaching Staff – Smt. Jasna P., Guest Lecturer in Commerce – Appointment Order issued.

Read: GO (Rt) No. 1293/2018/H.Edn. dt. 04/07/2018

Order No. G1/Estt/ 10/GL dated 06/06/2019

Smt. Jasna P., Pola House, Parassinikadavu,(PO),Kannur District 670563, Kerala is provisionally appointed as Guest Lecturer in Commerce under this Educational Agency on a remuneration of Rs.1750/- as daily wage subject to a maximum of Rs.43750/- P.M. in SES College, Sreekandapuram from 06/06/2019 in the existing vacancy for the academic year 2019-20.

This appointment is purely on contract basis. She has to abide by the rules and regulations of this college and discharge duty diligently for the best interest of this college and the management.

To
Smt. Jasna P


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Copy to:

1. The Director of Collegiate Education, Trivandrum
2. The Dy. Director of Collegiate Education, Kozhikode
3. The Principal SES College
4. File copy



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PROCEEDING OF THE MANAGER, SES COLLEGE, SREEKANDAPURAM

PRESENT: SRI.VINIL VARGHESE

Sub: Estt. Teaching Staff – Smt. Jumaila K. Guest Lecturer in Commerce – Appointment Order issued.


Read: GO (Rt) No. 1293/2018/H.Edn. dt. 04/07/2018

Order No. G1/Estt/ 11/GL dated 06/06/2019

Smt.Jumaila K., 'Jumana Manzil', Korlayi, Kandakkai (PO), Mayyil, Kannur District, Kerala is provisionally appointed as Guest Lecturer in Commerce under this Educational Agency on a remuneration of Rs.1750/- as daily wage subject to a maximum of Rs.43750/- P.M. in SES College, Sreekandapuram from 06/06/2019 in the existing vacancy for the academic year 2019-20.

This appointment is purely on contract basis. She has to abide by the rules and regulations of this college and discharge duty diligently for the best interest of this college and the management.

To
Smt.Jumaila K


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Copy to:

1. The Director of Collegiate Education, Trivandrum
2. The Dy. Director of Collegiate Education, Kozhikode
3. The Principal SES College
4. File copy

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PROCEEDING OF THE MANAGER, SES COLLEGE, SREEKANDAPURAM

PRESENT: SRI.VINIL VARGHESE

Subj: Estt. Teaching Staff – Smt. Leena P.V., Guest Lecturer in Physics– Appointment Order issued.

Read: GO (Rt) No. 1293/2018/H.Edn. dt. 04/07/2018

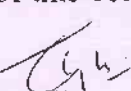
Order No. G1/Estt/ 14/GL dated 24/06/2019

Smt. Leena P.V., 'Haritha', Chundol, Pattannur (PO), Kerala District - 670595 is provisionally appointed as Guest Lecturer in Physics under this Educational Agency on a remuneration of Rs.1600/- as daily wage subject to a maximum of Rs.40000/- P.M. in SES College, Sreekandapuram from 24/06/2019 in the existing vacancy for the academic year 2019-20.

This appointment is purely on contract basis. She has to abide by the rules and regulations of this college and discharge duty diligently for the best interest of this college and the management.

To

Smt. Leena P.V


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Copy to:

1. The Director of Collegiate Education, Trivandrum
2. The Dy. Director of Collegiate Education, Kozhikode
3. The Principal SES College
4. File copy


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PROCEEDING OF THE MANAGER, SES COLLEGE, SREEKANDAPURAM

PRESENT: SRI.VINIL VARGHESE

Sub: Estt. Teaching Staff – Sri.Mahesh S, Guest Lecturer in Hindi – Appointment
Order issued.


Read: GO (Rt) No. 1293/2018/H.Edn. dt. 04/07/2018

Order No. G1/Estt/ 13/GL dated 17/06/2019

Sri.Mahesh S., Parvanam House, Kaithakkal Panamaram (PO), Wayanad District, Pin 670721, Kerala is provisionally appointed as Guest Lecturer in Hindi under this Educational Agency on a remuneration of Rs.1750/- as daily wage subject to a maximum of Rs.43750/- P.M. in SES College, Sreekandapuram from 17/06/2019 in the existing vacancy for the academic year 2019-20.


This appointment is purely on contract basis. He has to abide by the rules and regulations of this college and discharge duty diligently for the best interest of this college and the management.

To
Sri.Mahesh S.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Copy to:

1. The Director of Collegiate Education, Trivandrum
2. The Dy. Director of Collegiate Education, Kozhikode
3. The Principal SES College
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PROCEEDING OF THE MANAGER, SES COLLEGE, SREEKANDAPURAM

PRESENT: SRI.VINIL VARGHESE

Subj: Estt. Teaching Staff – Smt.Neethu P, Guest Lecturer in English- Appointment Order issued.

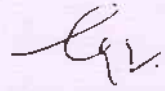
Head: GO (Rt) No. 1293/2018/H.Edn. dt. 04/07/2018

Order No. G1/Estt/ 17/GL dated 24/06/2019

Smt. Neethu. P, Vazhayil House, Velluvayal, Chattukappara PO, Kannur, Kerala - 670592 is provisionally appointed as Guest Lecturer in English under this Educational Agency on a remuneration of Rs.1750/- as daily wage subject to a maximum of Rs. 43750/- P.M. in SES College, Sreekandapuram from 24/06/2019 in the existing vacancy for the academic year 2019-20.

This appointment is purely on contract basis. She has to abide by the rule regulations of this college and discharge duty diligently for the best interest of this college and the management.

To
Smt. Neethu P.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Copy to:

1. The Director of Collegiate Education, Trivandrum
2. The Dy. Director of Collegiate Education, Kozhikode
3. The Principal SES College
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Ref:

01 April 2019

To

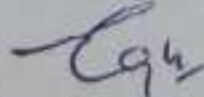
Bineesh K B
Kodiamkunne! House
Chittarickal P O
Kasaragod, Kerala

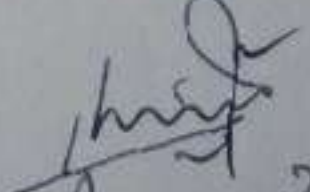
Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer for U.G / PG Courses of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2019 on the following terms and conditions:

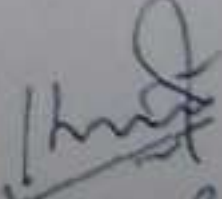
1. That you are engaged in this institution as a Lecturer for U.G/PG Courses for a fixed term period of 01 Year i.e. from 01 April 2019 to 31 March 2020 on contract basis. Besides he will also perform the duties of "Director Academics" during the contract periods.
2. you will be paid a consolidated pay of Rs. 331920/- (Rupees Three Lakhs Thirty One Thousand Nine Hundred and Twenty Only) per year.
3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Muncipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
4. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.


MANAGER
S.E.S COLLEGE
SREEKANDAPURAM


Bineesh K.B

5. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
6. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
7. You will be provided leave and other benefits applicable to the institution.
8. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
9. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
10. You should abide by the rules and regulations of the establishment and directions of the Management.
11. Working Hours: 9 AM to 5 PM : for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
12. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
13. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing.
14. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
15. Your appointment and continuance in the engagement is subject to your being found medically fit.
16. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.


MANAGER
S.E.S COLLEGE
SREEKANDAPURAM


Bineesh. K.B

17. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
18. Your service will be liable to be transferred from one place to other or from one post to another under the Management.
19. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law.
20. The Consolidated pay shall be distributed in twelve monthly installments during the period of service.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,

AB
11/11/19
J.D.

Car
MANAGER
S.E.S COLLEGE
SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.

Thirup
Sineesh. K. B



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01 April 2019

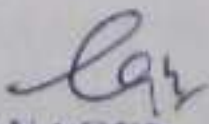
To


Deepthi K.K
Padappayil(H)
Chuzhali P.O
Vellayithattu, Kannur

Sir/Madam,

With reference to your application for engaging you as a Lecturer on a fixed period , we are pleased to appoint you as a Lecturer for U.G/P.G Courses of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2019 on the following terms and conditions:


1. That you are engaged in this institution as a Lecturer for U.G/P.G Courses for a fixed term period of 01 Year i.e. from 01 April 2019 to 31 March 2020 on contract basis.
2. You will be paid a consolidated pay of Rs.169788/- (Rupees One Lakh Sixty Nine Thousand Seven Hundred and Eighty Eight Only) per year.
3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Muncipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
4. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM


Deepthi K.K.

5. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
6. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
7. You will be provided leave and other benefits applicable to the institution.
8. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
9. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
10. You should abide by the rules and regulations of the establishment and directions of the Management.
11. Working Hours: 9 AM to 5 PM : for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
12. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
13. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing.
14. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
15. Your appointment and continuance in the engagement is subject to your being found medically fit.
16. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Received by K.K. 

17. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
18. Your service will be liable to be transferred from one place to other or from one post to another under the Management.
19. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law.
20. The Consolidated pay shall be distributed in twelve monthly installments during the period of service.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,

PS
DD

SR

SR

MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.

Deepthi k k



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Ref:

01 April 2019

To

Sheena K
C/O K.V Mohanan
Padinjare puthiya veetil
Chaluvayal
Chuzhali P.O
Pin.670142

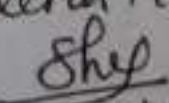
Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer for U.G/P.G Courses of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2019 on the following terms and conditions:

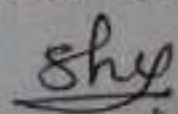
1. That you are engaged in this institution as a Lecturer for U.G/P.G Courses for a fixed term period of 01 Year i.e. from 01 April 2019 to 31 March 2020 on contract basis.
2. you will be paid a consolidated pay of Rs.163620/- (Rupees One Lakh Sixty Three Thousand Six Hundred and Twenty Only) per year.
3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Muncipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
4. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Sheena K


5. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
6. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
7. You will be provided leave and other benefits applicable to the institution.
8. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
9. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
10. You should abide by the rules and regulations of the establishment and directions of the Management.
11. Working Hours: 9 AM to 5 PM : for Non-Teaching Staff and 9.30 AM 4.30 PM for Teaching Staff.
12. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
13. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing.
14. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
15. Your appointment and continuance in the engagement is subject to your being found medically fit.
16. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM



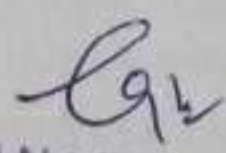
Sheena. k


-3-

17. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
18. Your service will be liable to be transferred from one place to other or from one post to another under the Management.
19. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law.
20. The Consolidated pay shall be distributed in twelve monthly installments during the period of service.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,




MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.

Shesha. k
shy.



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01 April 2019

To

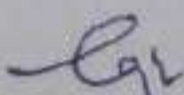
Krishnendu K
Kalickottu Veetil
Karippal P.O
Kannur

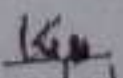
Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer for U.G/P.G Courses of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2019 on the following terms and conditions:

1. That you are engaged in this institution as a Lecturer for U.G/P.G Courses for a fixed term period of 01 Year i.e. from 01 April 2019 to 31 March 2020 on contract basis.
2. you will be paid a consolidated pay of Rs.121320/- (Rupees One Lakh Twenty One Thousand Three Hundred and Twenty Only) per year.
3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Muncipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
4. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Krishnendu K

8/5/19

5. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly *in any* trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
6. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
7. You will be provided leave and other benefits applicable to the institution.
8. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
9. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
10. You should abide by the rules and regulations of the establishment and directions of the Management.
11. Working Hours: 9 AM to 5 PM : for Non-Teaching Staff and 9.30 AM 4.30 PM for Teaching Staff.
12. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
13. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing.
14. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
15. Your appointment and continuance in the engagement is subject to your being found medically fit.
16. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Krishnendu'k



17. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
18. Your service will be liable to be transferred from one place to other or from one post to another under the Management.
19. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law.
20. The Consolidated pay shall be distributed in twelve monthly installments during the period of service.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,

[Handwritten initials]

[Handwritten signature]
MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.

Krishnendu K

[Handwritten signature]

8/5/19



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Ref:

01 July 2019

To

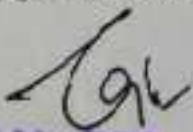
Saniya Sebastian
Alumkalthazhe House
Karthikapuram
Kannur


Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period and subsequent interview which you had with us, we are pleased to appoint you as a Lecturer for U.G/P.G Courses of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 July 2019 on the following terms and conditions:

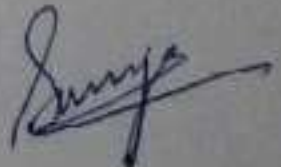
1. That you are engaged in this institution as a Lecturer in U.G/P.G Courses for a fixed term period of 09 Months i.e. from 01 July 2019 to 31 March 2020 on contract basis.
2. Initially you will be on probation for a period 3 months and thereafter you will be engaged as a Lecturer on contract basis if your service is found satisfactory during the period of probation.
3. During and after the period of your probation, you will be paid a consolidated pay of Rs.108000/- (Rupees One Lakh Eight Thousand Only) per 9 months. w.e.f the date of joining.
4. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Municipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
5. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM


Saniya Sebastian

6. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
7. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
8. You will be provided leave and other benefits applicable to the institution.
9. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
10. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
11. You should abide by the rules and regulations of the establishment and directions of the Management.
12. Working Hours: 9 AM to 5 PM : for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
13. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
14. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing.
15. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
16. Your appointment and continuance in the engagement is subject to your being found medically fit.
17. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to the terminated.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM


Sanjya Sebastian

18. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
19. Your service will be liable to be transferred from one place to other or from one post to another under the Management.
20. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law.
21. The Consolidated pay shall be distributed in nine monthly installments during the period of service.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,

[Handwritten signature]

[Handwritten signature]

MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

[Handwritten signature]

Accepted the terms and conditions and I agreed to work as per the said term.

Sanya Sebastian *[Handwritten signature]*



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Ref:

15 Aug 2019

To

Ismayil K K
Kannichan Kandi
Munderi P.O
Kannur-670591

Sir/Madam,

Sub: Letter of appointment

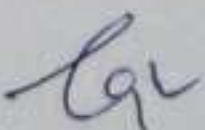
With reference to your application for engaging you as a Lecturer on a fixed period and subsequent interview which you had with us, we are pleased to appoint you as a Lecturer for U.G/P.G Courses of our educational institution SES College Sreekandapuram (Unaided) with effect from 15 Aug 2019 on the following terms and conditions:

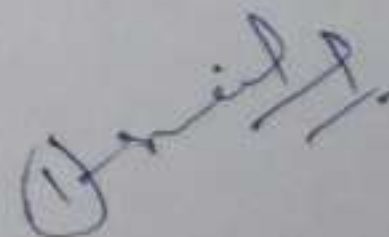
1. That you are engaged in this institution as a Lecturer in U.G/P.G Courses for a fixed term period of 7.5 Months i.e. from 15 Aug 2019 to 31 March 2020 on contract basis.
2. Initially you will be on probation for a period 3 months and thereafter you will be engaged as a Lecturer on contract basis if your service is found satisfactory during the period of probation.
3. During and after the period of your probation, you will be paid a consolidated pay of Rs.90000/- (Rupees Ninety Thousand Only) per 7.5 months. w.e.f the date of joining.
4. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Municipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
5. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM



6. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
7. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
8. You will be provided leave and other benefits applicable to the institution.
9. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
10. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
11. You should abide by the rules and regulations of the establishment and directions of the Management.
12. Working Hours: 9 AM to 5 PM : for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
13. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
14. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing.
15. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
16. Your appointment and continuance in the engagement is subject to your being found medically fit.
17. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to the terminated.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM



18. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
19. Your service will be liable to be transferred from one place to other or from one post to another under the Management.
20. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law.
21. The Consolidated pay shall be distributed in 7.5 monthly installments during the period of service.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term



SES COLLEGE

SREEKANDAPURAM
EDUCATIONAL
SOCIETY

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Accredited by NAAC at 'B' Grade

SREEKANDAPURAM POST,
KANNUR DISTRICT,
KERALA, PIN:670631
PH: 0460 2230293, 2231145



S.E.S. COLLEGE

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Ref:

01 April 2019

To

Amrutha Chandran
Krishna Kripa(H)
Kottur
Sreekandapuram P.O
Kannur,
Pin 670631

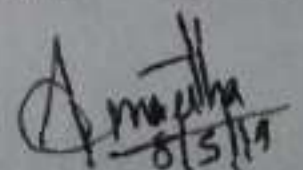
Sir/Madam,

Sub: Letter of appointment


With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer for U.G/P.G Courses of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2019 on the following terms and conditions:

1. That you are engaged in this institution as a Lecturer for U.G/P.G Courses for a fixed term period of 01 Year i.e. from 01 April 2019 to 31 March 2020 on contract basis.
2. you will be paid a consolidated pay of Rs.130464 /- (Rupees One Lakh Thirty Thousand Four Hundred and Sixty Four Only) per year.
3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Municipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
4. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.

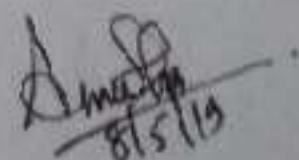

MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Amrutha chandran


5. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
6. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
7. You will be provided leave and other benefits applicable to the institution.
8. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
9. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
10. You should abide by the rules and regulations of the establishment and directions of the Management.
11. Working Hours: 9 AM to 5 PM : for Non-Teaching Staff and 9.30 AM 4.30 PM for Teaching Staff.
12. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
13. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing.
14. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
15. Your appointment and continuance in the engagement is subject to your being found medically fit.
16. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Amvertha chandran


8/5/19

17. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
18. Your service will be liable to be transferred from one place to other or from one post to another under the *Management*.
19. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law.
20. The Consolidated pay shall be distributed in twelve monthly installments during the period of service.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,

PP
00

PP
MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.

Amrutha Chandran

Amrutha
8/5/19



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PH: 0460 2230293, 2231145



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Ref:

01 April 2019

To

Mridula K.V
Kurunthatil House
Onaparamba
Narath P.O
Pin-670601

Sir/Madam,

Sub: Letter of appointment

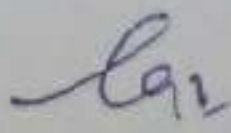
With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer for U.G/P.G Courses of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2019 on the following terms and conditions:


1. That you are engaged in this institution as a Lecturer for U.G/P.G Courses for a fixed term period of 01 Year i.e. from 01 April 2019 to 31 March 2020 on contract basis.
2. you will be paid a consolidated pay of Rs.121320/- (Rupees One Lakh Twenty One Thousand Three Hundred and Twenty Only) per year.
3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Muncipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
4. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.

MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Mridula K.V
D. S. S.

5. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
6. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
7. You will be provided leave and other benefits applicable to the institution.
8. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
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10. You should abide by the rules and regulations of the establishment and directions of the Management.
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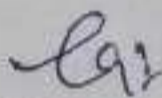

MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Meidula k-x


17. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
18. Your service will be liable to be transferred from one place to other or from one post to another under the Management.
19. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law.
20. The Consolidated pay shall be distributed in twelve monthly installments during the period of service.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,



MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.

Mardula k.v
Deidu



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Ref:

01 April 2019

To

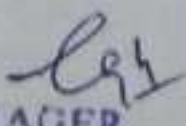
Divya K K
Karippalkallamballi
Karippal P.O
Kannur

Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer *on a fixed period*, we are pleased to appoint you as a Lecturer for U.G/P.G Courses of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2019 on the following terms and conditions:

1. That you are engaged in this institution as a Lecturer for U.G/P.G Courses for a fixed term period of 01 Year i.e. from 01 April 2019 to 31 March 2020 on contract basis.
2. You will be paid a consolidated pay of Rs.121320/- (Rupees One Lakh Twenty One Thousand Three Hundred and Twenty Only) per year.
3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Muncipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
4. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Divya K. K

Divya

5. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
6. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
7. You will be provided leave and other benefits applicable to the institution.
8. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
9. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
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MANAGER
S. E. S. COLLEGE
SKEEKANDAPURAM

Divya. K. K

Divya

-3-

17. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
18. Your service will be liable to be transferred from one place to other or from one post to another under the Management.
19. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law.
20. The Consolidated pay shall be distributed in twelve monthly installments during the period of service.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,

MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.

Divya. K. K

Divya



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Ref:

01 April 2019

To

Kanish George
Valiyakalayil House
Mandapam Post
Kasargod
Pin 670702

Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer in Commerce Department in our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2019 on the following terms and conditions:

1. That you are engaged in this institution as a Lecturer in Commerce Department for a fixed term period of 01 Year i.e. from 01 April 2019 to 31 March 2020 on contract basis.
2. You will be paid a consolidated amount of Rs.405600 /-(Rupees Four Lakh Five Thousand Six Hundred only)per year.
3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Municipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
4. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.

MANAGER
S.E.S COLLEGE
SREEKANDAPURAM

5. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
6. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
7. You will be provided leave and other benefits applicable to the institution.
8. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
9. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
10. You should abide by the rules and regulations of the establishment and directions of the Management.
11. Working Hours: 9 AM to 5 PM : for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
12. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
13. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing.
14. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
15. Your appointment and continuance in the engagement is subject to your being found medically fit.
16. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.


MANAGER
S.E.S COLLEGE
SREEKANDAPURAM



17. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
18. Your service will be liable to be transferred from one place to other or from one post to another under the Management.
19. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law.
20. The Consolidated pay shall be distributed in twelve monthly installments during the period of service.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,

[Handwritten initials]
[Handwritten initials]

[Handwritten signature]
MANAGER
S.E.S COLLEGE
SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.

[Handwritten signature]
Kaniath George



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SREEKANDAPURAM POST,
KANNUR DISTRICT,
KERALA, PIN:670631
PH: 0460 2230293, 2231145



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Ref:

01 April 2019

To

Mrs.Veena Sasidharan
Vadakkedathu House
Vayattuparambu Post
Naduvil (Via)
Pin 670582


Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer in Commerce Department of our educational institution. SES College Sreekandapuram (Unaided) with effect from 01 April 2019 on the following terms and conditions:

1. That you are engaged in this institution as a Lecturer in Commerce Department for a fixed term period of 01 Year i.e. from 01 April 2019 to 31 March 2020 on contract basis.
2. You will be paid on a consolidated Amount of Rs.198876 /-(Rupees One Lakh Ninety Eight Thousand Eight Hundred and Seventy Six Only) per Year.
3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Muncipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
4. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM


VEENA SASIDHARAN

5. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
6. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
7. You will be provided leave and other benefits applicable to the institution.
8. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
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10. You should abide by the rules and regulations of the establishment and directions of the Management.
11. Working Hours: 9 AM to 5 PM : for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
12. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
13. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing.
14. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
15. Your appointment and continuance in the engagement is subject to your being found medically fit.
16. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM


VEENA SASIDHARAN

17. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
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19. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law.
20. The Consolidated pay shall be distributed in twelve monthly installments during the period of service.


In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,



MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.


VEENA SASIDHARAN



SES COLLEGE

SREEKANDAPURAM
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SREEKANDAPURAM POST,
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KERALA, PIN:670631
PH: 0460 2230293, 2231145



S.E.S. COLLEGE

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Ref:

01 April 2019

To

Anju V
Kandathil (H)
Parippayi, Chengalayi (P.O)
Sreekandapuram
Kannur

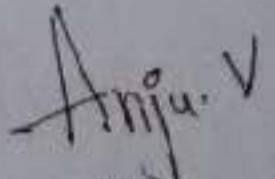
Sir/Madam,

Sub: Letter of appointment

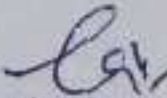
With reference to your application for engaging you as a Lecturer on a fixed period we are pleased to appoint you as a Lecturer in Commerce Department of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2019 on the following terms and conditions:

1. That you are engaged in this institution as a Lecturer in Commerce Department for a fixed term period of 01 Year i.e. from 01 April 2019 to 31 March 2020 on contract basis.
2. You will be paid on a consolidated Amount of Rs.144180 /-(Rupees One Lakh Forty Four Thousand One Hundred and Eighty Only) per Year.
3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Municipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
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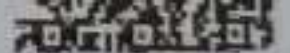

MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM


Anju V

5. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
6. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
7. You will be provided leave and other benefits applicable to the institution.
8. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
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14. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
15. Your appointment and continuance in the engagement is subject to your being found medically fit.
16. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Anja. V
Anja. V



-3-

17. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
18. Your service will be liable to be transferred from one place to other or from one post to another under the Management.
19. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law.
20. The Consolidated pay shall be distributed in twelve monthly installments during the period of service.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,

MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.

Anja V
Anja J.



SES COLLEGE

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S.E.S. COLLEGE

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Ref:

01 April 2019

To


Anjusha Mathew
Mukkuzhikkal (H)
Chemperi (P.O)
Kannur

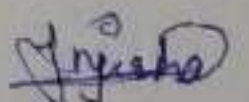
Sir/Madam,

Sub: Letter of appointment


With reference to your application for engaging you as a Lecturer on a fixed period we are pleased to appoint you as a Lecturer in Commerce Department of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2019 on the following terms and conditions:

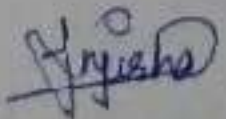
1. That you are engaged in this institution as a Lecturer in Commerce Department for a fixed term period of 01 Year i.e. from 01 April 2019 to 31 March 2020 on contract basis.
2. You will be paid on a consolidated Amount of Rs. 111324/- (Rupees One Lakh Eleven Thousand Three Hundred and Twenty Four Only) per Year.
3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Municipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
4. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM


Anjusha Mathew

5. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
6. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
7. You will be provided leave and other benefits applicable to the institution.
8. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
9. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
10. You should abide by the rules and regulations of the establishment and directions of the Management.
11. Working Hours: 9 AM to 5 PM : for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
12. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
13. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing.
14. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
15. Your appointment and continuance in the engagement is subject to your being found medically fit.
16. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM


Anjusha Mathew

17. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
18. Your service will be liable to be transferred from one place to other or from one post to another under the Management.
19. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law.
20. The Consolidated pay shall be distributed in twelve monthly installments during the period of service.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,

MS
De

MS

MS

MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.

Anisha
Anisha Mathew



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KERALA, PIN:670631
PH: 0460 2230293, 2231145



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Ref:

01 June 2019

To

Renjini P.R
Kalapurackal(H)
Pulikurumba P.O
Naduvil, Kannur

Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period and subsequent interview which you had with us, we are pleased to appoint you as a Lecturer in Commerce Department of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 June 2019 on the following terms and conditions:

1. That you are engaged in this institution as a Lecturer in Commerce Department for a fixed term period of 10 Months i.e. from 01 June 2019 to 31 March 2020 on contract basis.
2. Initially you will be on probation for a period 3 months and thereafter you will be engaged as a Lecturer on contract basis if your service is found satisfactory during the period of probation.
3. During and after the period of your probation, you will be paid a consolidated pay of Rs.145000/- (Rupees One Lakh Forty Five Thousand Only) per 10 months.w.e.f the date of joining.
4. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Municipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
5. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.

MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

6. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
7. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
8. You will be provided leave and other benefits applicable to the institution.
9. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
10. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
11. You should abide by the rules and regulations of the establishment and directions of the Management.
12. Working Hours: 9 AM to 5 PM : for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
13. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
14. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing.
15. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
16. Your appointment and continuance in the engagement is subject to your being found medically fit.
17. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to the terminated.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

18. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
19. Your service will be liable to be transferred from one place to other or from one post to another under the Management.
20. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law.
21. The Consolidated pay shall be distributed in Ten monthly installments during the period of service.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,

MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.

Renjin. P-R



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Ref:

01 April 2019

To

Sherin Mathew
Kuzhithottu (H)
Vayattuparamba (P.O)
Naduvil
Kannur

Sir/Madam,

Sub: Letter of appointment

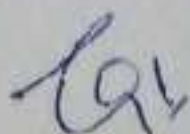
With reference to your application for engaging you as a Lecturer on a fixed period we are pleased to appoint you as a Lecturer in Commerce Department of our educational institution SES College Sreekanthapuram (Unaided) with effect from 01 April 2019 on the following terms and conditions:


1. That you are engaged in this institution as a Lecturer in Commerce Department for a fixed term period of 01 Year i.e. from 01 April 2019 to 31 March 2020 on contract basis.
2. You will be paid on a consolidated Amount of Rs. 121320/- (Rupees One Lakh Twenty One Thousand Three hundred and Twenty Only) per Year.
3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Municipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
4. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.

MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Sherin Mathew

5. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
6. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
7. You will be provided leave and other benefits applicable to the institution.
8. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
9. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
10. You should abide by the rules and regulations of the establishment and directions of the Management.
11. Working Hours: 9 AM to 5 PM : for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
12. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
13. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing.
14. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
15. Your appointment and continuance in the engagement is subject to your being found medically fit.
16. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM


Sherin Mathew



17. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
18. Your service will be liable to be transferred from one place to other or from one post to another under the Management.
19. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law.
20. The Consolidated pay shall be distributed in twelve monthly installments during the period of service.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,

PS
DD

SD

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MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.

Sherin Mathew
Sh



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Ref:

01 April 2019

To

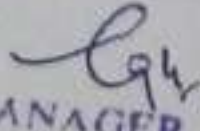
Lidiya John
Thekumkattil House
Chemperi PO
Chelimparamba
Kannur

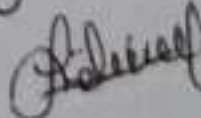
Sir/Madam,

Sub: Letter of appointment

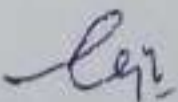
With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer in English for U.G/P.G Courses of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2019 on the following terms and conditions:

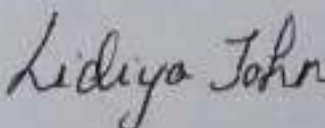
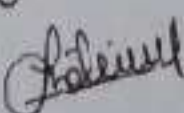
1. That you are engaged in this institution as a Lecturer for UG/P.G Course for a fixed term period of 01 Year i.e. from 01 April 2019 to 31 March 2020 on contract basis.
2. You will be paid a consolidated pay of Rs.130464/- (Rupees One Lakh Thirty Thousand Four Hundred and Sixty Four Only) per year.
3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Muncipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
4. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Lidiya John


5. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
6. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
7. You will be provided leave and other benefits applicable to the institution.
8. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
9. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
10. You should abide by the rules and regulations of the establishment and directions of the Management.
11. Working Hours: 9 AM to 5 PM : for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
12. if your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
13. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing.
14. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
15. Your appointment and continuance in the engagement is subject to your being found medically fit.
16. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

17. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
18. Your service will be liable to be transferred from one place to other or from one post to another under the Management.
19. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law.
20. The Consolidated pay shall be distributed in twelve monthly installments during the period of service.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,

AS
DP

AS
DP
MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.

Lidiya John
Adinap



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Ref:

01 April 2019

To

Nithin R.K
Theertham
Payam
Kannur
Kerala

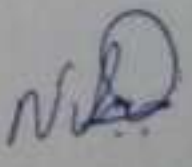
Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer in Hindi for U.G/P.G Courses of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2019 on the following terms and conditions:

1. That you are engaged in this institution as a Lecturer for UG/P.G Course for a fixed term period of 01 Year i.e. from 01 April 2019 to 31 March 2020 on contract basis.
2. You will be paid a consolidated pay of Rs.121320/- (Rupees One Lakh Twenty One Thousand Three Hundred and Twenty Only) per year.
3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Municipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
4. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Nithin R.K 

5. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
6. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
7. You will be provided leave and other benefits applicable to the institution.
8. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
9. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
10. You should abide by the rules and regulations of the establishment and directions of the Management.
11. Working Hours: 9 AM to 5 PM : for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
12. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
13. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing.
14. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
15. Your appointment and continuance in the engagement is subject to your being found medically fit.
16. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.



MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM



17. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
18. Your service will be liable to be transferred from one place to other or from one post to another under the Management.
19. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law.
20. The Consolidated pay shall be distributed in twelve monthly installments during the period of service.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,

ABC
SD

CAV

MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.



SES COLLEGE

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Ref:

01 April 2019

To
Soniya Varghese
Thottathil (H)
Chapparapadavu
Thaliparamba
Kannur, Kerala-670581


Sir/Madam,

Sub: Letter of appointment

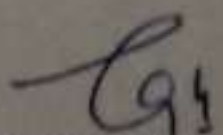
With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer in Malayalam for U.G/P.G Courses of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2019 on the following terms and conditions:

1. That you are engaged in this institution as a Lecturer for UG/P.G Course for a fixed term period of 12 Months i.e. from 01 April 2019 to 31 March 2020 on contract basis.
2. you will be paid a consolidated pay of Rs.144180 /- (Rupees One Lakh Forty Four Thousand One Hundred and Eighty Only) per year.
3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Muncipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
4. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM


SONIYA VARGHESE

5. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
6. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
7. You will be provided leave and other benefits applicable to the institution.
8. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
9. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
10. You should abide by the rules and regulations of the establishment and directions of the Management.
11. Working Hours: 9 AM to 5 PM : for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
12. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
13. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing.
14. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
15. Your appointment and continuance in the engagement is subject to your being found medically fit.
16. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

17. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
18. Your service will be liable to be transferred from one place to other or from one post to another under the Management.
19. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law.
20. The Consolidated pay shall be distributed in twelve monthly installments during the period of service.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,

DP

DP
MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.

SONIYA VARMA



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Ref:

01 June 2019

To

Vishnuja Shaji
Ellickanirappel
Vayattuparamb
Kannur

Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period and subsequent interview which you had with us, we are pleased to appoint you as a Lecturer In English for U.G/P.G Courses of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 June 2019 on the following terms and conditions:

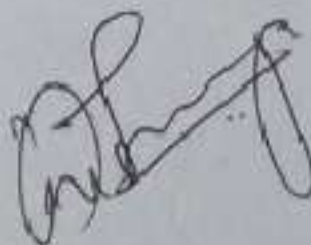
1. That you are engaged in this institution as a Lecturer in U.G/P.G Courses for a fixed term period of 10 months i.e. from 01 June 2019 to 31 March 2020 on contract basis.
2. Initially you will be on probation for a period 3 months and thereafter you will be engaged as a Lecturer on contract basis if your service is found satisfactory during the period of probation.
3. During and after the period of your probation, you will be paid a consolidated pay of Rs.130000/- (Rupees One Lakh Thirty Thousand Only) per 10 months w.e.f the date of joining.
4. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Muncipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
5. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM



6. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
7. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
8. You will be provided leave and other benefits applicable to the institution.
9. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
10. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
11. You should abide by the rules and regulations of the establishment and directions of the Management.
12. Working Hours: 9 AM to 5 PM : for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
13. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
14. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing.
15. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
16. Your appointment and continuance in the engagement is subject to your being found medically fit.
17. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to the terminated.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM



18. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
19. Your service will be liable to be transferred from one place to other or from one post to another under the Management.
20. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law.
21. The Consolidated pay shall be distributed in ten monthly installments during the period of service.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,

PS
08


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.





SES COLLEGE

SREEKANDAPURAM
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Accredited by NAAC at 'B' Grade

SREEKANDAPURAM POST,
KANNUR DISTRICT,
KERALA, PIN:670631
PH: 0460 2230293, 2231145



S.E.S. COLLEGE

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Ref:

01 June 2019

To

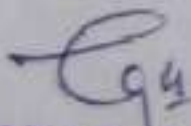
Jesmi James
Alappattu House
Kavumbai
Chundakunnu P.O

Sir/Madam,

Sub: Letter of appointment

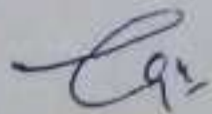
With reference to your application for engaging you as a Lecturer on a fixed period and subsequent interview which you had with us, we are pleased to appoint you as a Lecturer In English for U.G/P.G Courses of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 June 2019 on the following terms and conditions:

1. That you are engaged in this institution as a Lecturer in U.G/P.G Courses for a fixed term period of 10 months i.e. from 01 June 2019 to 31 March 2020 on contract basis.
2. Initially you will be on probation for a period 3 months and thereafter you will be engaged as a Lecturer on contract basis if your service is found satisfactory during the period of probation.
3. During and after the period of your probation, you will be paid a consolidated pay of Rs.130000/- (Rupees One Lakh Thirty Thousand Only) per 10 months w.e.f the date of joining.
4. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Municipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
5. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM



6. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
7. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
8. You will be provided leave and other benefits applicable to the institution.
9. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
10. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
11. You should abide by the rules and regulations of the establishment and directions of the Management.
12. Working Hours: 9 AM to 5 PM : for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
13. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
14. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing.
15. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
16. Your appointment and continuance in the engagement is subject to your being found medically fit.
17. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to the terminated.




MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM



18. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
19. Your service will be liable to be transferred from one place to other or from one post to another under the Management.
20. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law.
21. The Consolidated pay shall be distributed in ten monthly installments during the period of service.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,



MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.





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KERALA, PIN:670631
PH: 0460 2230293, 2231145



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Ref:

01 June 2019

To

Shanat Rose Shaju
Pulickal House
Chandanakkampara Post
Payyavoor
Kannur


Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period and subsequent interview which you had with us, we are pleased to appoint you as a Lecturer in English for U.G/P.G Courses of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 June 2019 on the following terms and conditions:

1. That you are engaged in this institution as a Lecturer in U.G/P.G Courses for a fixed term period of 10 months i.e. from 01 June 2019 to 31 March 2020 on contract basis.
2. Initially you will be on probation for a period 3 months and thereafter you will be engaged as a Lecturer on contract basis if your service is found satisfactory during the period of probation.
3. During and after the period of your probation, you will be paid a consolidated pay of Rs.100000/- (Rupees One Lakh Only) per 10 months w.e.f the date of joining.
4. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Municipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
5. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM



6. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
7. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
8. You will be provided leave and other benefits applicable to the institution.
9. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
10. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
11. You should abide by the rules and regulations of the establishment and directions of the Management.
12. Working Hours: 9 AM to 5 PM : for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
13. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
14. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing.
15. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
16. Your appointment and continuance in the engagement is subject to your being found medically fit.
17. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to the terminated.

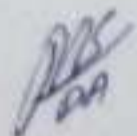

MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM



18. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
19. Your service will be liable to be transferred from one place to other or from one post to another under the Management.
20. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law.
21. The Consolidated pay shall be distributed in Ten monthly installments during the period of service.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,




MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.





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01 June 2019

Ref:

To

Rajisha P.V
Karooh Valappil House
Kolachery
Kannur

Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period and subsequent interview which you had with us, we are pleased to appoint you as a Lecturer In English for U.G/P.G Courses of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 July 2019 on the following terms and conditions:

1. That you are engaged in this institution as a Lecturer in U.G/P.G Courses for a fixed term period of 09 months i.e. from 01 July 2019 to 31 March 2020 on contract basis.
2. Initially you will be on probation for a period 3 months and thereafter you will be engaged as a Lecturer on contract basis if your service is found satisfactory during the period of probation.
3. During and after the period of your probation, you will be paid a consolidated pay of Rs.90000/- (Rupees Ninety thousand Only) per 09 months w.e.f the date of joining.
4. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Municipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
5. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.

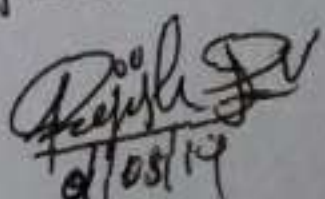
MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Rajisha P V

01/08/19
T 01/08/19

6. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
7. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
8. You will be provided leave and other benefits applicable to the institution.
9. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
10. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
11. You should abide by the rules and regulations of the establishment and directions of the Management.
12. Working Hours: 9 AM to 5 PM : for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
13. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
14. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing.
15. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
16. Your appointment and continuance in the engagement is subject to your being found medically fit.
17. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to the terminated.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Rajisha P v

9/10/19

18. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
19. Your service will be liable to be transferred from one place to other or from one post to another under the Management.
20. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law.
21. The Consolidated pay shall be distributed in nine monthly installments during the period of service.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,

AK
1/7/19

AK

MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

AK

Accepted the terms and conditions and I agreed to work as per the said term.

Rajisha P V

Rajisha P V
1/7/19



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Ref:

01 Aug 2019

To

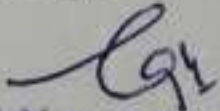
Shilpa K
Nellore House
Chengalayi P.O
Kannur

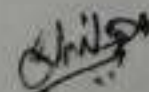
Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period and subsequent interview which you had with us, we are pleased to appoint you as a Lecturer In English for U.G/P.G Courses of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 Aug 2019 on the following terms and conditions:

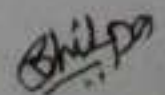
1. That you are engaged in this institution as a Lecturer in U.G/P.G Courses for a fixed term period of 8 months i.e. from 01 Aug 2019 to 31 March 2020 on contract basis.
2. Initially you will be on probation for a period 3 months and thereafter you will be engaged as a Lecturer on contract basis if your service is found satisfactory during the period of probation.
3. During and after the period of your probation, you will be paid a consolidated pay of Rs.80000/- (Rupees Eighty Thousand Only) per 8months w.e.f the date of joining.
4. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Municipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
5. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM



6. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
7. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
8. You will be provided leave and other benefits applicable to the institution.
9. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
10. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
11. You should abide by the rules and regulations of the establishment and directions of the Management.
12. Working Hours: 9 AM to 5 PM : for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
13. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
14. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing.
15. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
16. Your appointment and continuance in the engagement is subject to your being found medically fit.
17. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to the terminated.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM



18. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
19. Your service will be liable to be transferred from one place to other or from one post to another under the Management.
20. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law.
21. The Consolidated pay shall be distributed in Eight monthly installments during the period of service.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,



MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.



SES COLLEGE

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PROCEEDING OF THE MANAGER, SES COLLEGE, SREEKANDAPURAM

PRESENT: SRI.VINIL VARGHESE

Sub: Estt. Teaching Staff – Dr.Shyni M.C.. Guest Lecturer in Commerce – Appointment Order issued.


Read: GO (Rt) No. 1293/2018/H.Edn. dt. 04/07/2018

Order No. G1/Estt/ 09/GL dated 06/06/2019

Dr.Shyni M.C., Jisha Nivas, Mayyil (PO), Kannur - 670603, Kerala is provisionally appointed as Guest Lecturer in Commerce under this Educational Agency on a remuneration of Rs.1750/- as daily wage subject to a maximum of Rs.43750/- P.M. in SES College, Sreekandapuram from 06/06/2019 in the existing vacancy for the academic year 2019-20.

This appointment is purely on contract basis. She has to abide by the rules and regulations of this college and discharge duty diligently for the best interest of this college and the management.

To
Dr.Shyni M.C.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Copy to:

1. The Director of Collegiate Education, Trivandrum
2. The Dy. Director of Collegiate Education, Kozhikode
3. The Principal SES College
4. File copy